



<b>Position Title:</b>	Lecturer Social Work
<b>Position Classification:</b>	Level B
<b>Position Number:</b>	316773
<b>School/Division:</b>	School of Population and Global Health
<b>Centre/Section:</b>	WA Centre for Rural Health
<b>Supervisor Title:</b>	Associate Professor Rural Health – Karratha
<b>Supervisor Position Number:</b>	314916

## Your work area

The Western Australian Centre for Rural Health (WACRH) is administered by the University of Western Australia and is part of a network of University Departments of Rural Health across Australia. WACRH has recently expanded from its main centre in Geraldton into the Pilbara region with an office and academics in the City of Karratha where this position will be located.

In the Pilbara, WACRH aims to collaborate in:

- the promotion and preparation of students for health careers in a rural and remote settings;
- innovative rural and remote learning opportunities of students, health professionals and the community: and,
- rigorous applied research and knowledge translation aimed at optimising the health and wellbeing of rural and remote communities, including Aboriginal communities

WACRH's vision is to be a leader in the creation and optimisation of rural health knowledge and practice that improves the health of rural communities. Our Guiding Principles are the cornerstone of our values, underpinning all activities:

- Work collaboratively, in the spirit of reciprocity, to strengthen partnerships and networks, to ensure we are responsive to changing needs and environments.
- Value respect, equity and the cultural diversity within the organisation and of individuals and organisations with whom we work.
- Integrity is central to our conduct as individuals and as an organisation, and this is evidenced by reliability and trust and commitment to intellectual rigour.
- Work in mutually beneficial partnerships with communities and individuals who are vulnerable, have the greatest need and experience disproportionate levels of disadvantage.
- Pursue continuous improvement through critical collection and analysis of data and reflective practice.
- Value and strengthen our workforce through knowledge and skill development within a supportive, collegial and team oriented environment in which vigorous discussion of individual views is encouraged.

## Reporting Structure

*Reports to:* Associate Professor in Rural Health in the WACRH Pilbara office

## Your role

As the appointee you will, under the direction of the Associate Professor in Rural Health, participate in the development of innovative professional practice programs for students in their own profession, and in interprofessional practice opportunities.

Your role will include clinical supervision and evaluation of undergraduate, graduate entry, and postgraduate students as well as support for project based placements.

You will collaborate with the WACRH team in Geraldton and Karratha through your role with student placement administration and will liaise with key stakeholders including local health service providers, community groups and relevant universities.

You will contribute to the evaluation of the student placement program and the impacts on the students' work readiness, rural and remote practice understanding and attraction to future rural health positions together with other teaching, research and evaluation activities as directed.

## **Key responsibilities**

Plan and develop discipline specific and interprofessional clinical placement opportunities including liaison with universities, key community stakeholders and health organisations.

Provide direct clinical, professional and interprofessional support and supervision to social work students allocated on rural and remote placement with WACRH in the Pilbara.

Provide interprofessional support to students on placement with WACRH in the Pilbara.

Plan, develop and facilitate project and evaluation based placements for social work students as required and in coordination within the wider WACRH team.

Plan, develop and facilitate educational opportunities for local health professionals to support their career development in rural and remote Australia.

Maintain current knowledge of standards of practice and required student assessment procedures and ensure these are completed to required standard and time frame.

Contribute to team activities such as team meetings, strategic planning and program development.

Other duties as directed

## **Your specific work capabilities (selection criteria)**

Recognised Social Work degree, eligible for membership of the Australian Association of Social Worker and have a minimum of 3 years post qualifying experience.

Postgraduate qualification in a field that supports health professional education, public health or research/evaluation

Demonstrated commitment to principles of client-centered, culturally appropriate health care, interprofessional practice, service learning and community development as they apply to rural and remote Australian communities

Demonstrated experience in the integration of theory to drive the development, delivery and evaluation of innovative social work and/or social and emotional well-being programs

Commitment to increasing Aboriginal peoples' roles in improving the health and well-being of their communities, as planners and managers, service providers, trainers and trainees

Demonstrated effective organisational, time management and communication skills within a team environment.

## **Special Requirements**

Current Drivers Licence

Working with Children Check

National Police Certificate

Willingness to undertake rural travel

## **Compliance**

### **Workplace Health and Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

### **Equity and Diversity**

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at [http://www.hr.uwa.edu.au/publications/code\\_of\\_ethics](http://www.hr.uwa.edu.au/publications/code_of_ethics), <http://www.equity.uwa.edu.au>