

MW ROLE MANDATE

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| Position | Specialist Asset Manager - WTP | Reports to | Manager Service Enablement WTP | | | | Group | 3 |
| Division | Service & Asset Lifecycle | Span of Control | Direct Reports: | TBC | Indirect Reports: | TBC | Grade | 16 |
| Role Purpose | | | | | Measures of Success | | | |
| <p>Deliver and drive effective and efficient asset management outcomes for the business through project development. Provide daily technical leadership, co-ordination and oversight of their complex program of technical projects in their portfolio(s) and discipline(s) in collaboration with the broader business.</p> | | | | | <p>Time focus: <i>(see detail over page)</i></p> <p>5% Influencer 5% Strategist 30% People 60% Driver</p> | | | |
| Key Individual Accountabilities | | | | | Qualifications & Experience | | | |
| <ul style="list-style-type: none"> Under limited supervision: Consistently apply relevant Asset Management process and procedures, and improve process and systems within existing policy guidelines. Seek efficiencies through implementation of new technologies or alternative approaches where direct benefits can be achieved. (Innovation) Undertake decision-making to ensure Whole of Lifecycle cost of assets and services is minimised. Develop and maintain relationships with key customers and stakeholders. Development of efficient and effective capital program and prioritisation by planning and performance team. Support AMP and standard development. In line with capital plan timelines, develop asset renewal and optimisation business cases for Capital Projects to meet business requirements and budgets. Ensuring Compliance with Capital Management systems and process, including management of project forecasting and other reporting requirements until projects are handed over to delivery. Providing leadership to ensure Project delivery with asset management technical knowledge and oversight of project intent. Maintaining Project delivery with asset management technical knowledge and oversight of project intent. Acceptance of new assets through Handover processes, including acceptance of meeting of functional requirements and acceptable quality. Providing acceptance of new assets through Handover processes, including acceptance of meeting of functional requirements and acceptable quality. | | | | | <ul style="list-style-type: none"> Extensive experience and knowledge of project planning, management and business case preparation. Ability to critically explore and analyse solution options and associated financials (eg NPV, construction estimates) Understanding of general asset management processes and risk assessment techniques. Proven history of working as a collaborative team member and working in a constructive culture to achieve customer centric outcomes. Experience with standard office IT systems (e.g., MS Office, Maximo, Project Online, MapInfo etc). Active engineering registration in a related discipline relevant to the position is required. Tertiary degree in relevant engineering field or extensive experience in related area Criminal Records Check Medical Assessment Current full Victorian Driver's License | | | |
| Key Shared Accountabilities | | | | | Leadership Behaviours | | | |
| <ul style="list-style-type: none"> Our People: <i>Engagement Scores, NNWW, Performance Management, Resource Planning, Team Succession Planning</i> Financial Sustainability: <i>Overall MW Budget and Business plan deliverables</i> Customer and Community: <i>Team NPS score as a service; Team Customer Satisfaction and Reputation Scores</i> Safety Leadership: <i>TRIFR, HPIFR, Claims costs and Safety Scores from C&E survey</i> Vision and Purpose: <i>Communicates and inspires a shared Team vision and strategic direction</i> Risk: <i>Ensures proactive oversight, governance and assessment of risk management consistent with the Risk Management framework.</i> | | | | | <ul style="list-style-type: none"> Professional Leadership mind-set and behaviour Agent of Culture - Inspire through role modelling of values, mind-sets and habits to bring to life our desired culture Maturity and judgement necessary to contribute to complex decision making | | | |
| Decision Rights – Owns | | | Decision Rights - Influences | | | | | |

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| <ul style="list-style-type: none"> • Execution of Team Strategy and business plan deliverables • Team’s operational budget • Approval of financial expenditure (within delegated authority) • Team structure within agreed Corporate Plan FTE & budget • Team succession planning • Regulator responses and management | <ul style="list-style-type: none"> • Embedding a Safety culture across the organisation • • | <ul style="list-style-type: none"> • High energy to take action and drive business results • Ability to lead change and communicate with a diverse range of stakeholders • High level communication, relationship management, negotiation and influencing skills • Highest standards of professional ethics |
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| Time Focus | | | |
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| Influencer | Strategist | People | Driver |
| <ul style="list-style-type: none"> • Influence change across your team and organisation to accelerate strategy execution, mind-set change and accountability • Build strategic internal and external relationships i.e. across business and relevant external markets (peers, customers, partners, govt.) • Ensure Board confidence in division • Support General Manager/Chief/Head of | <ul style="list-style-type: none"> • Position your business and the enterprise for the future • Use foresight thinking for innovation. Bring business knowledge, continuous improvement and insight to create distinctive value • Have a point of view on strategic business issues and challenges • Take action to maximise opportunities created by the changing business environment, for the business • Act to support the overall strategy – commercial, market, customer and people – while managing the impact on own team | <ul style="list-style-type: none"> • Leading, coaching and inspiring • Recruiting the right talent to ensure strategy execution • Engaged teams | <ul style="list-style-type: none"> • Focus on efficient operation of business, ensuring risk, compliance and customer outcomes are delivered • Driving operational effectiveness, process improvement, achieving budget targets, and ensure consistent audit outcomes |