



# **Construction Labourer**

| Division   | Projects and Asset Services | Department     | Asset Maintenance |
|------------|-----------------------------|----------------|-------------------|
| Reports To | Construction Supervisor     | Direct Reports | No                |

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## **Position Purpose**

To successfully carry out labouring duties on a suite of civil construction and maintenance projects as directed by a Construction leader in a safe, conscientious and efficient manner.

# **Key Responsibilities and Outcomes**

#### **Operational**

- Perform civil labouring duties on construction and maintenance projects as required in a safe, effective and timely manner.
- Support the delivery outputs across the Internal Construction team to ensure a high level of service is maintained and sustained.
- Support the broader construction team network by individually contributing to a safe, positive and engaged work environment.
- Build good working relationships across the broader Internal Construction Section to ensure quality working relations with stakeholders, staff and the public.
- Undertake the correct use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, council's safety policy and procedures.

#### Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a team member, you will take individual accountability for demonstrating the values, expectations and behaviours.

## **Decision Making**

Budget - Nil

Delegations - Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register.

# **Knowledge & Experience**

- Well-developed knowledge and demonstrated experience in a range of civil construction activities.
- Ability to communicate and engage constructively with a range of stakeholders.
- Ability to learn and adapt to a range of changes in the workplace, including but not limited to, technology enhancements.
- Well-developed experience in working constructively as part of a broader Internal Construction team.
- Experience in working in an environment containing mobile powered plant that may include the occasional use of rollers.

## Qualifications

Document Set ID: 61999656 Version: 2, Version Date: 21/07/2021





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- Current 'MR' class driver's licence, or ability to obtain.
- Construction Induction Card competency that has been used or obtained within the past 2 years.

This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.