SENIOR LECTURER

DEPARTMENT/UNIT	School of Social Sciences / Criminology
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At Monash, work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the challenges of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and diversity. When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our commitment to academic freedom, you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an inclusive workplace culture for our staff regardless of ethnicity or cultural background. We have also worked to improve gender equality for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – #ChangeIt with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore (including Malaysia, Indonesia, Italy, India, and China), with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. The appointee will be able to work though this international network of campuses in order to establish and cement research collaborations, organize events, and explore opportunities for grant applications. Monash Arts is justly proud of the research capacity of its

staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for theory-informed, data-driven, and evidence-based research that leads to practice and policy change in local, national, and international contexts. We are research leaders in a number of key areas including penology, gender and family violence, technology and crime, policing, and crime prevention. We are looking for new colleagues who can complement existing strengths as well as adding their own areas of expertise. Our overall philosophy speaks to social justice and inclusion, which is reflected in our research, teaching, supervision, and workplace culture. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We strongly support interdisciplinary and impactful research, at local, national and international levels. We are embedded in the School of Social Science, and aligned to its identified research strengths of Community, Culture & Place; Technologies & Digital Societies; Healthy & Thriving Societies; Climate & Sustainability; Institutions, Power & Coercion; and Inclusive Peace & Security.

Monash Criminology delivers excellence in teaching and supervision. We are the second largest criminology program in Australia and teach 3000+ undergraduates every year in units aligned with our research strengths and supervise over 25 postgraduate students. We also teach a range of postgraduate coursework units in the Master of Public Policy and gender and family violence prevention, and we are in the process of developing micro-credential courses across several areas of our expertise, aimed at increasing our delivery to industry professionals. In addition to a criminology major in a Bachelor of Arts, our students can complete specialist, cutting-edge degrees including a Bachelor of Criminology, and a Bachelor of Criminology and Policing that delivers a unique student experience at the Monash and Victoria Police Academy campuses. All our degrees equip students with the professional skills, specialist knowledge and key capabilities for careers in a wide range of social justice and Criminology focused fields.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of achievement relative to opportunity in our selection processes.

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

Reporting Line: The position reports to Discipline Convenor

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions

2. Initiation and development of course material

3. Course coordination

4. The preparation and delivery of lectures and seminars

5. Supervision of major honours or postgraduate research projects

6. Supervision of the program of study of honours students and of postgraduate students engaged in course work

7. The conduct of high quality research

8. Significant role in research projects including, where appropriate, leadership of a research team

9. Involvement in professional activity

10. Consultation with students

11. Broad administrative functions

12. Marking and assessment

13. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

14. Research expertise in cyber- and technology facilitated crime/harm, and its impacts, regulation, and prevention.

15. Additional area of research expertise

16. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
   - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area.

Knowledge and Skills

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors

3. Demonstrated publication record in high-quality refereed journals, conferences equivalent textbooks or teaching resources

4. Demonstrated ability in undertaking outstanding research and leading a research team and project

5. Proven record of obtaining significant external grants for research

6. Demonstrated record of successfully supervising postgraduate research students

7. Ability to work positively and cooperatively with students, internal and external teams and external organisations

8. Demonstrated strong record of teaching experience in a tertiary environment including course coordination

9. Demonstrated ability to motivate, actively engage and educate a given audience

10. Proven ability, commitment and passion for engaging in scholarly and research activities

11. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

12. Research expertise in one or more areas that builds on/complements the existing research profile of Monash Criminology.

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.