

SENIOR LECTURER (EDUCATION-FOCUSED & HEAD)

SCHOOL/UNIT	School of Pathways & Immersion
SUB-UNIT	School of Pathways & Immersion
CLASSIFICATION	Level C
WORK LOCATION	Main campus

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. We were awarded the prestigious "Berdaya Saing" (Competitive) status for the SETARA rating assessment by the Ministry of Higher Education Malaysia in 2022, cementing our position in the very top cohort of outstanding universities in the country. In the same year, we retained our five-star rating for research excellence from the Malaysia Research Assessment (MyRA).

We attract students from Malaysia and all over the world. More than 9,200 students representing approximately 72 nationalities are currently enrolled at Monash University Malaysia, and they enjoy a quality study experience supported by committed staff members. Since welcoming our first cohort of 417 students, we have graduated more than 26,500 students.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of internationally-recognised degrees for a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our [research projects](#) and [researchers](#) are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of [world-class infrastructure and services](#) to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my.

The Vice President Education portfolio plays a pivotal role in ensuring that the learning experiences and learning outcomes of all Monash University Malaysia enrolled students is of an excellent quality and that students graduate with the skills to be global citizens and for the professions of the future. The portfolio is also responsible for the development of Monash University Malaysia educators so they are excellent and are the thought leaders in innovation education.

POSITION PURPOSE

A Level C academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The purpose of this role is to provide dynamic and innovative leadership for the School, fostering world-class excellence in pathways education, immersion and general studies.

Reporting Line: The position reports to the Vice President Education

Supervisory responsibilities: This position provides direct supervision to 4-6 staff

Financial delegation and/or budget responsibilities: The position is responsible for managing a budget in accordance with the University delegations schedule and has an authorised financial delegation in line with Key Responsibilities of the unite

KEY RESPONSIBILITIES

1. Contribute to the development, innovation, enhancement and quality assurance of the curriculum and Support the development and delivery of innovative and excellent teaching, learning and assessment experiences of students
2. Conduct evidence based research in the area of scholarship of learning and teaching and establish and support Teaching & Assessment to promote and disseminate good practice
3. Contribute to the strategic development and implementation of the campus' education strategic plans and initiatives
4. Provide strategic leadership for the future directions, goals and priorities of pathways as a growing set of programs for Monash University Malaysia
5. Lead the growth of flagship rich experiences and immersion education opportunities as pivotal activities and alternative revenue sources
6. Lead the development and implementation of the Schools strategic and operational plans
7. Maintain close relationships with the Schools and other units in order to prioritise the growth needs of discipline degree programs
8. Keep abreast of new expectations and maintain compliance with the Ministries General Studies requirements
9. Lead the development and delivery of General Studies in accordance with Monash Malaysia's expectations
10. Other related duties as required

KEY SELECTION CRITERIA

1. A relevant post-graduate qualification and experience working in the higher education sector in a relevant discipline to Monash Malaysia and successful Higher Degree by Research supervision
2. Experience in university academic development across a range of disciplines, building staff understanding and capabilities of research led and evidence based best practice in higher education and student learning and assessment
3. Proven experience in university pathways education
4. Demonstrated excellence and outcomes in immersive education including students from a range of disciplines
5. Skills in driving the implementation of educational change especially through active learning approaches to academic development and continuous improvement
6. Strong organisational, time and project management skills with the demonstrated ability to design, develop, implement and evaluate academic development programs
7. Highly developed communication, influencing and interpersonal skills, including a proven ability to work as part of a team and across different schools and units

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.