

Role Description

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| Role Title: | Physiotherapist – New Graduate |
| Role Level: | HP3 |
| Level of Accountability: | Team Member |
| Mater Ministry: | Mater Health |
| Service Stream/Department: | Physiotherapy |
| Manager Role Title: | Team Leader |
| Date Created/Reviewed: | 01/07/2024 |

Role Context

The Physiotherapy department at Mater Health South Brisbane provides a broad range of public and private acute health services including adults, women's health, neonatology, children and adolescent services.

The department encompasses over 100 remarkable people who service the physiotherapy needs of Mater Hospital Brisbane; Mater Mothers' Hospital, Mater Mothers' Private Brisbane, Mater Children's Private Brisbane and Mater Private Rehabilitation. The team also provide outpatient services within the Allied Health Clinic (public outpatients) and Health & Wellness Clinic (private outpatients). Mater Physiotherapy staff in our New Graduate training program also provide support to Roma Hospital and surrounding Health Service. Physiotherapy employees may be required to work across facilities, service and/or sites as required.

Role Purpose

As a member of the Physiotherapy team, you will provide patient centred, evidence based clinical care in a variety of clinical caseloads across the breadth of our 7 day service

Behavioural Standards

This role requires the incumbent to adhere to the Mater behavioural standards including the Mater Mission, Values, Code of Conduct, Mater Credo as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and actions, and holding self and others to account for these standards.

Accountabilities

| In this role | |
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| Role requirements | Is clear on the behaviour, tasks and accountabilities that are associated with the role, fulfils mandatory and professional competency requirements, contributes to own performance development planning, proactively seeks feedback, carries out individual development plan and actively contributes to own team/s |
| As a Mater person | |
| Safety | Every decision and every action taken has safety as its guiding principle. |
| Experience | Consistently seeks to meet or exceed each and every person's service expectations, each and every time through the provision of differentiated customer service. |

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| Quality | Consistently seeks to continuously improve the quality of our service, through contributing to delivering evidence based low variability healthcare |
| Efficiency | Seeks opportunities to deliver services for more people within existing resources, which means being innovative and focussed, and demonstrating strong stewardship of our finite resources. |
| Future viability | Consistently seeks to improve, innovate and evolve, through looking for new trends and opportunities which will ensure Mater can meet the challenges of the future by making sensible decisions today. |

Role Specific Expectations

| Function | Key Accountabilities |
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| Clinical Practice and Scope | <ul style="list-style-type: none"> Independently undertake routine clinical practice within established clinical protocols to achieve patient focussed outcomes Apply increasing clinical judgement to more complex cases under clinical practice supervision |
| Leading and Managing Work Productivity | <ul style="list-style-type: none"> Provide delegation, supervision, training and support to less experienced health practitioners, allied health assistants, students, support staff and volunteers in the delivery of clinical services |
| Developing and Delivering Our Service | <ul style="list-style-type: none"> Contribute to the development of clinical practices, procedures and protocols within professional and multidisciplinary teams |
| Integrating Quality Improvement and Research | <ul style="list-style-type: none"> Identify, develop and participate in quality and service improvement activities to continually improve clinical services and patient outcomes Actively participate in translating research into practice |
| Communicating and Engaging with Others | <ul style="list-style-type: none"> Actively participate in professional and multidisciplinary teams, and liaise with patients, their families/carers and external agencies to facilitate patient centred care |
| Developing Ourselves and Others | <ul style="list-style-type: none"> Participate in continuing professional development activities to further develop clinical practice and expertise Contribute to the learning and development of the team through clinical education and clinical supervision |

Qualifications and Experience

Essential Qualifications

- Possession of a recognised degree in Physiotherapy (you must have completed your first university undergraduate course or graduate-entry qualification (whether in Australia or internationally) between January 2023 to January 2024)
- Eligibility and current registration with the Physiotherapy Board of Australia (AHPRA).
- Eligibility to receive a Medicare provider number
- A class C motor vehicle licence. Proof of this endorsement must be provided before commencement of duty.

Skills, Knowledge and Experience

- Demonstrated graduate-entry level of knowledge, expertise and skill, in Physiotherapy clinical service provision relevant to the above Mater Health services
- Well developed understanding of the physiotherapy services provided and an ability to demonstrate how your knowledge, skills and experience will be an asset to this department.
- Participation in the after hours service on weekends, public holidays and in the evenings is a requirement of the position
- Demonstrated clinical practice and application of clinical judgement in the provision of high quality, evidence based, patient centred care
- Effective communication skills and demonstrated ability to work co-operatively with profession and multi-disciplinary teams, patients and carers to achieve optimal outcomes
- Demonstrated ability or ability to rapidly acquire skills to identify, develop and participate in quality and service improvement activities that improve clinical services and patient outcomes