



Position Description

College/Division:	College of Health and Medicine
Faculty/School/Centre:	ANU Medical School
Department/Unit:	56000
Position Title:	Associate Lecturer in Health Sciences
Classification:	Academic Level A
Position No:	TBA
Responsible to:	Dr Rosalie Aroni, Senior Lecturer & Bachelor of Health Science Yr 1 Coordinator
Number of positions that report to this role:	0
Delegation(s) Assigned:	Nil

PURPOSE STATEMENT:

The ANU Medical School educates and develops medical graduates who practise medicine with compassion, conscience and professional excellence and with a knowledge of Aboriginal and Torres Strait Islander health and culture. The School partners with a number of healthcare organisations to deliver clinical teaching and training including but not limited to ACT Health, Calvary Healthcare ACT, and community practices throughout the ACT, and south-eastern NSW. The Medical School is committed to extending the boundaries of medical knowledge and improving the health system through research, and providing students with a research led educational experience. Research is conducted over a range of disciplines, spanning basic science, clinical medicine social science and public health and implementation into policy and practice. Collaborations extend beyond ANU medical and health sciences, to other universities, governments and communities in the region as well as industry bodies, attracting national and international researchers and higher degree research candidates.

The Medical School is accredited by the Australian Medical Council which sets standards for education, training and assessment in all phases of medical education. Our education unit has a central role in ensuring integrity of the admissions processes, and provides academic leadership and administrative support for staff engaged in teaching, and for the students enrolled in our programs. We are committed to the advancement of Aboriginal and/or Torres Strait Islander people, providing an alternative admissions pathway, competitive access to a dedicated 'Indigenous Health Stream' of medical education, and through clinical placements in remote locations. The Doctor of Medicine and Surgery, Medicinae ac Chirurgiae Doctoranda (MChD) rural stream provides access to medical education for students from rural locations, and rural learning experience for all students in the ANU MChD program.

The Bachelor of Health Science (BHSc) is an interdisciplinary program with teaching contributions from ANU Medical School, the Research School of Population Health, the John Curtin School of Medical Research, the Research School of Biology, the Research School of Psychology, the Research School of Chemistry, and the College of Arts and Social Sciences. It is a selective program providing a pre-medicine pathway into the Doctor of Medicine and Surgery (MChD) and a vertical integrated program pathway to the Master of Public Health.

The appointees will be located in the ANU Medical School and will report to the Bachelor of Health Science Year One Coordinator

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Associate Lecturer/s in Bachelor of Health Science, Level A will provide tutoring and occasional lectures in the Bachelor of Health Sciences (BHSc) social science stream in one or more of the following courses (HLTH1001 Health in the 21st century, HLTH1002 Research Methods in the Health Sciences, HLTH2001 Health Systems and Policy: An Introduction, HLTH2002 Introduction to Global Health: Issues, theories and practices). The Associate Lecturers will engage in all preparation and marking/assessment work and other activities associated with these courses. While also contributing to the School's research goals as directed by the BHSc Year One Coordinator. The Associate Lecturer/s will utilise their knowledge in the further development, delivery and evaluation of these courses, and will work closely with the BHSc Year One Coordinator and the teaching team to achieve the goals and objectives of the School.

Role Statement:

Under direction of the Year One Bachelor of Health Science Coordinator, the Associate Lecturers in Health Sciences will:

- Make a strong contribution to the teaching activities of the social science stream of the Bachelor of Health Science
- Support preparation, delivery and ongoing evaluation of small group teaching as specified in the curriculum of the BHS..
- Contribute to the implementation of a student-centered model of education that uses a blend of evidence-based traditional and innovative approaches, and evidence-based educational practice, to foster life-long learning;
- Collaborate in the ongoing development, implementation and evaluation of e-Learning materials for the social science stream of the Bachelor of Health Science curriculum.
- Develop assessment items, undertake marking and contribute to assessment processes associated with the curriculum and as requested.
- Conduct independent research and engage in research related to the Bachelor of Health Science social science stream as directed
- Maintain high academic standards in all education, research and administration endeavours.
- Contribute to the operations of the School through, *attending training, meetings and events, as designated by the Bachelor of Health Science Year One Coordinator*
- Assist in outreach activities to prospective students, research institutes, industry, government, the media and the public contributing to events and activities and the development of print and online information.
- Undertake other duties as required, consistent with the classification of the position.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity

Notes:

- As a multi campus school all staff are required to hold a current driver's licence.

Skill Base

A Level A teaching and research academic will work with the support and guidance from more senior academic staff and is expected to develop his or her expertise in teaching and research with an increasing degree of autonomy. A Level A academic will normally have completed four years of tertiary study or equivalent qualifications and experience and may be required to hold a relevant higher degree.

An Associate Lecturer will normally contribute to teaching at the institution, at a level appropriate to the skills and experience of the staff member, engage in scholarly, research and/or professional activities appropriate to their profession or discipline, and undertake administration primarily relating to their activities at the institution. The contribution to teaching of Level A academics will be primarily at undergraduate and graduate diploma level.

SELECTION CRITERIA:

- An Honours, Master or PhD degree in public health, or related discipline, or relevant experience in a health-related tertiary teaching environment. A Masters qualification or studying for a PhD in public health with expertise in either research methods (quantitative, qualitative and/or mixed methods); socioecological models of health or global health would be well regarded.
- Experience in teaching at undergraduate level and evidence of strong commitment to delivering high quality education using face-to-face, blended and e-learning modes.
- Experience in conducting grading of undergraduate level assessment tasks e.g. essays, quizzes, group work, exams.
- A demonstrated track record in research output through peer review publications or equivalent, e.g. policy or research reports for government and/or non-government agencies.
- Demonstrated ability to work collegially and respectfully as part of a team and to promote a positive culture within the workplace.
- Developed communication skills, both written and oral.
- Highly developed organisation skills, including time-management skills, ability to work to a deadline and attention to detail.
- A demonstrated high-level understanding of equal opportunity principles and a commitment to their application in a University context.
- Clear understanding of ANU policies and procedures in particular those relating to work health and safety, equal opportunity, code of conduct and sustainable work practices.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

Supervisor/Delegate Signature:		Date:	January 2022
Printed Name:	Dr Rosalie Aroni	Uni ID:	BHSc Year One Coordinator and Senior Lecturer

References:

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)