



HSS Registered

Registrar – Trainee – Geriatrics

Position Details

Position Number: 006864
Classification: Year 1-7
Agreement: Medical Practitioners Agreement
Directorate: Specialty and Ambulatory Services
Department: Western Australian Geriatric Medicine Advanced Trainee Committee
Location: Rotating through WA Metropolitan and Regional Hospitals

Reporting Relationships

This position reports to:

000000	Consultant	MP Year 1-9
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Positions under direct supervision:

Primary Purpose of the Role

Provides high quality clinical service to older patients with acute and chronic medical illnesses. Works under the supervision of a Geriatric Medicine Specialist and within a multidisciplinary team to address the medical needs of patients, coordinate rehabilitation, and conduct community assessments. Provides teaching and support to junior doctors and allied health disciplines. Positions may involve working with Orthogeriatric, Perioperative, and Rehabilitation In The Home services.



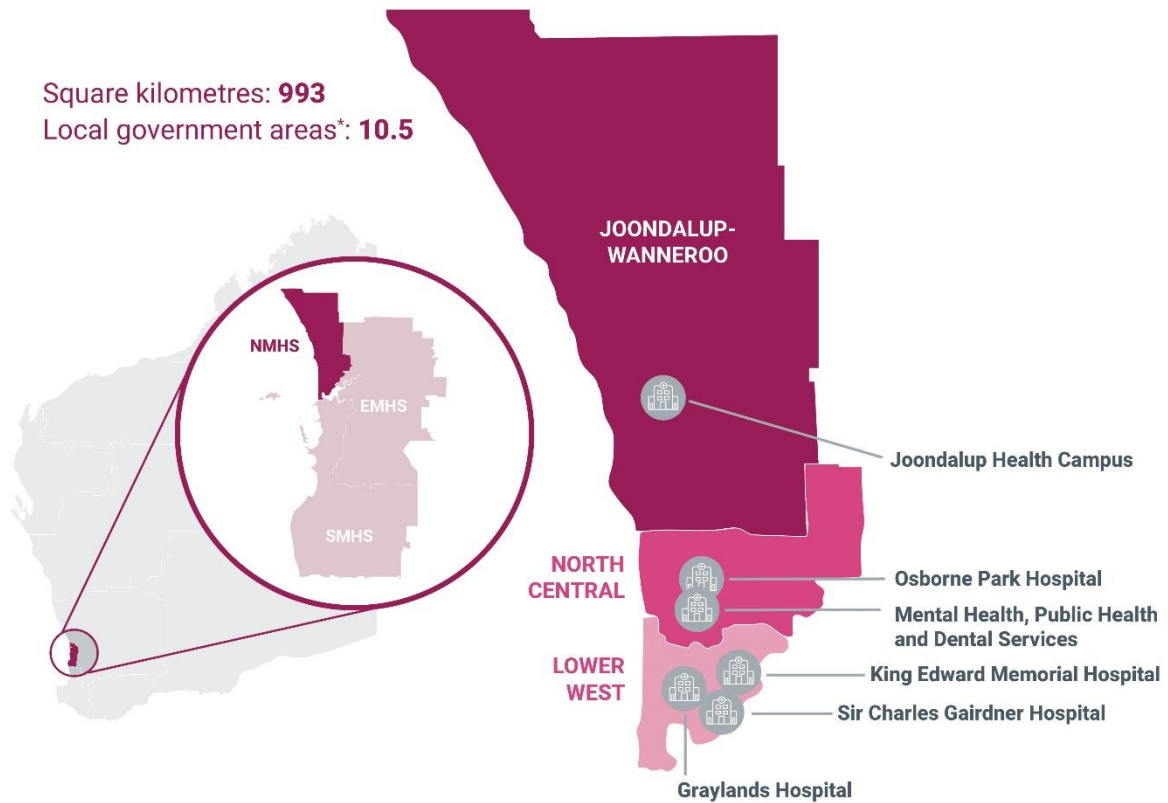
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

1. Clinical

- 1.1 Demonstrate an understanding in managing older, frail patients by conducting thorough and holistic comprehensive geriatric assessments in both hospital and community settings.
- 1.2 Demonstrate the ability to be able to manage geriatric syndromes, undertake capacity assessments, discussions around end-of-life care, goals of care and advance care planning.
- 1.3 Provide clinical care for patients, including thorough assessment and management under supervision of the treating consultant. This would include admissions, patient reviews, consultations, outpatient clinics and leading ward rounds. Independently develop and implement personalized management plans under supervising consultant.
- 1.4 Initiate rehabilitation, management, and discharge plans tailored to the needs of patients and their carers, demonstrating an understanding of available community services and providers, while ensuring effective communication.
- 1.5 Exhibit strong communication skills and demonstrate the ability to empathetically interact with patients, their families, and other healthcare professionals, including those from culturally and linguistically diverse backgrounds.
- 1.6 Take responsibility for patient care following the unit's model of care, ensuring that necessary clinical procedures are carried out with adequate training and supervision.
- 1.7 Complete validated assessment tools in geriatric medicine, attend multi-disciplinary team meetings and participate in family meetings if required.
- 1.8 Initiate and provide interpretation of relevant clinical investigations.
- 1.9 Assess acute older patients in the Emergency Department and community settings for admission to hospital or aged care program.
- 1.10 Participate in acute geriatrics, Orthogeriatric, Perioperative, and Rehabilitation In The Home services and community services as required.
- 1.11 Attends reviewing new and follow-up patients in various geriatric medicine syndrome clinics such as falls, frailty, memory, movement disorders, rapid access and continence, and provide timely communication to general practitioners.
- 1.12 Participate in Aged Care Assessment Team and contribute by providing timely and appropriate medical advice.
- 1.13 Conduct consultation liaison work across various settings (hospital, outpatient, and community) and specialities (e.g. cardiology, vascular, oncology etc), on behalf of the unit specialist, including coordinating referrals to other specialties.
- 1.14 Assist with outreach services to rural and remote WA when required.
- 1.15 Participate in the on-call roster including after-hours and weekend rosters.
- 1.16 Provide supervision, teaching, and support to junior medical staff, medical students, and allied health/nursing professionals.
- 1.17 Provide guidance to after-hours junior medical staff regarding the medical management of patients.
- 1.18 Be contactable during duty hours through pager or phone and be readily accessible when on call.
- 1.19 Attend weekly teachings and participate in morbidity and mortality meetings, seminars, conferences, workshops.
- 1.20 Initiate quality improvement and clinical governance projects at the ward/unit level. Engage in peer review, research projects, demonstrating interest and experience in research related to the care of older people.
- 1.21 Participate regularly in performance management and contribute to improvements in procedures, policies, and innovation.



- 1.22 Demonstrate ability to work respectfully and collaboratively in a multi-disciplinary team by leading team meetings or family conferences.
- 1.23 Demonstrate leadership, communication, and interpersonal skills etc.
- 1.24 Ensure individual well-being and seek assistance if required to maintain a work-life balance.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.



Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Have passed the FRACP Written and Clinical examinations.
3. Demonstrate adequate clinical experience in a range of medical and surgical disciplines.
4. Demonstrate ability to provide teaching, supervision and training support for junior doctors and allied health colleagues.
5. Demonstrate sound communication and interpersonal skills.
6. Demonstrate sound organisational and time management skills.
7. Demonstrate ability to work effectively with multi-disciplinary teams.
8. Demonstrate reasonable knowledge and understanding of continuous quality improvement principles.
9. Demonstrate commitment to the organisation's vision, mission and values.
10. Possess current "C" or "C.A." class driver's licence.
11. Demonstrate current knowledge of legislative obligations for Equal Opportunity, Disability Services, and Occupational Safety and Health; and how these can impact on employment and service delivery.

Desirable Selection Criteria

1. Eligible for registration with the appropriate postgraduate training college.
2. Demonstrate broad medical interests, including understanding of medical ethics and commitment to research.
3. Demonstrate interest in and commitment to teaching.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Current "C" or "C.A." class driver's licence.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

