



Position Description

College/Division:	ANU College of Health & Medicine
Faculty/School/Centre:	The John Curtin School of Medical Research
Department/Unit:	Department of Immunology
Position Title:	Jenny and Bruce Pryor Research Fellow
Classification:	Level C
Position No:	
Responsible to:	Director, Centre for Personalised Immunology
Number of positions that report to this role:	TBC
Delegation(s) Assigned:	TBC

PURPOSE STATEMENT:

The John Curtin School of Medical Research (JCSMR) is a multi-disciplinary research institute with a distinguished history of ground-breaking discoveries in Immunology, Genomics, Cancer Research, and Neuroscience. The Centre for Personalised Immunology (CPI) is a translational research centre located within the JCSMR focussed on understanding the mechanisms of immunological disease as a means to improve diagnosis and treatment. The CPI operates as a national and international network of clinicians and researchers. The Jenny and Bruce Pryor Research Fellow will develop and implement an independent program of high impact research within the CPI, and foster national and international leadership in autoimmune muscle disease. There is an opportunity to negotiate a conjoint clinical appointment for appropriately qualified applicants.

Position Dimension & Relationships:

The Fellow / Associate Professor will be a member of The John Curtin School of Medical Research, accountable to the Directors of the Centre for Personalised Immunology and Director of the School. The Research Fellow will be expected to work collegially with other members of The John Curtin School of Medical Research, professional and academic staff, College staff and with clinicians at the Canberra Hospital (TCH). The position will belong to the Centre for Personalised Immunology (CPI) as a Group Leader. This position will also have a major mentoring role for students and early career researchers and will engage in collaborations with local, national and international colleagues.

Role Statement: Jenny Pryor Research Fellow

In addition to the specific duties of an Academic Level C, the Jenny and Bruce Pryor Research Fellow will:

- Develop and implement a novel research program that aims to elucidate the genetic causes and pathogenesis of Dermatomyositis and other related autoimmune diseases.
- Build an inclusive and supportive culture within the appointee's research laboratory, and across the CPI's national and international partnerships.
- Actively contribute to the development of the CPI network by:
 - Participating in CPI summits, workshops and retreats;
 - Contribute to the development of CPI outreach programs including schools and training
 - Communicating research outputs to the CPI stakeholders, including CPI researchers, patient support groups, government officials and industry.

Role Statement: Academic Level C

In their role as an **Academic Level C** the successful candidate is expected to:

1. Undertake high impact independent research in the area of immunology and genomics with a view to publishing original and innovative results in international refereed journals, present research at academic seminars and at national and international conferences, and collaborate with other researchers at a national and/or international level. This includes working as part of a team on an externally funded project subject to deadlines and being primarily responsible for significant project deliveries.
2. Coordinate or establish necessary clinical collaborations to recruiting a cohort of patients with dermatomyositis.
3. Seek and secure external funding including the preparation and submission of research proposals to NHMRC and MRFF.
4. Where an opportunity exists, the occupant may be invited to contribute to the teaching activities of the School at the undergraduate and graduate levels.

5. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
6. Lead, supervise and develop less senior academic and research support staff in your research area.
7. Proactively contribute to all aspects of the operation of the School and College. This may include representation through committee memberships.
8. Lead outreach activities including to prospective students, research institutes, industry, government, the media and the general public.
9. Maintain and actively promote high academic standards in all education, research and administration endeavours.
10. Take responsibility for their own workplace health and safety and not wilfully place at risk the health and safety of another person in the workplace.
11. Demonstrate understanding of equal opportunity principles and policies and a commitment to their application in a university context.
12. Other duties as required that are consistent with the classification of the position.

Skill Base

A Level C academic will make a significant contribution to the discipline at the national level. In research and/or scholarship and/or teaching they will make original contributions, which expand knowledge or practice in their discipline.

A Level C academic will normally make a significant contribution to research and/or scholarship and/or teaching and administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level. The academic will normally play a major role or provide a significant degree of leadership in scholarly, research and/or professional activities relevant to the profession, discipline and/or community and may be required to perform the full academic responsibilities of and related administration for the coordination of a large award program or a number of smaller award programs of the institution.

SELECTION CRITERIA: Academic Level C

1. MB BS (or equivalent) and PhD with specialist qualifications in Clinical Immunology, Rheumatology, or Paediatrics, or a PhD in a relevant area of Medical or Biological Sciences, with a strong track record of independent research in Immunology, as evidenced by a track record of publications in pre-eminent general or first quartile specialist peer-reviewed journals and individual invitations to scientific conferences. Research awards and a record of developing and maintaining collaborations with known researchers will also be used to judge merit. In short, a track record that would be comparable to individuals successful in applying for NHMRC's Career Development Awards.
2. Proven track record in recruiting and interacting with patients and their clinicians, preferably within dermatomyositis or related autoimmune conditions.
3. A track record of articulating and prosecuting innovative research of international standing and an original and compelling research vision for the activities that they will undertake at the ANU.
4. The ability to enunciate scientific questions of general interest and of medical relevance towards which they are working to provide answers.
5. A record of winning bids for competitive external funding to support individual and collaborative research activities.
6. A track record of successfully supervising and graduating high quality research students.
7. Excellent communication skills, both written and oral, with a demonstrated ability to work effectively, both independently and collaboratively with people from diverse backgrounds and as a member of multidisciplinary teams.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Delegate Signature:

Date:

Printed Name:

Position:

References:

[Academic Minimum Standards](#)



Position Description

College/Division:	ANU College of Health & Medicine
Faculty/School/Centre:	The John Curtin School of Medical Research
Department/Unit:	Department of Immunology
Position Title:	Jenny and Bruce Pryor Research Fellow
Classification:	Level D
Position No:	
Responsible to:	Director, Centre for Personalised Immunology
Number of positions that report to this role:	TBC
Delegation(s) Assigned:	TBC

PURPOSE STATEMENT:

The John Curtin School of Medical Research (JCSMR) is a multi-disciplinary research institute with a distinguished history of ground-breaking discoveries in Immunology, Genomics, Cancer Research, and Neuroscience. The Centre for Personalised Immunology (CPI) is a translational research centre located within the JCSMR focussed on understanding the mechanisms of immunological disease as a means to improve diagnosis and treatment. The CPI operates as a national and international network of clinicians and researchers. The Jenny and Bruce Pryor Research Fellow will develop and implement an independent program of high impact research within the CPI, and foster national and international leadership in autoimmune muscle disease. There is an opportunity to negotiate a conjoint clinical appointment for appropriately qualified applicants.

Position Dimension & Relationships:

The Fellow / Associate Professor will be a member of The John Curtin School of Medical Research, accountable to the Directors of the Centre for Personalised Immunology and Director of the School. The Research Fellow will be expected to work collegially with other members of The John Curtin School of Medical Research, professional and academic staff, College staff and with clinicians at the Canberra Hospital (TCH). The position will belong to the Centre for Personalised Immunology (CPI) as a Group Leader. This position will also have a major mentoring role for students and early career researchers and will engage in collaborations with local, national and international colleagues.

Role Statement: Jenny Pryor Research Fellow

In addition to the specific duties of an Academic Level D, the Jenny and Bruce Pryor Research Fellow will:

- Develop and implement a novel research program that aims to elucidate the genetic causes and pathogenesis of Dermatomyositis and other related autoimmune diseases.
- Build an inclusive and supportive culture within the appointee's research laboratory, and across the CPI's national and international partnerships.
- Actively contribute to the development of the CPI network by:
 - Participating in CPI summits, workshops and retreats;
 - Contribute to the development of CPI outreach programs including schools and training
 - Communicating research outputs to the CPI stakeholders, including CPI researchers, patient support groups, government officials and industry.

Role Statement: Academic Level D

In their role as an **Academic Level D** the Associate Professor is expected to:

1. Undertake high impact independent research in the area of immunology and genomics with a view to publishing original and innovative results in international refereed journals, present research at academic seminars and at prestigious national and international conferences, and collaborate with other researchers at an international level. This includes working as part of a team on an externally funded project subject to deadlines and being primarily responsible for overall project delivery.
2. Coordinate or establish necessary clinical collaborations to recruiting a cohort of patients with dermatomyositis.
3. Seek and secure external funding including the preparation and submission of research proposals to NHMRC and MRFF.
4. Where an opportunity exists the occupant may be invited to contribute to the teaching activities of the School at the undergraduate and graduate levels.

5. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
6. Lead, supervise and develop less senior academic and research support staff in the School.
7. Proactively contribute to all aspects of the operation of the School, College and University. This may include taking on broader leadership and supervisory roles.
8. Lead and initiate community outreach activities including to prospective students, research institutes, industry, government, the media and the general public.
9. Maintain and actively promote high academic standards in all education, research and administration endeavours undertaken by the School, the College and the University.
10. Take responsibility for their own workplace health and safety and not willfully place at risk the health and safety of another person in the workplace and a commitment to the application of EO policies in a university context.
11. Other duties as required that are consistent with the classification of the position.

Skill Base

A Level D academic will normally make an outstanding contribution to the research and/or scholarship and/or teaching and administration activities of an organisational unit, including a large organisational unit, or interdisciplinary area.

A Level D academic will make an outstanding contribution to the governance and collegial life inside and outside of the institution and will have attained recognition at a national or international level in their discipline. The academic will make original and innovative contributions to the advancement of scholarship, research and teaching in their discipline.

SELECTION CRITERIA: Academic Level D

1. A medical qualification with clinical expertise in Immunology or PhD in a relevant area of Medical or Biological Sciences with an outstanding track record of independent research in an area that is relevant to Immunology, as evidenced by a track record of multiple publications in pre-eminent general or first quartile specialist peer-reviewed journals and individual invitations to scientific conferences to present keynote seminars. Research awards and a record of developing and maintaining collaborations with known researchers will also be used to judge merit. In short, a track record that would be comparable to individuals successful in applying for NHMRC's Senior Fellowship Program.
2. Proven track record in recruiting and interacting with patients and their clinicians, preferably within dermatomyositis or related autoimmune conditions.
3. A track record of articulating and prosecuting innovative research of international standing and an original and compelling research vision for the activities that they will undertake at the ANU.
4. The ability to enunciate scientific questions of general interest and of medical relevance and to have progressed through several milestones in their attempts to find answers.
5. A strong record of leading and winning bids for competitive external funding to support individual and collaborative research activities and ability to identify similar opportunities for others to pursue and to provide mentoring in the process.
6. A track record of successfully supervising and graduating high quality research students.
7. Excellent communication skills, both written and oral, with a demonstrated ability to work effectively, both independently and collaboratively with people from diverse backgrounds and as a member of multidisciplinary teams.
8. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of EO policies in a university context.

Delegate Signature:

Date:

Printed Name:

Position:

References:

[Academic Minimum Standards](#)



Position Description

College/Division:	ANU College of Health & Medicine
Faculty/School/Centre:	The John Curtin School of Medical Research
Department/Unit:	Department of Immunology
Position Title:	Jenny and Bruce Pryor Research Fellow
Classification:	Level E
Position No:	
Responsible to:	Director, Centre for Personalised Immunology
Number of positions that report to this role:	TBC
Delegation(s) Assigned:	TBC

PURPOSE STATEMENT:

The John Curtin School of Medical Research (JCSMR) is a multi-disciplinary research institute with a distinguished history of ground-breaking discoveries in Immunology, Genomics, Cancer Research, and Neuroscience. The Centre for Personalised Immunology (CPI) is a translational research centre located within the JCSMR focussed on understanding the mechanisms of immunological disease as a means to improve diagnosis and treatment. The CPI operates as a national and international network of clinicians and researchers. The Jenny and Bruce Pryor Research Fellow will develop and implement an independent program of high impact research within the CPI, and foster national and international leadership in autoimmune muscle disease. There is an opportunity to negotiate a conjoint clinical appointment for appropriately qualified applicants.

Position Dimension & Relationships:

The Fellow / Associate Professor will be a member of The John Curtin School of Medical Research, accountable to the Directors of the Centre for Personalised Immunology and Director of the School. The Research Fellow will be expected to work collegially with other members of The John Curtin School of Medical Research, professional and academic staff, College staff and with clinicians at the Canberra Hospital (TCH). The position will belong to the Centre for Personalised Immunology (CPI) as a Group Leader. This position will also have a major mentoring role for students and early career researchers and will engage in collaborations with local, national and international colleagues.

Role Statement: Jenny Pryor Research Fellow

In addition to the specific duties of an Academic Level E, the Jenny and Bruce Pryor Research Fellow will:

- Develop and implement a novel research program that aims to elucidate the genetic causes and pathogenesis of Dermatomyositis and other related autoimmune diseases.
- Build an inclusive and supportive culture within the appointee's research laboratory, and across the CPI's national and international partnerships.
- Actively contribute to the development of the CPI network by:
 - Participating in CPI summits, workshops and retreats;
 - Contribute to the development of CPI outreach programs including schools and training
 - Communicating research outputs to the CPI stakeholders, including CPI researchers, patient support groups, government officials and industry.

Role Statement: Academic Level E

In their role as an **Academic Level E** the Professor is expected to:

1. Undertake and foster high impact independent research in Immunology with a view to publishing original and innovative results in international refereed journals, present research at academic seminars and at prestigious national and international conferences, and collaborate with other researchers at a high international level. This includes working as part of a team on an externally funded project subject to deadlines and being primarily responsible for overall project delivery.
2. Coordinate or establish necessary clinical collaborations to recruiting a cohort of patients with dermatomyositis.
3. Actively seek and secure external funding including leading the preparation and leadership of major multi party collaborative research proposals, e.g. Centres of Excellence.

4. Where an opportunity exists the occupant may be invited to contribute to the teaching activities of the School at the undergraduate and graduate levels.
5. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
6. Lead, supervise and develop less senior academic and research support staff in the School and College.
7. Proactively contribute to all aspects of the operation of the School, College and University more broadly. This may include taking on senior leadership and broad supervisory roles.
8. Lead and initiate major community outreach activities including to prospective students, research institutes, industry, government, the media and the general public for the broader benefit of the University
9. Maintain and actively promote high academic standards in all education, research
10. Comply with all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
11. Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Skill Base

A Professor is expected to possess advanced academic qualifications, broad expertise and deep knowledge in the relevant discipline area. Academic positions are expected to possess leadership skills in order to foster excellence in that field of research within the university, the discipline and/or the profession and within the scholarly and/or general community. Experience in directing significant research groups, either in academia or industry, is also expected.

SELECTION CRITERIA: Academic Level E (Clinical)

1. A Medical Degree, specialist qualifications and a doctoral degree and a Fellowship of the Royal Australasian College of Physicians with an outstanding track record of independent research as evidenced by highly cited publications in leading peer reviewed journals and conferences, a record of developing and maintaining collaborations with world leading researchers and institutes and by other measures such as prestigious awards or invitations to give keynote addresses at leading conferences. An outstanding track record of articulating and prosecuting innovative research in the field and a compelling vision for the activities they will undertake and lead at the ANU.
2. Proven track record in recruiting and interacting with patients and their clinicians, preferably within dermatomyositis or related autoimmune conditions.
3. An extensive record of leading and winning bids for competitive external funding to support individual and collaborative research activities, and the demonstrated ability to identify similar opportunities for others to pursue and to provide mentoring in the process.
4. Evidence of effective teaching at all levels and the demonstrated ability to set the education agenda of the School in the applicant's area of expertise.
5. An outstanding track record of successfully supervising and graduating high quality PhD/Masters research students as evidenced by, for example, the subsequent positions held by these students.
6. Proven success in academic leadership, including mentoring and developing academic colleagues to achieve goals and being primarily responsible for overall project delivery.
7. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
8. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

SELECTION CRITERIA: Academic Level E (Research)

1. A PhD in a relevant area, with an outstanding track record of independent research in the field as evidenced by highly cited publications in leading peer-reviewed journals and conferences, a record of developing and maintaining collaborations with world leading researchers and institutes and by other measures such as prestigious awards, invitations to give keynote addresses at leading conferences and elite membership of professional institutes. An outstanding track record of articulating and prosecuting innovative research in the field and a compelling vision for the activities they will undertake and lead at the ANU.
2. Proven track record in recruiting and interacting with patients and their clinicians, preferably within dermatomyositis or related autoimmune conditions.
3. An extensive record of leading and winning bids for competitive external funding to support individual and collaborative research activities, and the demonstrated ability to identify similar opportunities for others to pursue and to provide mentoring in the process.

4. Evidence of effective teaching at all levels and the demonstrated ability to set the education agenda of the School in the applicant's area of expertise.
5. An outstanding track record of successfully supervising and graduating high quality PhD/Masters research students as evidenced by, for example, the subsequent positions held by these students.
6. Proven success in academic leadership, including mentoring and developing academic colleagues to achieve goals and being primarily responsible for overall project delivery.
7. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
8. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

Delegate Signature:		Date:	
Printed Name:		Position:	

References:

[Academic Minimum Standards](#)