



## Position Description

# Lecturer in Health Services/ Health Management

*Position Number:* 00031383  
*Position Title:* Lecturer in Health Services/ Health Management  
*Date Written:* January 2019

*Faculty / Division:* Medicine  
*School / Unit:* Public Health & Community Medicine  
*Position Level:* Level B

## ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

## UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.



Demonstrates  
Excellence

Delivers high performance and demonstrates service excellence.



Drives  
Innovation

Thinks creatively and develops new ways of working. Initiates and embraces change.



Builds  
Collaboration

Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.



Values individual differences and contributions of all people and promotes inclusion.



Treats others with dignity and empathy. Communicates with integrity and openness.

## OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia's finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The School of Public Health and Community Medicine (SPHCM) is internationally recognised as a leader in Public Health with particular research strengths in Adolescent Health, Healthy Ageing, Health Services Management, Infection and Immunity, Global Health, Indigenous Health and Primary Health Care. The School has a core focus to investigate and provide new knowledge to help inform policy, governance, organisation, work and leadership in the health sector through cross disciplinary research with both academia and industry. The School also has strong associations with research centres and institutes throughout UNSW Medicine.

The Lecturer will contribute to teaching in the subject area of health services management and leadership. Health sector experience in management is not mandatory but would be highly regarded. A successful candidate will have research and teaching experience in one or more of the following areas:

- Clinical Governance
- Change management
- Health leadership, and
- Strategic planning in the health care sector

The Lecturer will be an emerging researcher who will actively advance their research profile with publications in peer reviewed journals, make applications for competitive funding, undertake higher degree student supervision and contribute to academic administrative functions in the School of Public Health and Community Medicine.

The role of Lecturer reports to Director of Health Management and has no direct reports.

## RESPONSIBILITIES

Specific responsibilities for this role include (but not limited to):

- Contribute to teaching in and course coordination of the postgraduate health management program. Teaching requires a combination of face-to-face, external and online teaching.
- Contribute to ongoing curriculum, course and program development and delivery of the health management program.
- In collaboration with other researchers in the school, transfer research and development findings through presentations, publications, refereed articles, journal papers, educational bulletins and information systems
- Undertake supervision of undergraduate student research projects and co-supervision of higher

degree students in Masters, PhD and Professional Doctorate (DrPH) research projects.

- Contribute to gaining category 1 and industry grants and research collaborations within the School and its associated centres and at national and international levels.
- Contribute to supervision of research degree students enrolled in Masters, PhD and DrPH degrees
- Transfer research and development findings through presentations and peer reviewed publications.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others

## SELECTION CRITERIA

- PhD degree in health management or health services research
- Demonstrated knowledge and experience in Health Management/Health Services that may include:
  - Clinical Governance
  - Health Strategy and Policy
  - Health Leadership
  - Change Management
- Demonstrated experience in delivery of quality postgraduate teaching and curriculum development, including teaching health management courses at tertiary level, including online delivery of courses.
- Excellent communication, organisation and presentation skills
- A track record in peer-reviewed publications and grant success, including from Category 1 funding sources
- Demonstrated ability to work independently in a goal-directed manner as well as collaboratively with other staff and external providers
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

## PRE EMPLOYMENT CHECKS REQUIRED FOR THIS POSITION

- Verification of Qualifications

*It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.*