



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	VIDEO ENGINEERING TEAM LEADER
Position no:	50038084
Team:	[Product & Technology]
Department:	Video Engineering Team
Location:	Ultimo
Reports to:	VIDEO ENGINEERING MANAGER 50069293
Classification:	Technologist
Schedule:	[Schedule A]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 9]
HR Endorsement:	16/10/2024

Purpose

Lead the delivery of lifecycle management of video content production technology to provide reliable, integrated, and efficient systems for content teams, that aligns with ABC strategy and P&T objectives.

Key Accountabilities

- Under broad direction of the Video Engineering Manager, lead the day-to-day delivery and execution of the strategic roadmap and ongoing lifecycle management of the ABC's national (stream) content production technology from inception to retirement.
- Lead and coordinate a team of technical engineers to ensure shared understanding and commitment to team objectives, while fostering a positive culture of collaboration, high-performance, and continuous improvement.
- Contribute significantly to the prioritisation of strategic technology investment decisions, and the implementation of high-quality solutions within agreed time and budget constraints.
- Provide expert (stream) content production engineering, architecture, and leadership skills within the Content Production Technology team, driving the adoption of innovative approaches and best practices for proactive systems maintenance and management, including leadership over the resolution of complex level support incidents.

- Develop and maintain strategic internal partnerships with key stakeholders and take responsibility for ensuring agreed service levels are met or exceeded.
- Manage and monitor the performance of internal and external service providers against service level agreements, providing updates as required to the (Stream) Engineering Manager.
- Actively identify opportunities to engage with local and national technology teams, analyse learning and development needs, and contribute significantly to the growth and sharing of knowledge.
- Maintain expert level industry knowledge on the ongoing transformation of technology in the media industry and best practice technology management.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Relevant tertiary qualifications or equivalent significant skills, knowledge, and experience in managing technology in the media industry, and in a complex IP network environment.
2. Significant experience in managing technology over its lifecycle, including solution engineering, project delivery, and ongoing operational performance.
3. Expert problem-solving skills with a proactive approach to identifying particularly complex issues and drive positive outcomes.
4. Highly developed strategic and creative thinking skills, along with the ability to drive positive outcomes.
5. Demonstrated outstanding leadership skills with the ability to lead, mentor, and coach high performing teams and foster a positive workplace culture.
6. Significant strategic relationship management and negotiation skills with a strong client focus and demonstrated experience working in complex creative, operational, and technical environments.
7. Proven expert ability to manage, liaise and influence decisions at senior levels.
8. Demonstrated strategic procurement, financial, and resource management skills.
9. Significant understanding of the direction of technical innovation and its application in the media industry.
10. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
11. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
12. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.

Special requirement

- Willingness and ability to work outside of rostered hours in compliance with an on-call / overtime arrangement.



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