



**FOR WORK.**



**FOR LIFE.**

## Internationally Qualified Registered Nurse and Midwife FAQs

### Who can apply?

We invite internationally trained nurses and midwives to register their interest to work with SA Health. There may be positions available for registered nurses and midwives, including those with specific skills in:

- > Aged Care
- > Emergency Care
- > Mental Health
- > Critical Care
- > Perioperative Care
- > Renal Care
- > Neonatal Care

### How do I gain registration?

Additional registration requirements exist for health professionals who gained their qualifications in a country other than Australia or New Zealand. The process for gaining registration as a nurse in Australia is overseen by the relevant National Boards of Australia, which is supported by AHPRA.

Prior to expressing interest for a role, you are encouraged to review the registration requirements of the Nursing and Midwifery Board, specifically:

- > [Registration standards and qualification criteria.](#)
- > [Self-check.](#)

### Will I need a visa?

International applicants and accompanying family members will require a visa to work in Australia. If you meet the eligibility criteria, SA Health will sponsor your visa and help you work through the visa process. You may also wish to engage a [registered migration agent](#).

There are a range of visas that allow overseas candidates to work in Australia. Which visa is right for you will depend on the role you are applying for, your specific skills and qualifications and other personal circumstances. For example, some visas may require you to be a certain age, and some visas may be nominated and processed by the employer.

To find out more:

[healthcareers.sa.gov.au](https://healthcareers.sa.gov.au)



Government of  
South Australia

Common visa types for health professionals, for which SA Health is an approved sponsor:

- > The [Temporary Skill Shortage visa \(subclass 482\)](#) allows you to work in Australia for two to four years, if you intend to work in a profession listed on the [Home Affairs Skilled Occupations List](#).
- > The [Skilled Employer Sponsored Regional \(Provisional\) visa \(subclass 494\)](#) allows you to work in designated regional areas of Australia for up to 5 years, with the opportunity to apply for permanent residence, if you intend to work in a profession listed on the [Home Affairs Skilled Occupations List](#).

Alternatively, you may be eligible for a [state-sponsored visa](#). There are many occupations and pathways for South Australian state nomination which are available on [South Australia's Skilled Occupation List](#).

### What type of roles will be available?

The roles available may vary, and might include opportunities in the acute hospital setting, community and regional settings. The online application process will ask for any additional skills/qualifications/relevant experience that you have, for example in critical care nursing, aged care, mental health and emergency care, which are roles in high demand.

### Where will the roles be working?

Opportunities exist across South Australia, both at regional and metropolitan SA Health services.

You can find out more information about the different regions or metropolitan sites you could work at on [our services webpage](#).

### How do I submit an expression of interest?

Expressions of interest are accepted online through the [Internationally Trained Health Professionals Recruitment Drive](#). You will need to provide a resume and cover letter through the online application process.

In addition to the expression of interest, you may find specific job opportunities you would like to apply for on the [SA Health Careers website](#).

### How long will the visa and registration processes take?

Commencement dates for internationally trained candidates may vary, which is often due to processing times and providing the necessary documentation. The below is a guide only for all health professionals, and is dependent on your registration pathway, how quickly you can provide the necessary documentation through the visa and registration processes, and visa processing timeframes.

- > Registration: approximately 6-10 weeks from when an official offer of employment is made
- > Visa: approximately 5-11 months, which may run concurrently to your registration depending on your profession and visa
- > Starting your new role with SA Health: approximately 6-12 months from the offer of employment, once your registration and visa are in place.

### Am I guaranteed a job if I apply?

No, your application will be reviewed and considered through our usual recruitment processes. Priority for appointment to jobs at SA Health are given to applicants who are either Australian Citizens

or Australian permanent residents in the first instance, in accordance with Australian Immigration Department requirements. In circumstances where suitable Australian candidates are not available, internationally trained nurses and midwives who may be eligible for registration with the Australian Health Practitioner Regulation Agency (Ahpra) will be considered for available opportunities.

You must either hold current registration or be eligible for registration. For more information about registration, please visit the [Nursing and Midwifery Board website](#).

### **Do I need to be vaccinated against COVID-19?**

Yes. If you accept a role with SA Health, it is a requirement that you have had two doses and a booster of a [Therapeutic Goods Administration \(TGA\) approved vaccination](#), according to the Australian Technical Advisory Group on Immunisation (ATAGI) guidelines.

You will also need to fulfil other mandatory immunisation requirements to work for SA Health. Please visit the SA Health website for more information about [Health Care Worker immunisation requirements](#).

### **What costs are involved?**

We understand that the costs of moving to another country can be a significant consideration. Relocation allowances may vary, based on the role and its location. We recommended that you discuss relocation support with the hiring manager if you progress to interview.

In addition, for some visa types the employer will fund airfares for successful candidates.

Costs to consider include:

- > Registration or accreditation costs. This will also include the necessary criminal history checks and document certifications required for the registration process.
- > Visa costs.
- > Relocation costs to Australia, including travel, freight and settlement costs.

A [registered migration agent](#) will be able to provide you with further information about specific costs.