

<b>Position Title</b>	Lecturer (Accounting)
<b>Classification</b>	Level B
<b>School/Division</b>	UWA Business School
<b>Centre/Section</b>	Accounting and Finance
<b>Supervisor Title</b>	Head of Department
<b>Supervisor Position Number</b>	FSR 317872
<b>Position Number</b>	FSR 322532

## Your work area

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The Department of Accounting & Finance in the Business School offers undergraduate and postgraduate degree courses as well as research-based doctoral degrees. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). Academics in the Department deliver high quality teaching and conduct high quality research.

## Reporting structure

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Reports to: Head of Department

## Your role

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As the appointee, you will be under the supervision of the Head of Department, and be expected to contribute to research, teaching, and service within the School, University, and wider community. Expectations for your contribution align with those of Business School academic staff: <https://www.uwa.edu.au/schools/business>

## Your key responsibilities

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### Contributes to outstanding teaching and learning outcomes

Contribute to world-class teaching in the degree programs of the Department at both Undergraduate and Postgraduate levels; undertake administrative duties as required (including online teaching)

Contribute to developing undergraduate and postgraduate education policy and curricula to ensure an excellent student experience

Design and implement best practice assessment of student learning outcomes and participate in assessment panels

### Contributes to research outcomes within discipline or area of expertise

Undertake independent and collaborative research to generate research outputs of high impact

Communicate research findings through scientific publications, reports, meetings and teaching

Engage with a network of contacts with local, national and international universities for the purposes of research collaboration and the enhancement of the reputation of the School and the University

Enhance the reputation of the School and the University by producing publications in highly ranked peer reviewed journals of international standing

Actively seek and attract funding for education research

### **Service and Engagement**

Contribute to the governance and collegial life within the School, across the Faculty and University and more broadly outside the institution

Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity.

Represent the University of Western Australia through involvement in professional associations, conferences, non-academic (e.g. government, not-for-profit, industry) partnerships, and other external activities.

Contribute to team activities such as team and school meetings, strategic planning and program development

Undertake administrative duties as required in relation to the above teaching and research supervision.

Perform other duties as directed by the Head of School and the Head of Department.

## **Your specific work capabilities (selection criteria)**

### **Qualifications and / or certifications**

Hold a PhD or equivalent in Accounting

### **Research**

Demonstrated research interest, and ability to teach, in sustainability (including sustainability reporting) and the broader ESG field

Demonstrate development of a clear, coherent research agenda and be willing to work collaboratively with others in the Department in furthering their research

Show evidence of an ability to guide the direction and supervision of postgraduate students, and be willing to supervise honours or postgraduate research projects

### **Teaching and learning**

Demonstrated interest in the application of business analytics tools (including Python, R, Excel, and Tableau) to accounting and finance-related problems, together with an ability to teach with those tools would be highly valued

Demonstrated interest in teaching in the areas of ESG, auditing and/or taxation would be welcomed

Demonstrated ability to deliver innovative teaching approaches, assessment and materials for units and courses

Demonstrated commitment to inclusive teaching practices to extend equality of opportunity for all learners

### **Service / Engagement**

Demonstrate a significant personal contribution and commitment to high quality teaching and learning, including prior teaching experience

Demonstrate a willingness to be involved in academic and professional activities and in school policy development and administrative matters

Show willingness to liaise with members of the community, and where appropriate, professional and relevant industry bodies

Willing to work within the legislative requirements of the University and support the University's commitment to equity

### **Special requirements (selection criteria)**

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'There are no special requirements

### **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [hr.uwa.edu.au/policies/policies/conduct/code/conduct](http://hr.uwa.edu.au/policies/policies/conduct/code/conduct)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](http://web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [safety.uwa.edu.au/](http://safety.uwa.edu.au/)