RECRUITMENT

HEAD OF OPTOMETRIC CLINICAL PLACEMENTS

DEAKIN
UNIVERSITY

CONTACT

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About Deakin
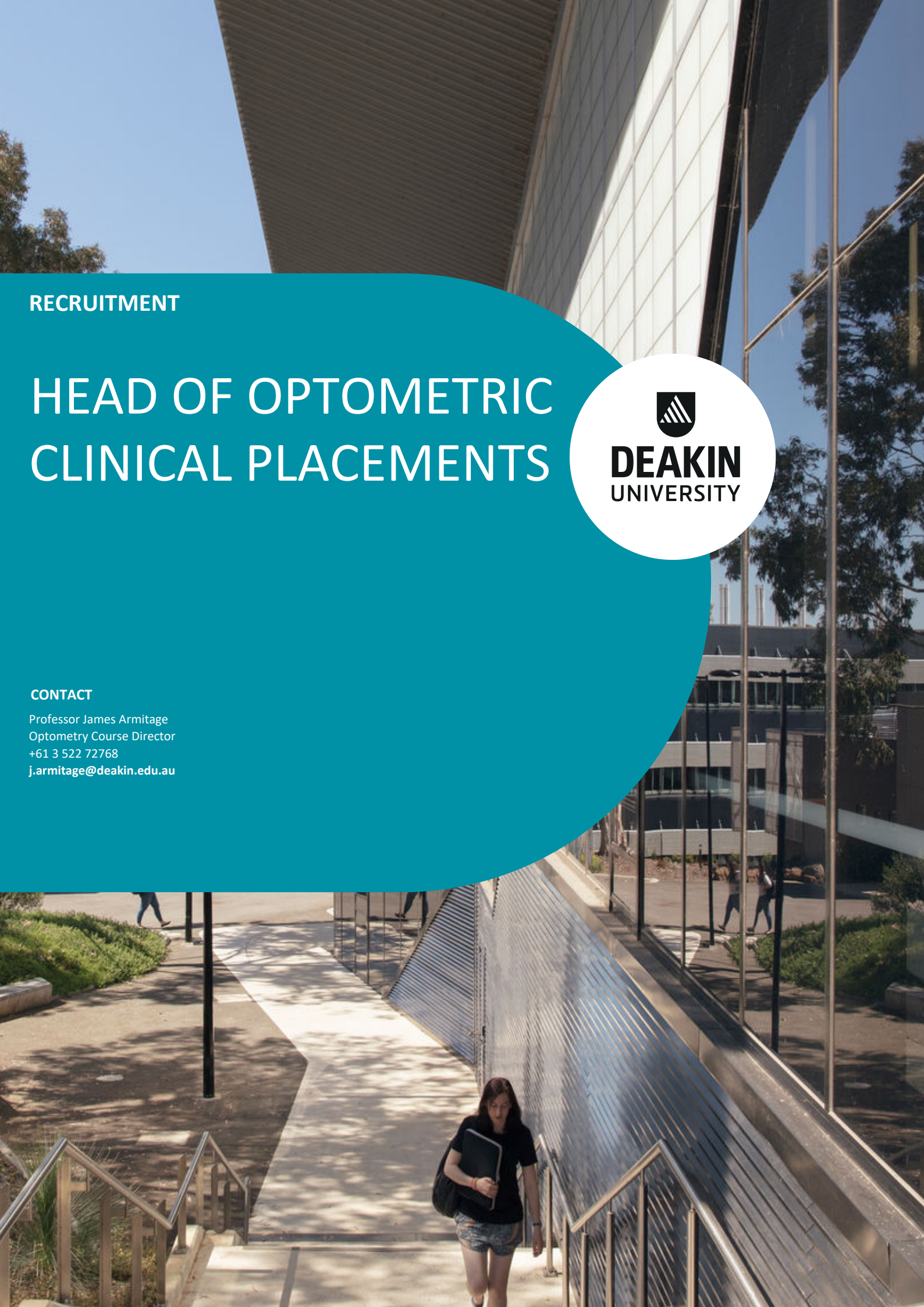
Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 214 (AWRU 2017). Deakin is ranked 29 in the Q S ranking of the world' top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.

deakin.edu.au

Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:
- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Medicine

Statement of purpose: To enhance the communities we serve through outstanding clinical training and research.

Aspiration: To address the workforce needs and advance the health and well-being of regional, rural, remote, Indigenous and marginalised individuals and communities.

Values: We foster a culture of diversity, inclusiveness, respect and social accountability, with a focus on excellence, innovation and work readiness.

We accepted our first medical students in 2008 to our postgraduate medical degree, and our graduating interns have already established strong links with regional and rural hospitals, together with the Melbourne city hospitals. The Doctor of Medicine (MD) degree is a 4 year course, with first 2 years based at the University campus in Waurn Ponds, followed by 2 years of clinical education and experience in one of our clinical schools.

The School has also developed other new undergraduate and postgraduate programs, namely Optometry, Medical Imaging, Agricultural Health and Medicine, Units in the Bachelor of Biomedical Science and Health Science Majors, Bachelor of Health and Medical Science Honours, MBA (Healthcare Management), Graduate Certificate of Hospital Administration, and a Masters Degree in Surgical Research. The School has a significant number of M Phil (Masters by Research) and PhD students in both basic sciences and clinical research. Our research capability and performance has grown rapidly. This involves academic staff at the Waurn Ponds campus and those working in primary and secondary care throughout the region.

The School has four research "pillars": Infection, Immunity and Cancer; Neurosciences; Metabolic/Musculoskeletal medicine; and Rural Health research. School staff participate in the Institute for Mental and Physical Health and Clinical Translation (iMPACT) and work with our community partners to achieve world-class results.
Our Research Centres and partners include:
- Metabolic Research Unit (MRU)
- Centre for Rural Emergency Medicine
- Geelong Centre for Emerging Infectious Diseases
- National Centre for Farmer Health
- Epworth Hospital Geelong
- St John of God Hospital Geelong
- University Hospital Geelong
- CSIRO Australian Animal Health Laboratory
- The Western Alliance Academic Health Science Centre
- The Kardinia Health GP Superclinic

As a School we are committed to providing excellent education, research facilities and services for students and staff. We look forward to welcoming you to the School of Medicine.

Head of Optometric Clinical Placements

TEACHING AND RESEARCH LEVEL D

The Head of Optometric Clinical Placements will work with and lead an established team of academic and professional staff who coordinate clinical placements across the entire optometry program.

It is expected that as a registered optometrist, the Head of Optometric Clinical Placements will bring clinical expertise that will provide leadership in curriculum refinement and enable them to contribute to high quality teaching activities across the program.

It is also expected that the Head of Optometric Clinical Placements will be able to integrate their research expertise into existing projects and develop an independent research theme.

SERVICE

- The provision of academic oversight to maintain and expand the provision of outstanding Clinical Placements in optometry
- Program and course development, maintenance and delivery, ensuring relevance and curriculum quality.
- Provision of strategic leadership to the Clinical Placements team
- Contribution of strategic leadership to the Optometry Executive

- Developing and strengthening links with industry and professional groups as well as establishing new partnerships both within Australia and internationally
- Performing administrative tasks commensurate with position responsibilities and contributing to processes that enable the effective operation of the School and Faculty
- Take a leading role in capacity building through leading and/or supporting development programs relevant to evaluation and self-review of teaching and learning practice and communities of practice aimed at continuously up skilling to enhance the student learning experience and in the use of cloud based strategies
- Participating in the University's Performance Planning and Review program
- Leading and taking part in University committees, and actively contributing to the governance and collegial life of the University
- Undertaking mentoring of more junior academic staff
- Carrying out other duties as directed by the Head of School or Pro Vice-Chancellor.

LEARNING AND TEACHING

- Leading and making an outstanding contribution to the Optometry teaching program

- that is consistent with the University's Strategic Plan and core commitments
- Leading, promoting, developing and applying innovative and effective teaching learning practices and materials that accord with the University's curriculum design standards, delivers learning experiences and outcomes that are personal, engaging, and relevant and challenging, for the learners who are studying on campus, in the cloud, or in combined mode
- Designing and implementing innovative assessment methods that support and enhancing student learning outcomes
- Developing innovative academic programs
- Contributing to Clinical teaching programs across the program
- Supervising honours and HDR students, ensuring successful and timely completions
- Advising and supporting the development of students regarding teaching and learning

RESEARCH AND SCHOLARSHIP

- Developing high quality research in areas that align with current priority areas within the School of Medicine
- Establishing domestic and international research collaborations to promote research activity within the School of Medicine

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

Head of Optometric Clinical Placements

- Applying for and receiving competitive grant funding
- Leading and contributing to high performing research teams

OCCUPATIONAL HEALTH AND SAFETY

- Promoting and providing a safe working environment for students, staff and visitors with attention to the requirements of relevant Occupational Health and Safety, Workers Rehabilitation and Compensation, and Equal Opportunity Acts

ORGANISATIONAL RELATIONSHIPS

- The Head of Optometric Clinical Placements will work with professional staff and academics within the School of Medicine to organise clinical placements for optometry students
- The role will require close consultation with industry partners (private independent and corporate optometry and public health providers) to identify placement opportunities

ORGANISATIONAL CONTEXT

The Head of Optometric Clinical Placements will report to the Dean of the School of Medicine via the Optometry Course Director.

The Head of Clinical Placements may also take direction from the Optometry Course Director

ESSENTIAL SELECTION CRITERIA

QUALIFICATIONS,

- PhD in a relevant field or equivalent

EXPERIENCE, KNOWLEDGE and SKILLS

- Current AHPRA registration as an optometrist, and endorsement to prescribe scheduled medicines
- Current or recent (within last five years) practitioner in Optometry with a practical and/or theoretical background in one or more of areas of Clinical Optometry
- Relevant experience in teaching and mentoring students or early career practitioners in the provision of optometric care
- Proven contribution to leadership within a program providing optometric training
- Evidence of ability to work collaboratively and constructively with colleagues
- Outstanding interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the School, Faculty and with other members of the University and the wider community
- Ability to work collaboratively and effectively within university systems, committee and board structures and decision-making processes
- Strong links within the Optometric industry, particularly in the clinical placements sphere

TEACHING

- Proven experience in university teaching and learning expertise at undergraduate and postgraduate levels
- Proven ability to understand and respond to the current trends within Optometry and Vision Science

- Demonstrated leadership in the maintenance of academic standards and the development of curriculum/programs of study

DESIRABLE SELECTION CRITERIA

EXPERIENCE, KNOWLEDGE and SKILLS

- Experience in establishing or overhauling work integrated placements

TEACHING

- Experience in delivering curriculum to students on remote placements

RESEARCH

- Experience in evaluating the effectiveness of teaching programs

Appointment process and how to apply

Application

Thank you for your interest in the position of Head of Optometric Clinical Placements.

Please direct all correspondence and enquiries to;

Professor James Armitage
Optometry Course Director
+61 3 522 72768
j.armitage@deakin.edu.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-atdeakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a full-time, continuing position, which is subject to an initial three (3) year probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurn Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the worlds' most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

Our locations

Considering Relocation

Geelong/SurfCoast timelapse

*The Economist's annual study

GEELONG WAURN PONDS CAMPUS

Geelong Waurn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 8,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.