



PROFESSOR & CENTRE DIRECTOR (REHABILITATION, AGEING AND INDEPENDENT LIVING)

DEPARTMENT/UNIT	School of Primary and Allied Health Care
FACULTY/DIVISION	Medicine Nursing and Health Sciences
CLASSIFICATION	Level E
WORK LOCATION	Peninsula Campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

The **School of Primary and Allied Health Care (SPAHC)** is a newly established School with an organisational hub at the Peninsula campus. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently

includes the Departments of General Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's departments and centres are situated across the Caulfield, Clayton and Peninsula Campuses and at Notting Hill (near to the Clayton campus). Planning is underway to bring two new centres within the school: a Centre for Addiction Research and Recovery and a Rehabilitation, Ageing and Independent Living (RAIL) Research Centre.

The RAIL Research Centre will build a sustainable, integrated and interdisciplinary centre of research excellence devoted to improving the lives older people, people with multiple chronic conditions, those living with disability, and those who care for these groups. It will improve the effectiveness and efficiency of health, rehabilitation, aged care, and ongoing support models of service delivery and how they are integrated. It will prioritise developing solutions and testing innovations with organisations, individuals, families and communities within Melbourne's South-East and Peninsula regions, whilst translating these findings into policy and practice at national and international levels.

POSITION PURPOSE

A Level E research-only academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research in their area of research, in the organisation unit, within the university and within the scholarly and general community.

The Professor (Research) and Centre Director, Rehabilitation, Ageing and Independent Living (RAIL) is responsible for leading and coordinating the research activities of the Centre and its constituent research groups. The Professor and Director will play a key role in bringing together staff with research interests of relevance to different dimensions of global business; building research capacity; and enhancing research performance, external engagement, and the day-to-day management of research projects. As a research only Professor, the incumbent will be given the opportunity and be expected to pursue an active, world-class research agenda in an area related to RAIL.

The RAIL Research Centre at the Peninsula Campus will act as an interface, building and strengthening links between RAIL Research Centre personnel, the broader set of personnel across Monash University with synergistic expertise, and partner organisations in the rehabilitation, aged care and disability support sectors.

Reporting Line: The position reports to the Head of School, Primary and Allied Health Care

Supervisory Responsibilities: The position will be responsible for supervision of two RAIL Research Centre staff members and students

Financial Delegation: Not applicable

Budget Responsibilities: Yes, in line with Key Responsibilities

KEY RESPONSIBILITIES

Specific duties required of the Professor and Director, RAIL Research Centre:

Research Capacity Building:

1. Pursue actively and successfully a personal world-class research agenda as indicated by ongoing publication in the highest impact journals, the quality supervision of postgraduate students, and the earning of substantial amounts of external research funding
2. Establish a strong program of research for the Centre capable of attracting high calibre research staff and substantial external funding, publish research outcomes in the highest impact journals and foster postgraduate research training through the supervision of postgraduate students
3. Develop research proposals and outlines for submissions and contracted research

4. Ensure activities of projects within the RAIL Research Centre are in accord with the Faculty and University's strategic vision, including the development of a strategic plan for the Centre in close consultation with the RAIL Research Centre Executive Management Committee and External Advisory Board
5. Identify, prioritize and secure opportunities for joint venture and contract research and other research opportunities that extend the productivity of the Centre
6. Act as a point of contact and mentor for researchers seeking funding partners

External Engagement and Stakeholder Management:

7. Coordinate collaborative research activities and projects (internal and external), including pro- actively establishing new collaborative projects. Liaise with external and internal collaborators to facilitate projects and ensure access to resources for projects
8. Pro-actively build and maintain positive relationships with key internal and external stakeholders, including ongoing development of strategies for facilitating new partnerships
9. Establish new capacity for collaborative approaches to research, linking with other national research and international centres in similar and/or related fields
10. Foster collaborative research within the Faculty through the promotion of research activities, coordinating Faculty wide events and participating on internal committees
11. Identify and build relationships with alternative sources of funding from government and non- government agencies and the private sector
12. Work with the Deputy Dean, Research, Associate Dean (Grant Development), and Associate Dean (Industry Research) to agree on priorities for key relationship development and develop specific strategies for engagement, for each priority area
13. Manage the budget of the Centre and ensure that members of the Centre and other stakeholders are involved in decision making

Financial Management:

14. Develop and administer annual Centre budgets in collaboration with the RAIL Research Centre Executive Management Committee and Manager of School of Primary and Allied Health Care

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in any field relevant to Rehabilitation, Ageing and Independent living or equivalent accreditation and standing, together with subsequent research experience and is recognised as a leading authority in the area of research and/or scholarship

Knowledge and Skills

2. Evidence of being an international leader in the disciplines relevant to the RAIL Research Centre and a reputation of being an expert in the field
3. Established a strong, personal program of research capable of attracting substantial external funding and grant allocation bodies and being published in top tier journals
4. Provide research leadership and support in disciplines relevant to the RAIL Research Centre with the continuation of an international reputation for research excellence in the School of Primary and Allied Health Care
5. Demonstrated skills and experience in managing and/or leading large research projects or teams, including director supervision of research staff

6. Demonstrated track record in the ability to foster a collaborative cross-disciplinary research culture, promoting research collaboration and opportunities for engagement across the RAIL Research Centre (the research program) and the wider University and international research community
7. Evidence of effective engagement with affiliated hospitals, research institutes and/or external agencies as a representative of the School of Primary and Allied Health Care and Monash University
8. Strong record of successful supervision of honours research projects and postgraduate research projects
9. Demonstrated track record in effectively representing the faculty, school and area of expertise in relevant school, faculty, University committees, as well as external to the University
10. Contribute to academic and administrative leadership within the school of Primary and Allied Health Care and participate in the development of policy in the school, faculty and University
11. Effective track record in undertaking other senior academic administration roles within the School, Faculty and University

OTHER JOB RELATED INFORMATION

- Travel (e.g. to other campuses of the University) may be required, including further travel nationally and internationally
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.