

ASSOCIATE PROFESSOR OF HUMAN GEOGRAPHY

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| DEPARTMENT/UNIT | School of Social Sciences/Human Geography, Anthropology and Development Studies |
| FACULTY/DIVISION | Arts |
| CLASSIFICATION | Level D |
| DESIGNATED CAMPUS OR LOCATION | Clayton campus |

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore (including Malaysia, Indonesia, Italy, India, and China), with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and

research degrees. The appointee will be able to work through this international network of campuses in order to establish and cement research collaborations, organize events, and explore opportunities for grant applications. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

At Monash Human Geography is an integral part of the **Human Geography, Anthropology and Development Studies Section**. Staff in the program are engaged in teaching, research, analysis, and actions that promote sustainable use and management of natural resources, landscapes and built environments across Australia and around the world. The Section also has particular expertise in climate mitigation and adaptation, and a strong focus on governance arrangements at national, state, local, and corporate levels. Human Geography at Monash also has a supportive research culture that has led to consistent competitive grant winning and quality highly cited publications.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes. We especially welcome applications from under-represented groups.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

To further the strategic development of Human Geography at Monash University, we are looking for an excellent academic who can develop and lead new directions in the field, work effectively with the existing colleagues in the Section, and create and leverage new partnerships across the University and beyond. A Level D staff member will bring with them an existing track record, characterised by excellence, innovation, and collaboration.

Reporting Line: The position reports to Head of School/Discipline Convenor

Supervisory Responsibilities: This position includes direct supervision of staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, and workshops
2. Initiation and development of course materials
3. Course and program coordination, including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required

4. Consultation with students and supervision of PhD and postgraduate students
5. Preparation and assessment of student assignments and examinations
6. Significant contribution to the profession and/or discipline both nationally and internationally
7. Significant role in research activity including, where appropriate, leadership of research teams
8. Conduct original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
9. Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links
10. Maintain and broaden collaborative partnerships with relevant faculties and departments/schools/centres within the University and community
11. Actively contribute to partnering with industry and diversifying funding avenues
12. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have a doctoral qualification and/or recognised significant experience in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the University as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. Engage in interdisciplinary research, and build successful research teams

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time

- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.