

The information below is designed to give you an indication of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries.

Environmental Job Factors

Exposure to Cold

Shift Work

Exposure to Heat

Overall Psychological Job Factors

Level of Importance

Level of Job Control or Autonomy

Low

Level of Supervision or Support Received

High

Contact with Co-workers/Colleagues (vs Isolation)

High

Teamwork

Moderate

Exposure to Confrontational Situations

Moderate

Managing Others

Moderate

Switching between Tasks

Moderate

Self-control and Regulation of Emotions

Moderate

Psychological Demands (Cognitive)

Highest Level Of Complexity

Attention And Accuracy

Attention: Concentration

Moderate

Attention: Degree Of Precision & Accuracy

Moderate

Numerical

Number Skills

Moderate

Spatial Reasoning

Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces)

Moderate

Verbal

Reading Literacy

Moderate

Physical Demands

Frequency (8 Hour Shift)

Max Load

Dynamic Strength

Floor to Waist Lift

Infrequent: up to 10 minutes

25 kg

Two handed Carry

Occasional: up to 2.5 hours

15 kg

Waist to Eye Level Lift

Infrequent: up to 10 minutes

10 Kg

Physical Demands

Frequency (8 Hour Shift)

Max 'at one' Time

Position Tolerance Activities

Standing

Frequent: up to 5 hours

1 hour

Upper Limb		
Forward Reach	Occasional: up to 2.5 hours	1 min
Grip	Occasional: up to 2.5 hours	3 min

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

Definition of frequency (based on 8 hour shift)			
Infrequent: up to 10 minutes	Occasional: up to 2.5 hours	Frequent: up to 5 hours	Constant: up to 8 hours
0 - 2%	2-33%	34-66%	67-100%
Up to 10 minutes	>10 min - 2.5 hours	>2.5 – 5 hours	More than 5 hours