



HSS Registered

# Registrar – Trainee – Clinical Immunology

## Position Details

Position Number: 002032  
Classification: Year 1-7  
Agreement: Medical Practitioners Agreement  
Directorate: Specialty and Ambulatory Services  
Department: Department of Immunology  
Location: Sir Charles Gairdner Hospital/North Metropolitan Health Service

## Reporting Relationships

This position reports to:

000000	Head of Department	MP Year 1-9
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Positions under direct supervision:

### Primary Purpose of the Role

*The Immunology training programme is state-wide, encompassing the three major adult teaching hospitals, namely Royal Perth Hospital, Sir Charles Gairdner Hospital and Fiona Stanley Hospital. There is potential scope for placements at Perth Children's Hospital depending on availability of positions during the programme. Over the 3-4 year training programme, trainees rotate to all or most of the sites. This enables all trainees to experience the whole spectrum of the specialty. It is tailored as much as possible to individual training needs.*



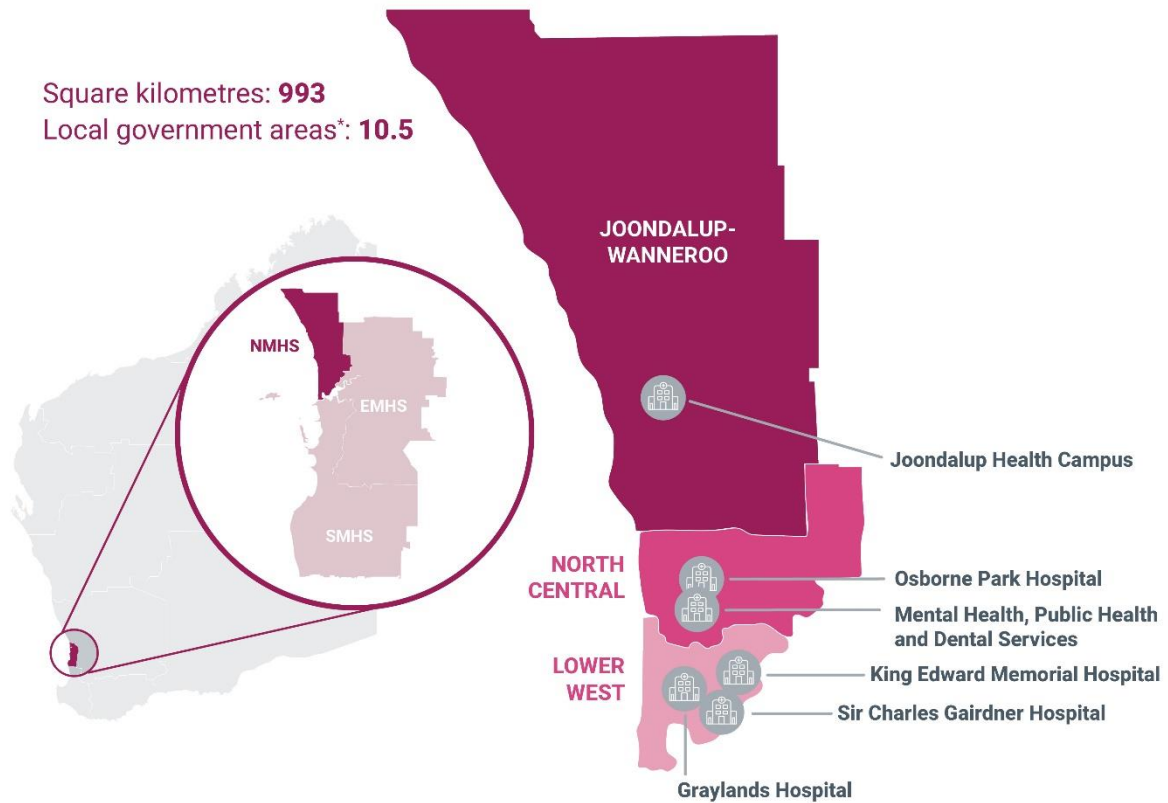
**Vision**

A trusted partner, delivering excellent health care for our people and our communities.



**Mission**

To promote and improve the health of our people and our communities.



**North Metropolitan Health Service**

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



## Our values



### Care

We show empathy, kindness and compassion to all.



### Respect

We are inclusive of others and treat everyone with courtesy and dignity.



### Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



### Teamwork

We work together as one team in a spirit of trust and cooperation.



### Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

## Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



### Enabling healthy communities

We build healthy and engaged communities



### People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



### Integration and connection

We will build strong connections and partnerships



### Innovation and adaptive models of care

We will use research and technology to improve outcomes



### Trusted, engaged and capable people

We will invest in our people and our culture



### Sustainable and reliable

We will reduce harm, waste and unwarranted variation



## Key Accountabilities

There are two training pathways in Clinical Immunology and Allergy which can be undertaken by adult physician trainees after successful completion of basic training and the FRACP clinical examination:

1. FRACP training in Clinical Immunology and Allergy - this is a three-year training program in Clinical Immunology & Allergy leading to Fellowship of the Royal Australasian College of Physicians (FRACP). Completion of this program will enable an adult physician to practice as a clinical immunologist and allergist in a community private practice and/or hospital setting.
2. Combined FRACP and FRCPA in Clinical Immunology, Allergy and Immunopathology. This is a four-year training program, which includes laboratory training in diagnostic Immunopathology leading to Fellowship of both the Royal Australasian College of Physicians and the Royal College of Pathologists of Australasia (FRACP FRCPA). This requires fulfilment of the RCPA requirements. On completion, the adult physician will be able to practice as a clinical immunologist, allergist and immunopathologist in a community private practice, hospital setting and/or diagnostic pathology laboratory (public or private).

### 1. Clinical

- 1.1 Monitor own competence and seek assistance from Consultant if uncertain about any aspects of clinical work.
- 1.2 Provide consumer centred medical care to patients. This includes communicating with the patients at their level of understanding about their condition and management, or with the immediate family when the patient is unable to comprehend within their scope of knowledge, as well as counselling patients and their carers, and providing information and advice on healthy lifestyle choices and promoting preventative health care.
- 1.3 Provide ongoing evaluation of patients under the Consultants care which includes (but not limited to) history taking, physical evaluation, formulating differential diagnoses and organising further investigations/diagnostic tests, as appropriate.
- 1.4 Communicate and co-ordinate, within the multidisciplinary team, in regard to management plans, drug prescriptions and diagnostic requests, consultations and discharge plans which are to be reviewed daily and ensuring patients are involved in the decision making of their care.
- 1.5 Take a leadership role in the ongoing care of ward and clinic patients which includes ensuring ongoing clear communication to junior medical staff and other members of the team/ ward staff on daily patient management and discharge plans, prescribing medications and any other relevant therapeutic interventions necessary for patient wellbeing.
- 1.6 When indicated and in conjunction with the team Consultant, communicate referral of patients to other medical specialists.
- 1.7 Provide advice and support, within the scope of clinical knowledge, to colleagues and other health professionals that are both internal and external to the Hospital.
- 1.8 Facilitate urgent and elective admissions for patients and reviews patients at the request of hospital staff, the patient or their family on the same day of the request.
- 1.9 In conjunction with team Consultant, conduct a clinical review of all inpatients daily and facilitate appropriate discharges before 10.00 a.m.
- 1.10 Perform or assist with medical procedures as required.
- 1.11 Ensure that the medical record (including discharge summaries) is accurately updated after review of each patient and is documented in a clear manner.
- 1.12 Supervise, mentor, teach and promote the learning of undergraduates, Interns and Residents.



- 1.13 Prepare case presentations for Grand Rounds, Hospital and Departmental meetings, Clinical Reviews and other relevant activities, as required and directed.
- 1.14 Participate in clinical incidents through open disclosure.
- 1.15 Complete clinical documentation and undertake other administrative/management tasks as required.
- 1.16 Undertake clinical shifts and on call duties at the direction of the Head of Department
- 1.17 Participate in departmental and other meetings as required to meet organisational and service objectives.
- 1.18 Comply with Medical Staff Guidelines issued by SCG&OPHG.
- 1.19 Perform laboratory duties including reporting & liaison with clinicians regarding results where appropriate under the supervision of a Consultant Immunologist.

## **2. Education/Teaching/Research**

- 2.1 Participate and engage in continuing professional development and educational activities.
- 2.2 Initiate and participate in the education and training of medical students, interns, residents and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Participate in evidence based clinical research and audit activities relevant to speciality.
- 2.4 Participate in mandatory training activities to ensure compliance with North Metropolitan Health Service policy.
- 2.5 Complete an end-of-term and annual professional development review of performance with the Head of Department or Departmental Supervisor of Training.

## **3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity***

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

## **4. NMHS Governance, Safety and Quality Requirements**

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

## **5. Undertakes other duties as directed.**





## Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

### Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. At least three years of clinical experience after medical registration.
3. Completion of the RACP Clinical Exam.
4. Eligibility to enter a Royal Australasian College of Physicians Advanced Training Program by the date of commencement of this position.
5. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families, medical students, junior doctors and staff at all levels.
6. Ability to provide teaching, supervision and training support.
7. Demonstrated ability to reflect on professional development and progress; initiate and respond to feedback from peers and seniors and participate actively in educational activities.
8. Demonstrated commitment to a professional career in Clinical Immunology.

### Desirable Selection Criteria

1. Possession of Postgraduate qualifications in Immunology.
2. Contributed to research project(s) and / or clinical improvement activities.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

#### Manager/Supervisor

Name:  
Signature/HE:  
Date:

#### Dept./Division Head

Name:  
Signature:  
Date:

#### Position Occupant

Name:  
Signature:  
Date:

