

LECTURER

DEPARTMENT/UNIT	School of Social Sciences/Politics and International Relations
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#ChangeIt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore (including Malaysia, Indonesia, Italy, India, and China), with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. The appointee will be able to work through this international network of campuses in order to establish and cement research collaborations, organize events, and explore

opportunities for grant applications. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu. The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Politics and International Relations is the largest Section within the School of Social Sciences with a reputation for world-leading research and teaching excellence. Monash Politics and IR is a centre of research dynamism with major research streams across the major subfields of the discipline: political behaviour; political theory; comparative politics; international relations; and public policy and administration. The Section is also home to the ARC Centre for the Elimination of Violence Against Women (CEVAW) and the Monash Global Peace and Security Centre (GPS).

The Section offers two complementary undergraduate majors, Politics and International Relations, houses the Monash Politics, Philosophy and Economics (PPE) degree, and from 2024 will offer a new Bachelor of International Relations. It offers two coursework postgraduate programs, the Masters of International Relations (MIR) and the Master of Public Policy (MPP). All these postgraduate degrees have diverse domestic and international student cohorts.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes. We especially welcome applications from under-represented groups.

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching effort of the University and to carry out activities to maintain and develop scholarly, research and/or professional activities relevant to the profession or discipline.

Reporting Line: The position reports to the Discipline Convenor

Supervisory Responsibilities: Not applicable

Financial Delegation: Not Applicable

Budgetary Responsibilities: Not Applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The conduct of tutorials, practical classes, workshops, and student field excursions.
2. Initiation and development of subject material
3. Acting as subject coordinators
4. The preparation and delivery of lectures and seminars
5. Supervision of postgraduate students engaged in coursework and research projects
6. The conduct of high quality research
7. Producing high quality publications

8. Involvement in professional activity
9. Development of course material with appropriate advice from and support of more senior staff
10. Marking and assessment
11. Consultation with students
12. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches
13. Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees
14. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

- The appointee will have a doctoral degree in the relevant discipline area or equivalent accreditation and standing.

Knowledge and Skills

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Demonstrated publication record in high-quality refereed journals, conferences equivalent textbooks or teaching resources
4. Ability to work positively and cooperatively with students, internal and external teams and external organisations
5. Demonstrated strong record of teaching experience in a tertiary environment
6. Demonstrated ability to motivate, actively engage and educate a given audience
7. Demonstrated experience in curriculum and subject material development
8. Proven ability, commitment and passion for engaging in scholarly and research activities
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.