

Workforce Health, WorkFit Services

Job Capacity Statement

*Pharmacy Assistant- Imprest; Dispensary; Production/Manufacturing*

The information below is designed to give you an indication of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries.

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| **Environmental Job Factors**  Doc ID Number |
| Exposure To Chemicals (Cytotoxic) |
| Exposure To Dust/Fumes/Odours |
| Shift Work |

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| **Overall Psychological Job Factors** | **Level of Importance** |
| **Level of Job Control or Autonomy** | Moderate |
| **Level of Supervision or Support Received** | High |
| **Contact with Co-workers/Colleagues (vs Isolation)** | Moderate |
| **Teamwork** | High |
| Level of Scrutiny and Accountability from Others (exposure to public scrutiny) | High |
| Managing Others | High |
| Safety Pressures: Exposure to High Risk with Regard to Safety | High |
| Switching Between Tasks | Moderate |
| Time Pressures (including deadlines) | Moderate |

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| **Psychological Demands (Cognitive)** | | **Highest Level Of Complexity** |
| Abstract | Problem Solving & Critical Thinking (including judgement) | High |
| Attention And Accuracy | Attention: Concentration | High |
| Attention: Degree of Precision & Accuracy | High |
| Mechanical | Mechanical Reasoning (requirement to work with and resolve problems with machinery and equipment) | High |
| Numerical | Number Skills | High |
| Spatial Reasoning | Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces) | High |
| Verbal | Oral Communication (including active listening) | High |
| Reading Literacy | High |
| Writing Literacy | Moderate |

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| **Physical Demands** | **Frequency (8 Hour Shift)** | **Max Load** | |
| **Dynamic Strength** | | |
| Floor to Waist Lift | Occasional: up to 2.5 hours | 17kg |
| One handed Carry | Occasional: up to 2.5 hours | 6kg |
| Two handed Carry | Infrequent: up to 10 minutes | 15kg |
| Pull | Occasional: up to 2.5 hours | 10kg |
| Push | Occasional: up to 2.5 hours | 10kg |
| Waist to Eye Level Lift | Occasional: up to 2.5 hours | 15kg |

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| **Physical Demands** | **Frequency (8 Hour Shift)** | **Max ‘at one’ Time** |
| **Manual Task Postures** | | |
| Lunge - Forward/Backward | Required | - |
| **Mobility Activities** | | |
| Climbing A Ladder | Infrequent: up to 10 minutes | 3 steps |
| **Other** | | |
| Balance On A Ladder | Required | - |
| Maintain Balance Against External Forces | Required | - |
| **Position Tolerance Activities** | | |
| Sitting | Frequent: up to 5 hours | 2 hours |
| Standing | Frequent: up to 5 hours | 90 minutes |
| **Upper Limb** | | |
| Forward Reach | Occasional: up to 2.5 hours | 30 secs |
| Grip | Occasional: up to 2.5 hours | 15 mins |
| Keying/Mousing | Occasional: up to 2.5 hours | 60 mins |
| Precise Hand & Finger Movement/Use (Manual or Finger Dexterity) | Occasional: up to 2.5 hours | 60 mins |
| Twisting Wrist Repetitively | Occasional: up to 2.5 hours | 6/mins |

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

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| **Definition of frequency (based on 8 hour shift)** | | | |
| **Infrequent: up to 10 minutes** | **Occasional: up to 2.5 hours** | **Frequent: up to 5 hours** | **Constant: up to 8 hours** |
| 0 - 2% | 2-33% | 34-66% | 67-100% |
| Up to 10 minutes | >10 min - 2.5 hours | >2.5 – 5 hours | More than 5 hours |

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| **Immunisation Demands** | | |
| **Risk Category** | **Risk Category Description** | **Immunisation Requirements** |
| A | Direct contact with blood or body substances | Diphtheria-Tetanus-Pertussis  Hepatitis B  \*Hepatitis A  Influenza  Measles-Mumps-Rubella Chicken Pox/Varicella  Poliomyelitis |
| B | Indirect contact with blood or body substances | Diphtheria-Tetanus-Pertussis  Influenza  Measles-Mumps-Rubella Chicken Pox/Varicella |
| C | Minimal patient contact\*\* | *\*\*Please note there is a benefit for  all  workers in roles with minimal patient contact to be immunised in accordance  with the Australian Immunisation  Handbook  current edition*  *Workers in these roles should strongly consider being vaccinated against the following vaccine  preventable infectious diseases:*  *Diphtheria-Tetanus-Pertussis*  *Influenza*  *Measles-Mumps-Rubella*  *Varicella* |

*\*The Australian Immunisation Handbook recommends Hepatitis A vaccine for HCWs who work in rural and remote Indigenous communities; with Indigenous children; or care for persons with developmental disabilities.*

* *Plumbers (in contact with raw sewerage) are in Category C, but are recommended to receive Hepatitis A vaccine. Adapted from: Australian Guidelines for the Prevention and Control of Infection in Healthcare, 2010.*
* *Laboratory and mortuary workers are in Category A, but may have additional vaccination requirements.*
* *Applicants are responsible for completing minimum immunisation requirements with their preferred immunisation provider prior to commencing employment*
* *All Healthcare workers who provide patient care must complete the Tuberculosis Screening questionnaire. The need for mantoux testing and or interferon gamma release assay (blood test) is determined by your individual risk or by health service risk.  Refer to Policy Directive* [*Control of Tuberculosis in South Australian Health Services*](http://inside.sahealth.sa.gov.au/wps/wcm/connect/non-public+content/sa+health+intranet/business+units/health+system+development/office+of+the+chief+executive/policies/directives/control+of+tuberculosis+in+south+australian+health+services) *for further information.*