

MW ROLE MANDATE - Technical Leader

Date assessed: July 2024
Date reviewed: July 2024

Position	Capital Delivery Estimator	Reports to	Design and Estimation Lead			Group	3
Division	Service Delivery	Span of Control	Direct Reports: 0	Indirect Reports: 0	Grade	16	
Role Purpose						Measures of success	
The Capital Delivery Estimator is accountable to the Design and Estimate Lead for scoping / estimation, design management, commercial strategy, and risk management of the Delivery Program Development capital program.						Time focus: <i>(see detail over page)</i> 5% Influencer 5% Strategist 30% People 60% Driver	
Key individual accountabilities						Qualifications & Experience	
<ul style="list-style-type: none"> Single point of accountability for Scoping/Estimation, design management, commercial strategy and risk management of capital program during the estimation phase of the project life cycle. Effective review, challenge and clarification of project functional requirements entering the team for delivery Development & maintenance of internal relationships with program initiators in order to ensure continuity of work Program monitoring and reporting in relation to the initiation, scoping and estimation process Ensure delegation of authority procedures are followed at each step of the program. Work in partnership with the Procurement team to get best outcomes for the business. 						<ul style="list-style-type: none"> Expertise in cost estimation of large multidiscipline programs of works and individual projects Project management / delivery experience Develop complex construction / delivery methodology Relevant tertiary qualification in the civil or environmental disciplines. 	
Key shared accountabilities						Technical capability	
<ul style="list-style-type: none"> Our People: <i>Engagement Scores, NNWW, Performance Management, Resource Planning, Team Succession Planning</i> Financial Sustainability: <i>Overall MW Budget and Business plan</i> Customer and Community: <i>Divisions internal NPS score as a service; Overall MW Customer Satisfaction and Reputation Scores</i> Safety Leadership: <i>TRIFR, HPIFR, Claims costs and Safety Scores from C&E survey</i> Vision and Purpose: <i>Communicates and inspires a shared Team vision and strategic direction</i> Risk: <i>Ensures proactive oversight, governance and assessment of risk management consistent with the Risk Management framework.</i> 						<ul style="list-style-type: none"> Highly developed project management skills. Knowledge of standards, legislation and regulatory authorities Expertise in estimation, planning and construction management Expertise in site investigations and reporting 	
Decision Rights – owns			Decision Rights - influences				
<ul style="list-style-type: none"> Execution of Strategy and business plan Team’s operational budget Approval of financial expenditure (within delegated authority) Stop work directions Regulator responses and management 			<ul style="list-style-type: none"> Embedding a Safety culture across the organisation HS&W risk appetite and tolerance settings Delivery strategy External audit program and external accreditation standards Program governance and process compliance 				

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Time Focus			
Influencer	Strategist	Contributor	Driver
<ul style="list-style-type: none"> Influence change across your teams and organisation to accelerate strategy execution, mindset change and accountability. Build strategic relationships across business and relevant external markets (peers, partners, govt.). Support business leadership 	<ul style="list-style-type: none"> Position your business and the enterprise for the future (Future Focus), using foresight for innovation 	<ul style="list-style-type: none"> Contribute to achieving team and business goals Implement a high standard of project management and technical skills in delivering business and community outcomes on large scale highly complex projects Contribute to knowledge sharing and development of less experienced colleagues. Contribute to achieving KPIs Contribute to the technical capability and development of the team 	<ul style="list-style-type: none"> Focus on efficient operation of business, ensuring risk, compliance and customer outcomes are delivered. Driving operational effectiveness, process improvement, achieving capital spend targets, and ensure consistent audit outcomes