



PROFESSOR AND HEAD, MONASH CENTRE FOR OCCUPATIONAL AND ENVIRONMENTAL HEALTH

DEPARTMENT/UNIT

Occupational and Environmental Health Sciences, School of Public Health and Preventive Medicine

FACULTY/DIVISION

Faculty of Medicine, Nursing and Health Sciences

CLASSIFICATION

Level E

DESIGNATED CAMPUS OR LOCATION

553 St Kilda Road Melbourne VIC

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So, if you've forged a rewarding career so far in occupational and environmental health research and education, this role provides the perfect platform to join us. You'll have access to high quality research facilities and infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact.

Discover more at www.monash.edu

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training and research in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve health and the quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research and education activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and have become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical and health research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology, translational and public health hub.

To learn more about the faculty, please visit monash.edu/medicine.

Monash School of Public Health and Preventive Medicine is a major research and education unit of the Faculty of Medicine, Nursing and Health Sciences and its main location is at the Alfred Hospital Campus, close to the central business district of Melbourne. The School plays a prominent role in public health and applied clinical medicine in Australia and also has strong international networks and collaborations. The School has a strong record of training health professional to give them the capacity and skills to assume leadership roles in practice, research and education in this field. To achieve this, we work closely with the major Monash affiliated hospitals, research institutes, government departments and public health units within Victoria, Australia and internationally. Our skills provide a key resource underpinning translational research within our Faculty.

POSITION PURPOSE

The primary purpose of this position is to provide leadership of the Monash Centre for Occupational and Environmental Health (MonCOEH). MonCOEH has developed a strong national and international profile, with a rich research program in chronic diseases related to workplace and environmental exposures. Activities of the Centre include management of large datasets focusing on occupational disease and injury outcomes, leadership of several large occupational cohort studies of 'high risk' workers, undertaking occupational disease surveillance programs, health linkage projects, studies of silicosis, exposure assessment methods, research into COVID-19 and studies of air pollution and other environmental hazards.

Major current research activities include:

- Screening and silica-related disease registries for workers using artificial stone to install benchtops and those exposed to silica in other industries.
- The Australian Mesothelioma Registry, investigating workplace and environmental asbestos exposure, in collaboration with the Australian Institute of Health and Welfare.
- Occupational cohort studies of petroleum industry workers, aluminium industry workers, firefighters, coal mine workers, war veterans, long term injured workers, asbestos cement workers, pesticide exposed workers, nurses and lead exposed workers.
- A longitudinal study of the impacts of COVID-19 on health care and aged care workers.
- The Hazelwood Health study; a 10-year program of research investigating physical and psychological health outcomes in a rural community following a coal mine fire in 2014 and other bushfire research.
- Collaboration with the Monash University Accident Research Centre, the Work, Insurance and Health research Group in the School, the Monash Institute for Safety, Compensation and Recovery Research and the Monash Sustainable Development Institute.
- International collaborations, including OMEGA-NET (occupational cohorts), MODERNET (occupational disease surveillance and AGRICOH (agricultural cohorts) and leadership of the occupation component of the European Community Respiratory Health Survey (ECRHS).

The appointee is expected to provide leadership and foster excellence in research, teaching, professional activities and policy development within the School, the University and the broader community, both scholarly and in general.

The appointee will lead education and training, including a PhD program, Master of Occupational and Environmental Health and short courses.

Reporting Line: The position reports to Professor and Head of the School of Public Health and Preventive Medicine.

Supervisory Responsibilities: This position provides direct supervision to approximately 20 research, teaching and administrative staff.

Financial Delegation: The position has an authorised financial delegation of \$20K.

Budget Responsibilities: is responsible for managing a budget of about AUD1.5-2 million per year.

APPOINTMENT PERIOD

The professorial appointment will be a continuing appointment in the School of Public Health and Preventive Medicine, and will include the role of Head of Centre for an initial period of five years with opportunity for renewal.

KEY RESPONSIBILITIES

Specific duties include:

1. Provide high-level strategic leadership within the School that is aligned with Faculty and University strategic plans by managing, administering and fostering excellence in teaching, research and professional activities.
2. Take responsibility for staff leadership and management, including team building, recruitment and selection, performance management and staff development ensuring equitable management of staff workload, including teaching, research and administration.
3. Actively engage in a specialist research area in line with the Faculty's research strategy, by maintaining a substantial active publications record (high-quality refereed journals) and supervising and mentoring early career researchers and research students.
4. Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links.
5. Provide strong and committed leadership in teaching, curriculum development and research training by participating in the School's curriculum planning and development processes, academic committees, and relevant examination processes in addition to monitoring the quality of individual teaching in the relevant discipline.
6. Contribute to teaching in both undergraduate and postgraduate programs.
7. Provide innovative and effective leadership for the expansion of the School's Higher Degree by Research (HDR) program by attracting high quality HDR students.
8. Contribute to academic and administrative leadership within the School by participating in the development of policy and strategy.
9. Maintain and broaden collaborative partnerships with other faculties and departments/schools within the University and community.
10. Maintain and broaden collaborative partnerships with external agencies both nationally and internationally, making a significant contribution to the profession.
11. Engage at state, national and international levels with relevant government and non-government organisations to promote the activities of the school and develop strong strategic alliances.
12. Actively contribute to partnering with industry and diversifying funding avenues.
13. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - a doctoral qualification or equivalent accreditation and standing and recognised as a leading authority in the relevant discipline (medical and/or health science)

Knowledge and Skills

2. Evidence of outstanding papers and other scholarly activity of an international standard in occupational and environmental health and a demonstrated ongoing commitment to one or more relevant programs of research
3. Highly developed interpersonal and communication skills, including the ability to collaborate effectively, mentor and develop staff and to represent and advocate for the School on boards and committees within the Faculty and the University.
4. Demonstrated experience in various facets of academic management, including the necessary leadership, strategic planning, financial, human resources and decision-making skills needed to manage a department.
5. Evidence of collaborative and interdisciplinary research projects and the ability to foster a research culture with less-experienced researchers.
6. Demonstrated ability to attract external funding in the form of both national competitive grants and other research income and in building links with industry, government, funding and professional bodies.
7. Evidence of innovation in curriculum development, course design and course management and proven excellence in teaching.
8. A vision for the future needs and development of occupational and environmental health within Australia and internationally, from research and educational perspectives.

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required, as well as interstate and international travel.
- There may be a requirement to work additional hours from time to time.
- There may be peak periods of work during which taking of leave may be restricted.

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.