

Crew Leader - Natural Areas

Position Description

Division	Projects and Asset Services	Department	Asset Maintenance
Reports To	Supervisor Operations	Direct Reports	Yes

Position Purpose

To lead a team engaged in operational maintenance duties of Council's natural area assets, with a focus on natural areas conservation and maintenance in order to meet the needs of Council's broader residents and ratepayers.

Responsibilities & Outcomes

- Undertake direction from line supervisor in the allocation and delivery of assigned maintenance by leading a team of operational staff to deliver quality maintenance outcomes.
- Identify and allocate relevant resourcing and materials required to undertake tasks defined by the supervisor to perform natural areas maintenance on Council's assets.
- Develop and review maintenance schedules and maintain associated records in a timely manner.
- Identify horticulture and environmental concerns and engage with a range of technical staff across relevant Departments and State Agencies in relation to implementing solutions to these matters.
- Perform natural areas operational works, including a range of weed control, conservation works, prescribed burning, recreational trail construction, and soft landscaping within Council's natural areas.
- Inform leaders of identified field matters, including any team delivery, infrastructure and plant and equipment issues as they arise.
- Operate and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, council's safety policy and procedures.

Our Values

Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a team member you will take individual accountability for demonstrating the values expectations and behaviours in this role.



Decision Making

Budget	Nil
Delegations	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience

- Demonstrated practical ability in conservation and land management practices.
- Solid level of communication skills, both written and verbal, to engage constructively with a range of internal colleagues and external residents and ratepayers.
- Sound level of experience in undertaking a range of manual operational tasks in an environment where safety is of high priority.
- Solid level of ability to undertake a range of administrative and technology activities in a manner that is appropriate in the relevance of this position.
- Sound level of experience in the day to day management of small teams in the delivery of operational activities.

Qualifications

- Current MR Class Driver's Licence.
- Construction Induction Card competency that has been used or obtained within the past 2 years.
- Certificate III in Conservation and Land Management or other relevant field is highly desirable. Qualification will be mandatory to progress through the Crew Leader Framework.
- Current AC/DC Herbicide Application Certification or willing to obtain within 6 months.

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.