



Position Title Research Associate or Research Fellow [Socio-economics]

Classification Level A or Level B (Research)

School/Division School of Agriculture and Environment

Centre/Section

Supervisor Title Professor

Supervisor Position Number

Position Number

Your work area

The UWA School of Agriculture and Environment is located in one of the world's biodiversity hotspots. Surrounded by a wealth of agricultural, natural and mining resources, our location allows us to produce innovative research with worldwide application. Our teaching and research benefit from a network of national and international collaborators, and our strong industry and government links are producing change in agricultural and environmental management, and regional development.

We have a strong track record in PhD supervision and external research grant success. The Australian Research Council rated Agricultural Science at UWA as 'above world standards' and Environmental Science at UWA as 'well above world standards' during the most recent Excellence in Research Australia assessment.

The Australian Research Council Industrial Transformation Training Centre for Healing Country (ARC ITTC) has hubs at both Curtin University and the University of Western Australia. This position is located within the School of Agriculture and Environment (SAgE) at the University of Western Australia. Healing Country is committed to embedding the voices and perspectives of Aboriginal and/or Torres Strait Islander peoples at the forefront of our decision-making to create an environment in which everyone thrives.

UWA is committed to optimising employment outcomes for Aboriginal and Torres Strait Islander people. In an effort to increase Aboriginal and Torres Strait representation in the University, Aboriginal and Torres Strait Islander people are strongly encouraged to apply for this role, pursuant to Section 51 of the Equal Opportunity Act 1984 (WA).

Reporting structure

Reports to: Professor

Dotted line report to: Head of School

Your role

You will be responsible for a diverse program of research that addresses the needs of Aboriginal people and communities through quantification of the cumulative economic and commercial benefits derived from an Indigenous restoration economy. Specifically, you will document the productive capacity of Aboriginal enterprise through restoration of Country,

and its contribution to skills pathways, Aboriginal household income, individual and community health and wellbeing.

In addition, calculations of economic multipliers associated with applied skills training, individual employment and enterprise opportunities to assist in the assessment of direct and indirect impacts on government support payments and linkages between social and civic infrastructure and social and economic resilience.

The position is based in Perth and will involve collaboration with the Curtin and UWA Healing Country research team and Chief Investigators The successful candidate will make a substantial contribution to the research of Healing Country, the host School, and the University of Western Australia, will collaborate, and partner with Aboriginal research users and communities, and liaise with industry partners in the Healing Country network. The candidate will develop and maintain a research profile at national and international levels and be involved in post-graduate student supervision.

You will require current work rights in Australia that match the tenure of this role. Visa sponsorship and relocation may be considered.

Your key responsibilities

Contribution to research outcomes within discipline or area of expertise

- Undertake collaborative research with Aboriginal people to generate research outputs of high impact.
- Actively collaborate with other Healing Country researchers and staff at both Curtin University and the University of Western Australia.
- Effectively communicate socio-economic outcomes of productive capacity of Aboriginal enterprise through restoration of Country.

Service and Engagement

- Contribute to the governance and collegial life within the Centre, School, across the Faculty and University and more broadly outside the institution
- Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity.
- Contribute to team activities such as Centre team and school meetings, strategic planning and program development
- Undertake administrative duties as required in relation to the above.
- Perform other duties as directed by the Centre Director, Head of School and the Discipline Chair.

Your specific work capabilities (selection criteria)

Qualifications and / or certifications

- Doctoral qualification in a relevant applied economics field with a keen interest in developing an understanding of socio-economic processes and impacts.
- Proficiency in both qualitative, and quantitative research methods and data collection.
- Proficiency with mixed methods research design and methodologies
- Demonstrable ability to perform statistical analyses using relevant computer software





Research

- Strong communication and scientific writing ability
- Ability to communicate complex concepts to a broad range of audiences, including Indigenous community, academia, government and industry.
- Ability to build and sustain diverse research networks.
- Demonstrated commitment in participating in high quality research evidenced by peerreviewed journal articles published in respected scholarly journals.

Service/ Engagement

- Experience working collaboratively in multidisciplinary and cross-cultural research teams.
- A high-level of Aboriginal cultural competency or willingness to develop this.
- Ability to communicate and collaborate effectively with Aboriginal communities, decisionmakers and research-users
- Demonstrable understanding of, or willingness to learn, Aboriginal knowledge systems and their integration with Western scientific approaches.
- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles
- Demonstrated ability to positively contribute to Centre team, school and wider University activities such as team and school meetings, strategic planning and program development

Position specific capabilities

Commitment to increasing Aboriginal peoples' roles in improving the health and well-being
of their communities, as planners and managers, service providers, trainers and trainees

Desirable

Experience working with Aboriginal communities and industry professionals

Special requirements (selection criteria)

There are no special requirements

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

To learn more about the Code of Conduct, see Code of Conduct.

To learn more about Diversity, Equity and Inclusion, see <u>Diversity</u>, <u>Equity and Inclusion</u>.

To learn more about Safety, Health and Wellbeing, see Safety, Health and Wellbeing.