



INFORMATION FOR APPLICANTS

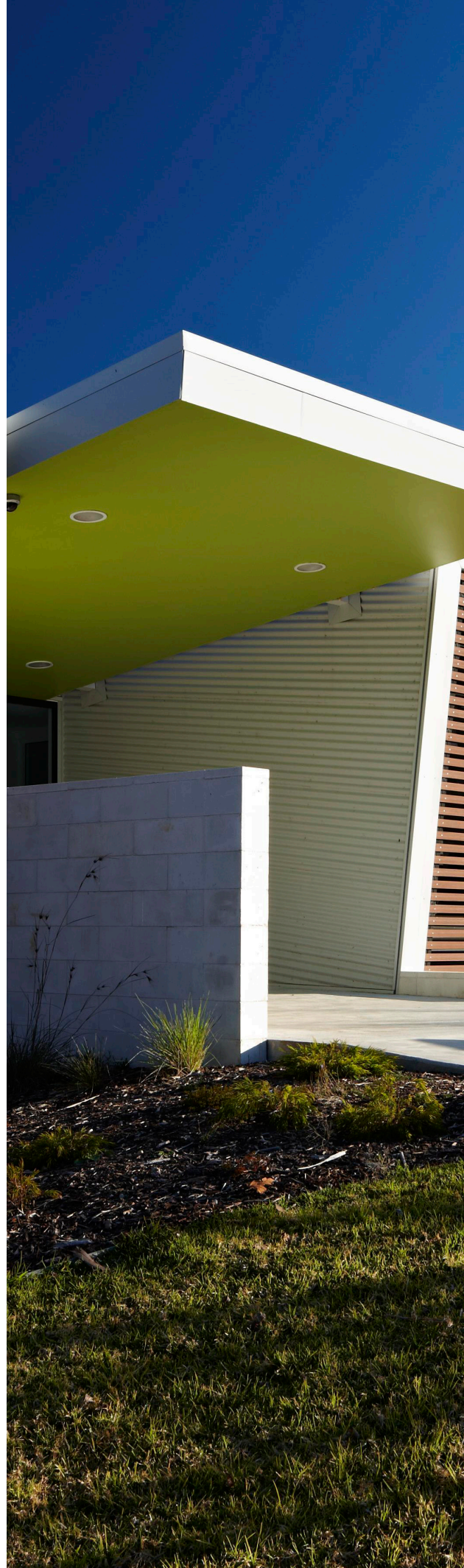
SCHOOL OF DENTISTRY
AND HEALTH SCIENCES





CONTENTS

Message from the Vice-Chancellor and President.....	3
The university	4
Organisational structure	10
The School of Dentistry and Health Sciences.....	11
Your application.....	15
Campuses	16





MESSAGE FROM THE VICE-CHANCELLOR AND PRESIDENT

Thank you for your interest in the School of Dentistry and Health Sciences at Charles Sturt University. We are a highly distinctive institution in both Australian and global settings. At 29, Charles Sturt University is a relatively young institution with roots in regional Australia that has rapidly grown to service students and communities across Australia and the world.

Charles Sturt University is different because it is focused on its regional communities and it is genuinely distributed – there is no head office. Although it is a large institution in Australian terms, each campus retains a strong sense of community. We are a university with gumption and soul. In my view, this sense of personality and human connection is a critical strategic advantage in a world that is increasingly globalised and homogeneous.

The Australian higher education sector has become intensely competitive. The School of Dentistry and Health Sciences has a clear focus on quality learning, teaching and research, alongside ensuring that our approach is innovative and delivers to the needs of the sector. Roles in this school will not only embrace new technology but advocate its use to ensure we are developing sector-leading online, on-campus, undergraduate and postgraduate courses that exceed the expectations of current and future students.

Our campuses are spread across New South Wales – there is a lot of travel and the organisational geography complicates the management challenge. However, this is a very special university with a great ethos, doing great work and loved by its staff, students and alumni. Charles Sturt University needs seasoned, energetic yet grounded and passionate individuals who can help us achieve our strategy.

I hope you will consider taking on a role in this important and exciting school.

A handwritten signature in black ink that reads "Andrew Vann". The signature is fluid and cursive.

Professor Andrew Vann

Vice-Chancellor and President

THE UNIVERSITY

OUR VALUES

Charles Sturt University is a university of the land and people of our regions. True to the character of regional Australia we have gumption, we have soul and we collaborate with others.

We develop holistic, far-sighted people who help their communities grow and flourish.

Acknowledging the culture and insight of Indigenous Australians, our ethos is described by this phrase from the Wiradjuri, the traditional custodians of the land of our original campuses:

Yindyamarra Winhanganha, which means 'the wisdom of respectfully knowing how to live well in a world worth living in'.

Derived from our ethos, our values are to be insightful, inclusive, impactful and inspiring. By living these values, we want to make this a world worth living in.

These values are the principles and aspirations that guide our decision-making and underpin our ways of working. As a university we strive to understand people and the world, to embrace our differences and recognise the strength and value of working together, to make a difference in society through the work we do and to lead for a bright and sustainable future.



Insightful

Understanding people
and the world



Inclusive

Stronger together



Impactful

Outcome driven



Inspiring

Leading for
the future



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With more than 25 years of experience leading and innovating online and distance education in Australia, we offer the most comprehensive range of programs of any university or private higher education organisation.

ABOUT CHARLES STURT UNIVERSITY

Charles Sturt University is Australia's largest regional university. Currently enrolling around 40,000 students from every state and territory and from more than 110 countries around the world, we have an annual turnover of A\$535 million and assets valued at A\$1.4 billion.

Our campuses are located in Albury-Wodonga, Bathurst, Canberra, Dubbo, Goulburn, Orange, Parramatta, Port Macquarie and Wagga Wagga. We also have Study Centres in Brisbane, Sydney and Melbourne catering to international students, a specialist centre in Manly, and a Regional University Study Centre in Wangaratta, Victoria.

We have three faculties: Arts and Education; Business, Justice and Behavioural Sciences; and Science. Faculties operate across campuses and are responsible for developing and delivering courses, and conducting research. Schools within these faculties are largely discipline based and carry responsibility for the delivery of subjects.

Internationally, we deliver programs in collaboration with higher education institutions in Europe and Asia. Our 7700 international students hail from 143 different countries, with students enrolled at our campuses in Australia originating from 92 countries. We have over 100 academic partnerships in more than 40 countries facilitating research, course delivery, cultural exchange, student and staff exchange, and a diverse range of other education activities.

With more than 25 years of experience leading and innovating online and distance education

in Australia, Charles Sturt University offers the most comprehensive range of programs of any university or private higher education organisation. More than 320 of our courses (around 85 per cent) are offered through online learning, with over 60 per cent of our students enrolled online.

Charles Sturt University has nurtured a particular commitment to the development of the professions and workplace skills in Australia through work-integrated learning. We are routinely ranked significantly above national and international benchmarks by our graduates for performance in work-integrated learning.

We are committed to expanding higher education opportunities for rural, remote and Indigenous students by providing enhanced local study options in a comprehensive range of professional fields supporting the growth and development of regional labour markets, and conducting research that addresses fundamental issues raised by industry and communities in our regions. The full-time employment rate for our graduates eclipses the national university average, and we will continue to strive to provide opportunities for rural, regional and Indigenous students that would not otherwise have been available.

Charles Sturt University's regional location enables it to make a distinctive national and international contribution to research in fields such as health, food and water security, and environmental sustainability, as well as support national priorities by sustaining and growing critical regional labour markets.





OUR STRATEGY

Charles Sturt University's 2017–2022 strategy is focused on three core components.

Our communities: strong, vibrant regional communities with intellectual capital, social capital and infrastructure.

Our students: accessible and flexible admission pathways to a wide range of degrees that can be studied on or off campus in full-time or part-time modes. A sense of belonging and engagement with support for progress in learning, professional placements and success. The knowledge, skills, attitudes, habits and professional networks for a meaningful life and successful career.

Our internal capability: build organisational capability to fulfil the university's strategic objectives while ensuring a deep understanding of the way the university operates from the bottom to the top. Embedding collaboration with others as a core capability across the university while being a consistently market-oriented organisation.

Charles Sturt University – accredited Employer of Choice

Charles Sturt University was awarded an Employer of Choice for Gender Equality (EOCGE) citation from the Commonwealth Workplace Gender Equality Agency (WGEA) in February 2019.

The WGEA EOCGE citation is designed to encourage, recognise and promote active commitment to achieving gender equality in Australian workplaces.

The EOCGE program aims to recognise leading practice in addition to the compliance standards with the Workplace Gender Equality Act 2012, and participation in the program is voluntary.

The citation is recognition of the hard work we have put in and the great things we do at Charles Sturt University to promote gender equality, over and above that required by legislation.

We achieved this through meeting criteria related to leadership; learning and development; gender remuneration gaps; flexible working and other initiatives to support family responsibilities; employee consultation; preventing sex-based harassment and discrimination; and targets for improving gender equality.

In 2018, the University released its Workplace Gender Equity Strategy 2018 - 2022 and we were also among the first Australian higher education institutions to be awarded the Athena SWAN Bronze Institution Award.

FACULTY OF SCIENCE

The Faculty of Science has more than 9000 students and 500 staff dedicated to advancing scientific knowledge. The faculty delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research, the faculty aims to enhance and extend scientific knowledge, and train and educate future researchers, as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

The faculty is comprised of a faculty office, eight schools, the Three Rivers University Department of Rural Health, teaching/research laboratories and a number of enterprise activities. The majority of our teaching and research activity is undertaken within the schools. The enterprises include a farm, veterinary clinics, dental clinics and a winery which generate revenue and provide significant learning opportunities for our students. The faculty has access to exceptional facilities to support agriculture and has established research and industry relationships.

For more information on the Faculty of Science, visit science.csu.edu.au



The knowledge, skills, attitudes, habits and professional networks for a meaningful life and successful career

ABOUT THE SCHOOL

The School of Dentistry and Health Sciences was formed in 2008, and brings together Charles Sturt University's rich history of health professional education in Dentistry, Oral Health Therapy and Medical Radiation Science.

Dentistry

The Bachelor of Dental Science program commenced in 2009. This course is offered full-time at Charles Sturt University's Orange campus. Successful completion of the five year program leads to registration as a dental practitioner in Australia.

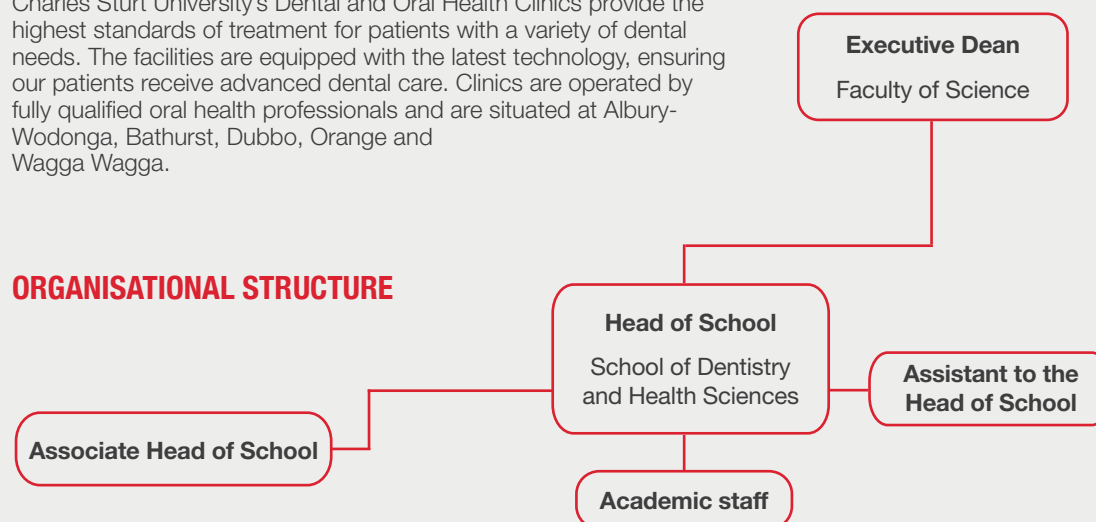
CSU's dentistry programme focuses on (1) excellence in teaching and research and (2) the training of a rural dental workforce, to provide safe and high quality oral health care for the regional communities.

Clinics

Charles Sturt University's Dental and Oral Health Clinics provide the highest standards of treatment for patients with a variety of dental needs. The facilities are equipped with the latest technology, ensuring our patients receive advanced dental care. Clinics are operated by fully qualified oral health professionals and are situated at Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga.

OVER 93% OF CSU DENTISTRY STUDENTS GET A FULL-TIME JOB WITHIN FOUR MONTHS OF GRADUATING.

ORGANISATIONAL STRUCTURE



THE ROLE

Charles Sturt University is currently seeking expression of interest from applicants interested in working on Orange campus in the School of Dentistry and Health Sciences. Multiple positions are available ranging from associate lecturer to professorial level with discipline expertise in periodontics, prosthodontics, endodontics, orthodontics, oral medicine, paediatric dentistry, special care dentistry and/or oral surgery.

To be a successful candidate you will actively engage in clinical teaching, research and curriculum development in the School of Dentistry and Health Sciences, teaching a range of subjects utilising multiple teaching methods (face to face and online delivery). You will participate in administration and ongoing curriculum development, and progress an active research profile that aligns with the direction of both the university and school.

With specialised field experience and demonstrated education experience within the clinical and academic setting, as a successful candidate you may be appointed as either teaching research or teaching focused, based on your research track record.

To be successful you will have:

- postgraduate qualification relevant to periodontics, prosthodontics, endodontics, orthodontics, oral medicine, paediatric dentistry, special care dentistry and/or oral surgery
- full registration (or eligibility) as a dentist with the Australian Health Practitioner Regulation Agency (AHPRA)
- a record of academic achievement relevant to the discipline area, demonstrating a capacity to make an autonomous contribution and/or at a national/international level, in research or professional activity
- experience in teaching and/or clinical teaching
- effective leadership skills (for level C and above).

CAPABILITIES

GET RESULTS	Service focused: Strive to meet needs and exceed expectations of our students, communities and colleagues (performance focus, quality outcomes, Student welfare, equity and conduct).
	Business savvy: Continually look to add commercial value in our roles, processes and ways of working.
	Innovative: With creativity at our core, be open to new ideas and seek to find better ways.
TAKE OWNERSHIP	Live our values: Uphold the university values daily in our own behaviours and interactions with others.
	Take action: Weigh up risks and make prompt decisions, backing ourselves and each other (delivery of strategies, projects).
	Adapt to change: Explore the reasons for change and be willing to accept new ideas and initiatives.
COLLABORATE WITH OTHERS	Network: Bring people together and build relationships that deliver desired benefits and outcomes.
	Listen closely: Dig deep to understand others, using self-insight to build team spirit and recognise efforts.
	Influence: Create compelling arguments to persuade others and promote ideas that add strategic value.



POSITION US
AS A
SIGNIFICANT
GLOBAL LEADER
IN DENTISTRY
AND HEALTH
SCIENCES.



YOUR APPLICATION

For further information, please contact:

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+61 2 6365 7251
HoS-SDHS@csu.edu.au

Please apply via our jobs website: Jobs@CSU.

Applicants are expected to submit a two page application online, outlining your education, full registration eligibility, clinical teaching experience and research/professional activity relevant to your discipline.

If you experience difficulties applying online or for further information on completing the application process please [visit our how to apply page](#) or [contact us](#).

CAMPUS LOCATION

Positions for the School of Dentistry and Health Sciences will be based at Charles Sturt University's regional campus in the enchanting city of Orange, New South Wales.

ORANGE

Known as Australia's colour city, Orange is home to vibrant parks, historic streetscapes, renowned wineries and popular restaurants. Only 3.5 hours from Sydney, Orange is located near the foothills of extinct volcano Mount Canobolas, a popular hiking and sightseeing destination.

The award-winning wineries are a sought-out destination in the region, with festivals year-round. The Orange wine region has a cool climate for winemaking and has become a must-see tourist spot. Be sure to stop by for wine during F.O.O.D Week, one of Australia's prominent festivals.

RECREATION

Popular recreation activities include the Gosling Creek Reserve, rugby league, cricket, bowling and numerous parks.

Considered an arts and culture centre, there's no shortage of theatrical and musical performances as well as shopping outlets for fashion, food and wine.

HEALTHCARE

Orange has become a medical hub outside of Sydney that includes the Orange Health Service, Bloomfield campus, and Dudley Private Hospital, with growing employment opportunities and facilities that are world-class.

SEASONS

With four distinct seasons, summer temperatures average between 13°C and 25°C, while in winter they average between 2°C and 10°C. The average annual rainfall is about 885mm, and you may even get to experience snow on your doorstep during winter. Visit Orange during autumn and you'll see why the name 'the colour city' is fitting.

POPULATION/EDUCATION

Orange has over 41,000 people located in the city and more than 62,000 people in the surrounding region. There are approximately 1 million visitors annually who experience all the Orange area has to offer.

There are 12 primary schools and seven high schools along with campuses for CSU and TAFE Western, making Orange a great place to live and receive an education.





1800 275 278 (free call within Australia)
+61 1800 275 278 (callers outside Australia)



futurestudents.csu.edu.au



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