

RESEARCH FELLOW IN HEALTH ECONOMICS

DEPARTMENT/UNIT	SPHPM Health Economics Group, School of Public Health and Preventive Medicine
FACULTY/DIVISION	Medicine Nursing and Health Sciences
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	553 St Kilda Road, Melbourne

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The Faculty of **Medicine, Nursing and Health Sciences** is the largest faculty at Monash University, a global university with campuses across Victoria and international locations in Indonesia, Malaysia, China, India and Italy.

Our Faculty offers the most comprehensive suite of professional health training in Victoria, consistently ranked in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. By educating the current and future healthcare workforce, and undertaking medical research, both discovery and clinical, our students, staff and alumni all work to directly improve people's quality of life, reduce health inequality and promote greater health and social outcomes.

We're globally recognised for our quality education of over 63,000 doctors, nurses, and allied health professionals and health researchers. The future health of our communities is underpinned by the sustained excellence of our education and research capabilities.

We are ambitious and committed to maintaining our position as a leading international medical research and teaching university. We're recognised for the quality of our graduates, the scale and depth of our research, our commitment to translational research, and as a thriving biotechnology hub. To learn more about the Faculty, please visit www.monash.edu/medicine.

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

The **School of Public Health and Preventive Medicine** is committed to our vision of Health and wellbeing for all people and communities. We are one of the largest schools of public health in the Asia Pacific region. Through generating and synthesising impactful evidence, supporting the strengthening of our health systems and informing and transforming policy and practice, we can help overcome the health challenges being faced across Australia and more broadly. We have skills, knowledge and excellence across a range of disciplines including epidemiology, research methodology, biostatistics, research ethics, governance, clinical trials, clinical quality registries, qualitative research, evidence synthesis, implementation science, health economics, genomics, forensic science, health systems, services and policy, and clinical practice. This provides a strong foundation upon which we can inform, support and sustain equitable improvements in health for individuals and communities. The School is part of the Faculty of Medicine, Nursing and Health Sciences centred at the Alfred Hospital Campus with satellite units and partners embedded across other major Monash affiliated hospitals, research institutes and public health organisations.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Research Fellow will work with a team of researchers in the [Monash University Health Economics Group](#) (MUHEG) primarily conducting stated preference research. Initially this will be as part of a recently awarded research project relating to utilisation of mental health services by rural and regional Australians, in which they will be responsible for undertaking (with supervision) a series of discrete choice experiments involving patients and healthcare providers. There will also be strong opportunities to go on to work on other health preferences research projects and other health economic research including econometric analysis and economic evaluation. The position offers the potential to develop and expand the appointee's skillset and track record in a supportive and collegiate environment where excellence is valued.

Reporting Line: The position reports to the chief investigator of the grant

Supervisory Responsibilities: This position may provide direct supervision to more junior staff who are employed in the group

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic recruited for this position may include:

1. Undertaking the components of discrete choice experiments and possibly other forms of stated preference research, including qualitative research, literature review, survey design, experimental design, data management, discrete choice analysis, policy analysis.
2. Management of application for ethical approvals, participant recruitment, liaison with survey panel provider, and administrative aspects of the research project/s
3. The conduct of research either independently or as a member of a team
4. Production of conference/seminar papers and peer-reviewed publications
5. Guidance in the research efforts of junior research staff in their research area
6. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in their field of expertise
7. Administrative functions primarily connected with their area of research
8. Possibly occasional contributions to the teaching program within the field of the staff member's research and expertise
9. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
11. Other duties, as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the area of health economics or closely related (e.g., economics, econometrics, public health with a strong health economics focus)

Knowledge and Skills

2. Experience in conducting stated preference research such as discrete choice experiments
3. Experience in research relevant to the conduct of stated preference research, such as econometric analysis, advanced regression analysis, qualitative research, survey methods
4. Experience in the use of statistical software such as Stata or R
5. Demonstrated skills in the preparation of academic papers, including a solid track record of peer-reviewed research publications
6. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
7. High level organisational skills, with demonstrated capacity to establish and achieve goals
8. Excellent written and oral communication skills
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Experience in supervising and working with honours or postgraduate students

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.