



RESEARCH FELLOW

DEPARTMENT/UNIT	Primary & Allied Health Care, General Practice
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level B
WORK LOCATION	Notting Hill

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

The School of **Primary and Allied Health Care (SPAHC)** is a newly established school with an organisational hub at the Peninsula campus. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths in emergency medicine, physiotherapy and occupational therapy by integrating new research areas, including; rehabilitation, addiction and family violence. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality primary care programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of General Practice, Community

Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's Departments and Centres are situated across the Caulfield, Clayton, Peninsula and Notting Hill campuses. Planning is underway to bring two new Centres within the School: a Centre for Addiction Research and Recovery and an Integrated Rehabilitation Research Centre.

The Department of General Practice is one of the largest in Australia with approximately thirty staff and a large number of higher degree research students. It's research strengths are in the areas of women's health, vulnerable populations, primary care data and prevention and management of chronic disease.

SPHERE is a newly established, NHMRC-funded Centre of Research Excellence in Sexual and Reproductive Health for Women. This is the first dedicated Centre to lead research that is aimed at improving the quality, safety, and capacity of primary health care services to achieve better outcomes in women's sexual and reproductive health. Based in the Department of General Practice at the Notting Hill campus, SPHERE supports the design and conduct of studies within three areas of women's sexual and reproductive health: preconception care, contraception, and medical abortion along with a strong focus on health economics. This research program is guided by a team of national and international clinician researchers and experts in women's health, general practice, pharmacy, nursing, epidemiology, knowledge translation, health economics, and policy development.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The primary purpose of this position is to undertake projects within the contraception and/or medical abortion streams of the SPHERE Research Program. These projects are aimed at developing innovative ways of improving the delivery and uptake of contraception and medical abortion services within primary care and improving the capacity of primary health care providers to deliver these services. Projects within these two research streams involve both quantitative and qualitative methodologies.

Reporting Line: The position reports to the SPHERE Director

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies, including the development of new research collaborations
5. High level engagement with SPHERE partners and key stakeholders in women's sexual and reproductive health and primary care
6. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise and professional development courses
7. Administrative functions primarily connected with their area of research

8. Occasional contributions to the teaching program within the field of the staff member's research
9. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills

2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications in the areas of women's sexual and reproductive health and primary care
3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
4. Experience in supervising and working with major honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. High level organisational skills, with demonstrated capacity to establish and achieve goals
7. Excellent written and oral communication skills with proven ability to produce clear, succinct reports and documents in a timely manner
8. Demonstrated capability in positively contributing to research team meetings, seminars and journal club meetings
9. A demonstrated awareness of the principles of confidentiality, privacy and information handling
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; statistical software; NVivo specific experience in working with a range of analytical software
12. Experience in stakeholder engagement

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.