

<b>Position Title:</b>	Research Fellow
<b>Position Classification:</b>	Level B
<b>Position Number:</b>	317376
<b>Faculty/Office:</b>	Faculty of Science
<b>School/Division:</b>	School of Psychological Science
<b>Centre/Section:</b>	Centre for the Advancement of Research on Emotion
<b>Supervisor Title:</b>	Laureate Fellow
<b>Supervisor Position Number:</b>	317016

## Your work area

Established as a department in 1930, the School of Psychological Science at UWA has always led the way in Australia in both the academic and professional fields. We have a proud record of turning out first-rate scientists and practitioners, widely educated in the theory, research and practice of the discipline. With over 40 full-time equivalent academic staff, The School is one of the largest in the University. Its strengths are well recognised internationally, and UWA has received the highest possible rating for Psychology in each of the three rounds of the national Excellence in Research for Australia (ERA) evaluations, an achievement matched by only one other Australian university. These ratings reflect the quality of the academic researchers in the School, the strength of our research students, the School's success in attracting substantial research grant funding and the high citation rates of our publications. The School has first rate research facilities, including large undergraduate and community participant pools, numerous networked testing stations that enable highly efficient data collection, and multiple eye-link stations trackers.

The Centre for the Advancement of Research on Emotion (CARE) is a vibrant and thriving research facility dedicated to investigating patterns of cognitive biases that functionally underpin emotional vulnerability and resilience. A key objective of the centre is to bring together national and international leaders in areas of cognitive psychology, biological psychology, social psychology, developmental psychology, and clinical psychology, to establish new innovations that advance the understanding of emotion.

## Reporting Structure

The appointee will report to the CARE Executive: Prof Colin MacLeod (CARE Executive Director), Dr Ben Grafton (CARE Co-Director) and Dr Lies Notebaert (CARE Co-Director).

## Your role

The role presents an exciting opportunity to join an established team of researchers led by Prof Colin MacLeod at the Elizabeth Rutherford memorial Centre for the Advancement of Research on Emotion (CARE). The successful applicant will play a key role in an Australian Research Council funded Laureate research program that investigates patterns of cognitive bias that functionally underpin emotional vulnerability and resilience. This research program will delineate the individual differences in cognitive functioning that distinguish between the tendency to experience adaptive and maladaptive patterns of emotional functioning. Using laboratory and fieldwork approaches to test innovative hypotheses, in commencing students and in bushfire-exposed community samples, this work aims to assess, predict, and explain the individual differences in unproductive and productive worrying that underpin variability in resilient responding to situations in which adaptive action can mitigate real-world risk. The appointee will be expected to play a significant part in executing the research program, in collaboration with other post-doctoral team members, as well as contributing to supervision of Honours and PhD students.

## **Key responsibilities**

### **Research and Scholarship**

- Provide input into the planning and design of the research.
- Develop research materials
- Undertake data collection
- Analyse results using appropriate statistical techniques
- Disseminate knowledge through publication in highly ranked peer reviewed journals of international standing
- Proactively support the research team in driving the research program forward

### **Service**

- Active participation in research group meetings, and other School meetings.
- Other duties as directed.

## **Your specific work capabilities (selection criteria)**

### **Essential minimum requirements**

- A PhD qualification in an area that provides a firm foundation for conducting rigorous and innovative experimental work in the field of cognition and emotion research
- A strong interest in researching the relationship between cognition and emotion, including the relationship between biased attentional and interpretive processing, and individual differences in anxiety vulnerability and resilience.
- Experience working in a team that has exerted international impact in this field of research
- A good track record of research achievement in this area, including publications in international journals.
- Strong skills developing and executing experimental research designs
- Strong statistical competency
- A demonstrated ability to work productively in research teams.
- Excellent interpersonal and communication skills

### **Desirable**

- Experience in programming of experimental tasks
- Experience in the supervision of undergraduate and postgraduate student researchers

## **Special Requirements**

None

## **Compliance**

### **Workplace Health and Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

### **Equity and Diversity**

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at [http://www.hr.uwa.edu.au/publications/code\\_of\\_ethics](http://www.hr.uwa.edu.au/publications/code_of_ethics), <http://www.equity.uwa.edu.au>