

# Yorke and Northern LHN CenSTaR Candidate Pool Frequently Asked Questions

Yorke and Northern Local Health Network is now accepting applications into a centralised Candidate Pool for ongoing, part time, full time, temporary or casual employment from Registered Nurses (RN), Registered Midwives (RM), Enrolled Nurses (EN), Assistant in Nursing (AIN) and Personal Care Workers (PCW).

## Welcome to Yorke and Northern Local Health Network

Yorke and Northern Local Health Network Inc. (YNLHN) aspire to be the best provider of rural and remote health services in Australia. YNLHN, through the inspiration and hard work of its people, delivers high quality and innovative health services to improve health outcomes for country South Australians.

YNLHN delivers a comprehensive range of health services in hospital, aged and community settings according to population needs. It focuses on integrating its service delivery with metropolitan hospitals and other service providers in country locations.

The safety and quality of health services in YNLHN is of primary importance. YNLHN participates in rigorous national accreditation processes and engages local community members to provide insight and knowledge about the needs of consumers and potential strategies to achieve the best service.

## Central Staffing and Recruitment Team (CenSTaR)

CenSTaR is YNLHN's centrally coordinated nurse, midwifery and support care worker recruitment framework that allows a single 'point of entry' for new applicants seeking base grade employment in the Network as a RN, RM, EN, AIN or PCW.

Once applicants are successful for the centralised candidate pool, they will be eligible for employment into casual, temporary, or permanent positions in various setting such as acute, midwifery, aged care, surgical services, renal, chemotherapy, aboriginal health care, mental health and community (includes inpatient, outpatient, in-home and group services) across all sites within the YNLHN.

**Services and sites included the Yorke and Northern Local Health Network are:**

- Aboriginal Health Services
- Balaklava Soldiers Memorial District Hospital and Ira Parker Nursing Home
- Booleroo Centre District Hospital and Health Service
- Burra Hospital
- Clare Hospital and Kara House Aged Care
- Country Health Connect – Lower North
- Country Health Connect – Mid North
- Country Health Connect – Yorke Peninsula
- Crystal Brook and District Hospital
- Jamestown Hospital and Health Service
- Laura District Hospital
- Maitland - Central Yorke Peninsula Hospital
- Melaleuca Court Nursing Home, Minlaton
- Mental Health Services - Lower North
- Mental Health Services - Mid North
- Mental Health Services - Yorke Peninsula
- Orroroo and District Health Service and Orroroo Community Home
- Peterborough Soldiers Memorial Hospital and Health Service and Nalya Lodge Hostel
- Port Broughton and District Hospital and Health Service
- Port Pirie Regional Health Service and Hammill House Nursing Home
- Riverton District Soldiers Memorial Hospital and Wakefield Aged Care
- Snowtown Hospital
- Wallaroo Hospital and Health Service
- Yorketown - Southern Yorke Peninsula Health Service

In joining the YNLHN CenSTaR Candidate Pool, employees will be offered quality induction and supernumerary placement within sites in our Network and be given opportunities for professional development. We will also endeavour to offer training and upskilling in specialised areas to meet both organisational needs as well as employee's personal professional development goals.

As a Yorke and Northern employee, you will be eligible for salary sacrifice benefits, zone allowance (RN, RM & EN only) and may also be eligible for relocation support.

## How do I apply to the Candidate Pool?

A Candidate Pool is a way to collect expressions of interest in employment. Applicants are not applying for a specific job but to be in a pool of candidates that can be drawn on as vacancies occur.

Currently there are several clinical vacancies across Yorke and Northern Health sites, so we are keen to receive your application. Further information can be found on either the [SA Health Careers Internet Page](#) or [SA Health Recruitment Drives Job Search Internet Page](#).

Alternatively, follow the links below to the current YNLHN Candidate Pool Recruitment Drives and complete the online application form:

- CenSTaR – Registered Nurse and Midwife Candidate Pool – Job Number: 862357
- CenSTaR – Enrolled Nurse Candidate Pool – Job Number: 862358
- CenSTaR – Personal Care Worker Candidate Pool – Job Number: 862366
- CenSTaR - Assistant in Nursing Candidate Pool - Job Number: 862362

Applicants are also welcomed to apply for specific vacancies any time in the future, using the online application system. Current vacancies can be found at [SA Health Recruitment Drives Job Search Internet Page](#) and can be found by using the Job Search function by selecting the following categories:

- SA Health:  Community Services  
 Nursing/Midwifery  
 Support Services
- Locations:  Yorke and Mid North
- Work Type:  Full time  
 Part time  
 Sessional

## What will I need when applying for the Candidate Pool?

Complete the online application form and attach your supporting documents:

- A covering letter of up to 2 pages
- Current resume or curriculum vitae
- Contact details of three referees including email and mobile telephone details, referees must be current or previous manager/supervisors
- Current Driver's License
- Current Criminal History Assessment as per Job Pack
- Immunisation Compliance associated with Category A (direct contact with blood or body substances)

## What are the eligibility requirements?

- RN, RM or EN - you must have evidence of current registration with AHPRA
- AIN and PCW – you must have completed a Certificate III in Individual Support or equivalent qualification relevant to your position, or be enrolled in an appropriate undergraduate degree in Nursing

## Immunisation Guidelines for Health Care Workers in SA 2021

To be eligible for appointment Candidates will be required to meet the SA Health Immunisation Guidelines for Health Care Workers 2021. [Please click here for further information of these requirements.](#)

## How will applicants be assessed?

Applications will be assessed against selection criteria set out in the Role Descriptions.

Shortlisted candidates will be invited to an interview to discuss their application, skills, interests, and availability and referees will be contacted at this time. Please ensure you maintain up-to-date referee contact details and have permission from your referees for YNLHN CenSTaR Team members to contact them.

## How will I receive further communication?

Communication will be via email. When you apply, you will be asked for an email address that will be used to correspond with you regarding your application.

If your email or contact details change, please update them by visiting SA Health Careers Log in using your profile, select Edit Profile, click on Personal Details, update your details, and then save. This is a live system, so you can update personal details at any time.

## What happens if I'm successful in gaining employment?

YNLHN is part of SA Health. You will be employed in accordance with the relevant provisions to your role:

- RN, RM, EN or AIN - Nursing/Midwifery (SA Public Sector) Enterprise Agreement 2022, Nurses (South Australian Public Sector) Award and SA Health (Health Care Act) Human Resources Manual.
- PCW – SA Government Wages Parity (Weekly Paid) Enterprise Agreement 2017, South Australian Government Health etc Ancillary Employees Award and SA Health (Health Care Act) Human Resources Manual.

You will be responsible for all aspects of pre-employment checks etc. leading to employment. Conditions of employment include Criminal History Check clearance and the requirement to have the following clearances prior to commencing work:

- [National Police Certificate \(NPC\)](#) issued within last 12 months
- [Working with Children Check](#) issued by the Department for Human Services

- [National Disability Insurance Scheme \(NDIS\) Worker Screening issued by the Department for Human Services](#)

Instructions on how to obtain these clearances can be found [\(here\)](#)

## How long will CenSTaR Candidate Pool hold my application?

Applications will be accepted on a continuing basis for a period of 12 months. A selection panel will regularly review and assess applications, and keep you informed during the process. You will be notified should your application be deemed not suitable.

You may withdraw your application at any time should you no longer wish to be considered for a position.

## Who do I contact if I require further information?

For further information please contact the YNLHN CenSTaR Team via email and include “*CenSTaR Application: Question*” in the subject heading of your email [Health.YNLHNCenSTaRTeam@sa.gov.au](mailto:Health.YNLHNCenSTaRTeam@sa.gov.au) alternatively phone 0422 142 426.

## For more information

Yorke and Northern Local Health Network  
CenSTaR Team

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[www.sahealth.sa.gov.au/yorkeandnorthernlhn](http://www.sahealth.sa.gov.au/yorkeandnorthernlhn)

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