

Position Title	Lecturer (Curriculum Strategy and Educational Innovation Lead)
Classification	Level B
School/Division	School of Allied Health
Centre/Section	Nursing and Midwifery
Supervisor Title	Head of Discipline
Supervisor Position Number	318768
Position Number	322572

Your work area

The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

As part of this commitment, UWA is developing programmes in Nursing and Midwifery in close collaboration with key industry stakeholders. The University will offer an innovative and flexible programme of undergraduate and postgraduate courses designed to equip students with the knowledge and skills required in a changing and challenging health care environment.

These programmes will contribute towards meeting current and future workforce gaps in Western Australia across primary care, long term care and urgent care across all communities. They will focus on increasing capacity and scope of practice by equipping students with the confidence, knowledge, skills and preparing them for future leadership roles. They will provide a range of opportunities for students and qualified staff to pursue different career pathways. The programmes will also address the rapidly increasing demand for nurses and midwives with dual qualifications and specialist skills in areas including mental health care, disability care, renal care, health promotion and research. The unique geographical nature of Western Australia calls for innovative education and training approaches to closing health workforce gaps.

The new programmes of Nursing and Midwifery at UWA will attract essential talent to the State and contribute to the growth of a work ready health workforce tailored to the health needs of WA, including urban, regional, rural, and remote populations.

Reporting structure

Reports to: Head of Discipline

Your role

This position will undertake the development, accreditation and monitoring of innovative academic programs that align with educational and professional standards. This role will involve planning, and managing the implementation of, large-scale teaching and learning projects, fostering collaboration across diverse teams, and building strong networks with internal and external stakeholders to achieve strategic objectives.

As the appointee, you will:

- Collaborate closely with the Head of Discipline to lead the comprehensive design, development, and accreditation of new academic programs across multiple disciplines.

- Apply innovative learning design principles and modern assessment frameworks to enhance educational outcomes.
- Develop long-term strategic plans that focus on curriculum enhancement and the initiation of new academic programs.
- Lead change initiatives related to curriculum development and continuous quality improvement of the student experience.

Your key responsibilities

Contributes to leadership and engagement

- Maintain high-level communication with key stakeholders, including university executives, discipline experts, external accrediting bodies, and industry partners, to align on strategic goals and effectively manage accreditation and curriculum projects.
- Develop and nurture strong relationships with external partners across various sectors to facilitate smooth accreditation processes and foster collaboration in delivering innovative educational programs.
- Foster a culture of capability building and mentoring.

Contributes to outstanding teaching and learning outcomes

- Utilise contemporary learning design principles to drive the innovation in the development of curricula, ensuring alignment with professional standards set by accrediting bodies such as the Australian Nursing and Midwifery Accreditation Council (ANMAC) and the Nursing and Midwifery Board of Australia (NMBA).
- Efficiently manage complex accreditation processes, maintaining high standards for both undergraduate and postgraduate offerings, while ensuring compliance with the Tertiary Education Quality and Standards Agency (TEQSA) and UWA's institutional objectives.
- Implement knowledge of higher education sector policy, trends, innovations and strategies, particularly in relation to learning, teaching, and the associated student experience.
- Collaborate with relevant departments to trial, procure, and evaluate modern learning technologies, ensuring they align with institutional goals and offer scalable solutions.
- Incorporate forward-thinking strategies that improve student outcomes and deliver enhanced learning experiences across diverse academic disciplines.

Contributes to research outcomes within area of expertise

- Provide expertise and leadership in ethical, high quality and innovative research through activities such as scholarship, quality publication, external grant acquisition, mentoring and developing early career researchers, and supervision of students Research Higher Degree students
- Develop a comprehensive network of contacts with local, national and international universities for the purposes of research collaboration

Service and Engagement

- Make an outstanding contribution to the governance and collegial life within the School, across the University and more broadly outside the institution
- Represent and promote UWA through significant involvement in professional associations, conferences, non-academic (e.g., government, not-for-profit, industry) partnerships, and other external activities
- Undertake administrative duties as required
- Perform other duties as directed by the Head of School and the Head of Discipline

Your specific work capabilities (selection criteria)

Qualifications and / or certifications

- PhD in an academic field relevant to the discipline, or a combination of management experience and postgraduate qualifications, or progress towards such qualifications, with substantial experience.
- Hold and maintain a current membership with a relevant professional association.

Leadership and Engagement

- Demonstrated leadership in planning, executing, and assessing programs with a focus on continuous improvement and educational change.
- Experience in sustained engagement and successful partnership and collaborative working with the industry.
- Demonstrated ability to positively lead teams and play an active, influential role in strategic decision making.

Teaching and learning

- Extensive experience in curriculum development and course accreditation within Australian higher education.
- Proficiency in curriculum design, contemporary assessment framework (including programmatic assessment), and learning technologies.
- Significant demonstrated understanding and experience of curriculum reviews and internal and external monitoring activities.
- Thorough understanding of educational policies and trends, with the ability to apply this across different contexts.

Service/ Engagement

- Demonstrable experience of leading public engagement activities with government and industry that promote research leadership and work integrated learning and/or education outcomes.
- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.
- Demonstrated ability to positively lead team, school and wider University activities.

Special requirements (selection criteria)

Occasional travel may be required

Current "C" class driver's licence

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)