

Crawford Chair in Agricultural Economics

Crawford School of Public Policy

Information for prospective candidates



Australian
National
University



The Australian National University acknowledges, celebrates and pays our respects to the Ngunnawal and Ngambri people of the Canberra region and to all First Nations Australians on whose traditional lands we meet and work, and whose cultures are among the oldest continuing cultures in human history.



Message from the Director, Crawford School of Public Policy



I am delighted at your interest in the Crawford Chair in Agricultural Economics at the Crawford School of Public Policy, The Australian National University. The Crawford Chair will hold an important position within the Arndt-Corden Department of Economics and the School and exercise a special responsibility in providing leadership and fostering excellence in research, teaching, professional activities, and policy development in the field of agricultural economics.

The Crawford School of Public Policy is Asia and the Pacific's pre-eminent graduate public policy school. The School is home to some of the region's most important researchers and many staff play key advisory roles across government, business, and civil society.

Students at the School are valued members of the region's leading public policy community and contribute to our impact on the world's most pressing issues including governance and public policy, water, food, energy, economic development, security, and the environment.

The Crawford Chair will undertake internationally acclaimed research in the field of agricultural economics in the Asia-Pacific region and will engage externally to shape and influence public policy. The Professor will contribute to Crawford's vibrant Master and Higher Degree Research programs and will play a key role in supporting the development of the School's high performing emerging scholars. The Professor will provide high-level research and teaching leadership.

The successful candidate will be a world-class senior academic seeking a challenging and rewarding role in a high-profile, collegial academic environment.

The Crawford School values diversity and promotes a respectful and inclusive culture. We have placed a strategic priority on increasing the representation of women and academics from culturally or linguistically diverse backgrounds at senior levels across the School. I strongly encourage applications from these groups.

Thank you for considering the Crawford School of Public Policy. We look forward to hearing from you.

Professor Janine O'Flynn
Director, Crawford School of Public Policy

Introducing ANU



“Striving for excellence.”
Learn more about our
ANU Strategic Plan here
[“ANU2025”](#)

**“At ANU we are ambitious for the future.
We strive to be one of the world’s
leading Universities that sets the
standard for education, research and its
translation within the Asia-Pacific.”**

— Professor Brian Schmidt
Vice-Chancellor and President
The Australian National University

Our Vision

- Contemporary ANU will sit among the great universities of the world, and be defined by a culture of excellence in everything that we do.
- We will be renowned for the excellence of our research, which will be international in scope and quality, always measured against the best in the world. Our research investment will be strategic, taking a long-term view and focus on high-quality activities, high-impact infrastructure and areas of high national importance.
- We will be renowned for the excellence of our undergraduate and graduate education: excellence in student cohort, excellence in teaching, excellence in student experience, and excellence in outcomes.
- We will be renowned for the quality of the contribution our research and education make to societal transformation. We will identify emerging areas of need for the nation and provide research and education that will equip Australia to cope with challenges not yet imagined.
- ANU research, education and contributions to public policy-making will change Australia and change the world. It will have impact.

Our partnerships

The University has strong links with leading research institutions across the globe such as King's College London. ANU is also part of the International Alliance of Research Universities, which includes:

- University of Cambridge
- University of Oxford
- University of California, Berkeley
- Yale University
- Peking University
- University of Tokyo
- University of Capetown
- University of Copenhagen
- National University of Singapore
- ETH Zürich

Our Values

- We bring a distinctive excellence to our work and have the confidence to pursue original ideas.
- We are inclusive, open and respectful, reflecting the diversity of our nation.
- We are committed to integrity and ethical behaviour.
- We value, enable, reward and celebrate collegiality.
- We embrace informed risk-taking in pursuit of our objectives.
- We are committed to better outcomes for our community, the environment, our nation and the world.
- We are committed to the service of our nation, through original thinking and through courage in advancing our ideas.

Our location

The University campus has over 200 buildings and occupies 145 hectares adjacent to the city centre of Australia's national capital, Canberra. The University also has a number of smaller campuses:

- Mount Stromlo Observatory (West of Canberra)
- Siding Spring Observatory (Near Coonabarabran, western New South Wales)
- North Australia Research Unit (Darwin, Northern Territory)
- Kioloa (Coastal campus near Bawley Point, on the New South Wales South Coast)
- ANU Medical School – Canberra Hospital
- ANU Medical School – Calvary Hospital
- Health Facilities in South East New South Wales



Further information can be found at anu.edu.au

ANU Snapshot

ANU is ranked first in Australia and 30 in the world.

QS World University Rankings 2023



Ranked top 10 in Australia for producing the most employable graduates.¹



22,141 students enrolled at ANU with a 5 star student to staff ratio.²



13 students awarded the Kambri Indigenous Scholarship in 2021.³



6,036 student accommodation beds on campus.



2,372 students enrolled from regional and remote areas of Australia.



6 Nobel laureates among our staff and alumni.



127,478 alumni located around the world.⁴



84% of our teaching and research staff have a doctorate.



The First Australian university to be accepted into the US National Engineering Grand Challenge Scholars Program.

(1) QS Graduate Employability Rankings 2022

(2) Good Universities Guide 2022

(3) As at 2021

(4) As at 2022

ANU Academic Colleges

ANU has seven academic colleges, each housing the schools and research centres that contribute to various broad disciplines. The ANU Colleges link research and teaching at undergraduate, postgraduate and higher degree levels. They undertake globally significant research and provide education programs at the highest standards.

ANU College of Science

In the ANU College of Science (CoS) staff and students come from all over the world to conduct, and to learn about, scientific research at the highest level. The College comprises: the Research School of Astronomy and Astrophysics, the Research School of Biology, the Research School of Chemistry, the Research School of Earth Science, the Fenner School of Environment and Society, the Mathematical Sciences Institute, the Research School of Physics, and the Centre for the Public Awareness of Science.

> science.anu.edu.au

ANU College of Health and Medicine

The ANU College of Health and Medicine (CHM) serves society through transformational research and education in health and medicine, working in partnership with the health sector at local, national and international levels. It comprises the School of Medicine and Psychology, the John Curtin School of Medical Research and the National Centre for Epidemiology and Population Health.

> health.anu.edu.au

ANU College of Law

The ANU College of Law (CoL) is Australia's national law school, committed to legal research and education at the highest level, and to striving for continuous improvement in the law for the benefit of national and international communities.

> law.anu.edu.au

ANU College of Arts and Social Sciences

The ANU College of Arts and Social Sciences (CASS) is the research and education college for the broad disciplines of the creative arts, humanities and the social sciences. The College has two research schools: the Research School of Social Sciences and the Research School of Humanities and the Arts.

> cass.anu.edu.au

ANU College of Engineering, Computing and Cybernetics

The ANU College of Engineering, Computing and Cybernetics (CECC) is shaping a new intellectual agenda to reimagine engineering, computing, cybernetics and the use of technology in the world. We are a vibrant and diverse community comprised of three Schools: Computing, Cybernetics, and Engineering, supported by the Professional Services Group. We draw on our disciplinary foundations to find and solve problems of global importance; bringing together expertise in social, technical, ecological and scientific systems to build a new approach.

> cecc.anu.edu.au

ANU College of Asia and the Pacific

The ANU College of Asia and the Pacific (CAP) hosts the largest assembly of scholars dedicated to working on Asia and the Pacific in the English-speaking world. The College comprises four Schools: the School of Culture, History and Language; the Coral Bell School of Asia Pacific Affairs; the Crawford School of Public Policy; and the School of Regulation and Global Governance (RegNet). The Australian Centre on China in the World is also based within CAP.

> asiapacific.anu.edu.au

ANU College of Business and Economics

The ANU College of Business and Economics (CBE) seeks to advance knowledge in the fields of business and economics through fundamental and high quality research, and provision of an excellent education and student experience. CBE is made up of four Research Schools; Research School of Accounting; Research School of Economics; Research School of Finance, Actuarial Studies and Statistics and; Research School of Management.

> cbe.anu.edu.au



Further information can be found at
anu.edu.au/about/academic-colleges

ANU College of Asia & the Pacific



The College of Asia and the Pacific (CAP) is like no other College at ANU or university faculty in Australia. It is one of the world's leading centres for teaching, research and outreach in the Asia and Pacific region. For the last 75 years, the College and its predecessors have played a vital role in informing Australia's public policy and intellectual engagement with societies, cultures and economies of Asia and the Pacific.

The College's education portfolio of courses and programs reflects the distinctive and interdisciplinary research expertise of its four Research Schools. It offers approximately 30 specialised postgraduate programs in international, policy and economic studies. The College's postgraduate education programs attract a significant number of international scholarship students from our region. The College offers a unique breadth of Asia and Pacific study courses as well as a large security studies program at the undergraduate level, and delivers a number of less commonly taught Asian and Pacific languages online as part of the University's national mandate. Student satisfaction scores for the College's courses are amongst the highest in the University. Executive education, especially for government departments and agencies, is an important element of the College's education and policy impact work.

The College is a global centre of research on Asia and the Pacific, with more than 200 researchers covering a wide geographical range across more than 40 areas of the Asia and Pacific region and Australia. Research produced in the College is characterised by disciplinary expertise and innovation, a motivation to address societal and policy challenges, and deep engagement with international partner universities, distributed networks and communities.

The College is committed to inter-disciplinary research that responds to the big challenges the world faces in governance, security, the economy, health, the global climate and the interface between these domains. Experts in the College are called upon regularly to provide key expertise to help guide the Australian Government's pandemic response to COVID-19, from economic to societal perspectives.

Our researchers have been continuing to engage with the region through critical research initiatives, finding ingenious ways to strengthen engagement, and to continue to have impact in Australia and beyond.

Further information can be found at: asiapacific.anu.edu.au

Crawford School of Public Policy



Crawford School of Public Policy is a unique institution at the Australian National University (ANU) and in Australian Higher Education.

A research-led, professionally-oriented graduate school, it combines the ANU mandate to address issues of national and international significance through world-class research and teaching with a deep commitment to improve public policy capability. Crawford is firmly established as a broad ranging, multi-disciplinary, global school with deep connections in the Asia-Pacific.

Crawford's profile and purpose position it at the heart of the ANU Strategic Plan. This plan emphasises the role of the University as a positive contributor to 'societal transformation', as well as in pursuing a deeper understanding of Asia and the Pacific and Australia's contribution to the region.

Crawford School provides outstanding research to address key policy challenges in Australia, Asia and the Pacific.

The School has country expertise across the region as well as strength in the international, transnational and comparative aspects of policy. Our cross-disciplinary research environment brings together leading academics with a shared commitment to scholarly excellence and research impact. The School has long been strong in economics, including applied fields such as development economics and environmental economics.

Crawford School has a large number of HDR students, working on a diverse range of topics. They are enrolled broadly in the research areas of applied economics, policy and governance, environment and resource management, and national security policy. HDR students play an essential role in the intellectual life of the School.

The student experience is at the heart of Crawford School. The School's public policy education is research-led, with a curriculum developed to meet the demands of contemporary challenges for society.

Our Master programs regularly receive the highest student satisfaction ratings. This reflects the expectation that all our academics will teach, that they will be well supported to do so and encouraged to pursue innovative practices, and that programs and courses are regularly reviewed to maintain quality and relevance. It also reflects the bespoke wrap-around professional student support provided to our diverse student body. Our professional education programs are also consistently highly rated.

Students at Crawford School are taught by academics who combine original academic research with a commitment to the practice-focused character of the School and an enthusiasm for educating current and future policymakers and practitioners. Crawford's international faculty is matched by its students who come from more than fifty countries and bring with them great stores of knowledge and experience. This international dimension is the cornerstone of Crawford education.

The Crawford brand is well-known and respected nationally and internationally. Our research and policy centres have global standing and impact. Some are country-specific like the Indonesia Project, the Australia-Japan Research Centre, and the China Economy Program. Others focus on a specific theme like the Tax and Transfer Policy Institute (a collaboration with the Australian Treasury) and the Development Policy Centre (the pre-eminent centre of its kind in the region). Others are globally focused and interconnected such as the Centre for Applied Macroeconomic Analysis.

Crawford is home to innovative, world leading research in key public policy areas such as energy transitions, gender inequality, Asia's economic integration, development, global governance (e.g. we hold the UNESCO Chair in Water Economics and Transboundary Water Governance), and democratic decision making.

The Professor will be located within the School's Arndt-Corden Department of Economics (ACDE), which works on key problems in economics with emphasis on Australia, the Asia-Pacific, and global challenges.

Further information can be found at: crawford.anu.edu.au

Crawford Chair in Agricultural Economics

The Professor will be a leading member of the Arndt-Corden Department of Economics and the Crawford School of Public Policy. The Professor will work with colleagues within the Department, School, College and wider University community to deliver strategic outcomes in education, research and policy engagement. The Crawford Chair will be expected to maintain and extend their research, disciplinary and policy networks to enhance the School's position both nationally and globally.

Role Statement

Under the broad direction of the Director of the Crawford School, duties may include:

- Provide a continuing high level of distinguished achievement at a national and international level in agricultural economics, with a particular focus on Asia and the Pacific.
- Undertake other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.
- Deliver academic leadership through mentoring and career development of academic staff and the performance management process.
- Comply with all ANU policies and procedures, in particular those relating to work health & safety and equal opportunity.
- Develop and lead external funding bids that enhance support for the research area, both nationally and internationally.
- Skill Base
- Recruit and supervise doctoral students and contribute to doctoral research training within the Department, School and College.
- A Level E academic will provide leadership and foster excellence in research, teaching and policy development in the academic discipline within the institution and within the community, professional, commercial or industrial sectors.
- Contribute to the teaching program of the School/College.
- A Level E academic will have attained recognition as an eminent authority in his or her discipline, will have achieved distinction at the national level, and may be required to have achieved distinction at the international level. A Level E academic will make original, innovative and distinguished contributions to scholarship, research and teaching in their discipline. They will make a commensurate contribution to the work of the institution.
- Design and engage in outreach activities to the wider community, including providing expert opinion and commentary to external audiences and organisations.
- In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.
- Engage in public policy debates and have, or seek to develop, a national profile on matters related to agricultural economics.
- Oversee the implementation of University/ College/School programs and undertake associated high-level administrative tasks as appropriate.
- Be highly involved in professional associations and activities including attendance at conferences and seminars.

Selection criteria

Level E (Professor)

1. A doctoral qualification and outstanding international reputation, together with subsequent research experience and recognition as a leading authority on agricultural economics research with a focus on Asia and the Pacific.
2. A demonstrated strong record of eminent scholarly publications, conference papers, substantial academic reports and/or professional and/or technical contributions in the discipline area of agricultural economics.
3. A substantial demonstrated record of obtaining external funding to support individual and collaborative research activities.
4. Evidence of a distinguished record of contribution to teaching and the ability to support the education agenda of the Department/School. A demonstrated record of success in the supervision of doctoral students is also required.
5. Record of leadership and management in an academic research and education environment including the ability to provide strategic planning and resource management and a demonstrated record of developing and maintaining productive and collaborative relationships with research funding agencies and stakeholders including the government and the private sector.
6. Excellent English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
7. Demonstrated high level of understanding of equal opportunity principles and policies and a commitment to the application of EO policies in a University context.

How to apply

To submit an application for this role, please make sure that you upload the following documents to the online application portal:

1. A statement addressing the selection criteria outlined in this booklet. This should be no more than three pages.
2. A detailed CV.
3. Three referees including their email and phone contact details.

Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure referees are willing to provide reports when contacted.

For a confidential discussion regarding this role and the application process, please contact:

Professor Janine O'Flynn
Director, Crawford School
of Public Policy

E: director.crawford@anu.edu.au
T: +61 2 6125 3897

Anticipated timeframe for the appointment process:

Applications close:
26 May 2023

Shortlisting of candidates:
By 16 June 2023

Interviews:
June/July 2023 and as needed

References and negotiation:
Following interviews

ANU reserves the right to appoint by invitation.

The successful candidate will be required to undergo a background check during the recruitment process.

An offer of employment is conditional on satisfactory results.



The power of surprise

Canberra has the power to surprise, with its abundance of food, wine, art, culture, ideas and innovation. As an evolving city, this element of surprise continues even once you've made Canberra your home, with new developments, events and opportunities constantly emerging to keep life interesting.

About Canberra

Canberra is a planned city – designed to maximise opportunities for work and play. As our Nation's Capital, big ideas emerge, circulate and grow here, thanks to unique links between leading thinkers in business, government, education and research. Our dynamic economy, highly educated workforce and an innovative business culture provide career and business opportunities unique to Canberra.

Our healthy appetite for outdoor pursuits is enhanced by the natural resources available: from sailing on Lake Burley Griffin, mountain biking at the world class Mount Stromlo facility or heading up to the Snowy Mountains for a day on the slopes. We are also home to most of Australia's major national cultural institutions, with whom the University has a close relationship, and a cultural calendar overflowing with international exhibitions, arts festivals and entertainment.

Where to Live

The architects who designed Canberra, Walter and Marion Burley Griffin, had a master plan to create a series of 'satellite cities' separated by nature reserves and connected with major roads. Today their vision lives on, with Canberra divided into seven distinct regions of residential suburbs, each serviced by a central business district.

The resulting benefits are that commuting times are short. Employment hubs are virtually on your doorstep and recreational facilities are within walking distance, regardless of where you live.

Find information on each district and the suburbs contained within them through the ['Explore Canberra' map](#).

Education and Childcare

Canberra nurtures the pursuit of dreams from the ground up. Here families are provided with the supportive services, facilities and environments to raise happy, inspired and resilient children. Community is crucial for the support of families and Canberra has a number of ways to connect families with each other through playgroups, family events and activities.

Find out more about Canberra's excellent childcare, preschool and school system [here](#).



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Contact us

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