

Role Description

Role Title:	Clinical Neuropsychologist
Role Level:	HP4 – Permanent part-time
Level of Accountability:	Team Member
Mater Ministry:	Mater Health
Service Stream/Department:	Psychology
Manager Role Title:	Team Leader Psychology
Date Created/Reviewed:	20.06.22

Role Context

The Psychology Service within Mater Health provides a broad range of public acute health services to adults who have been diagnosed with complex medical conditions.

The Mater Advanced Epilepsy Service provides highly specialised clinical services to epilepsy patients in order to determine their suitability for surgical intervention as well as ongoing assessment and intervention to patients who have undergone surgery. This is a multidisciplinary care model comprising Neurology, Psychiatry, Nursing, Psychology and Speech Pathology.

Role Purpose

As a Clinical Neuropsychologist within the Psychology team, you will deliver high level clinical assessments for the Advanced Epilepsy Service, provide leadership and mentorship within the department in your area of clinical expertise and lead quality improvements to continuously improve and support patient centred, evidence-based care.

Behavioural Standards

This role requires the incumbent to adhere to the Mater behavioural standards including the Mater Mission, Values, Code of Conduct, Mater Credo as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and actions, and holding self and others to account for these standards.

Accountabilities

In this role	
Role requirements	Is clear on the behaviour, tasks and accountabilities that are associated with the role, fulfils mandatory and professional competency requirements, contributes to own performance development planning, proactively seeks feedback, carries out individual development plan and actively contributes to own team/s
As a Mater person	
Safety	Every decision and every action taken has safety as its guiding principle.
Experience	Consistently seeks to meet or exceed each and every person's service expectations, each and every time through the provision of differentiated customer service.

Quality	Consistently seeks to continuously improve the quality of our service, through contributing to delivering evidence based low variability healthcare
Efficiency	Seeks opportunities to deliver services for more people within existing resources, which means being innovative and focussed, and demonstrating strong stewardship of our finite resources.
Future viability	Consistently seeks to improve, innovate and evolve, through looking for new trends and opportunities which will ensure Mater can meet the challenges of the future by making sensible decisions today.

Role Specific Expectations

Function	Key Accountabilities
Clinical Practice and Scope	<ul style="list-style-type: none"> • Provide comprehensive Neuropsychological assessment and intervention to the Advanced Epilepsy Service including pre- and post-surgical evaluations • Apply clinical reasoning to the prediction and rehabilitation of neuropsychological deficits following epilepsy surgery • Deliver independent clinical judgement with minimal supervision, based on valid and reliable evidence
Leading and Managing Work Productivity	<ul style="list-style-type: none"> • Provide delegation, supervision, training, and support to less experienced health practitioners, students, support staff and volunteers within the psychology team • Support the team leader in the operational management of workflows and prioritisation of caseloads within the psychology team • Leading research projects to influence clinical practice and processes
Developing and Delivering Our Service	<ul style="list-style-type: none"> • Contribute to the development of new and existing services, models of care, procedures and protocols that support high quality patient care and efficient and cost effective service delivery within area of clinical expertise
Integrating Quality Improvement and Research	<ul style="list-style-type: none"> • Identify, initiate, plan and evaluate quality and service improvement activities to achieve positive outcomes for clinical services and patients • Actively contribute to the research culture and collaborate on clinical research activities
Communicating and Engaging with Others	<ul style="list-style-type: none"> • Provide clinical Neuropsychology advice within professional and multidisciplinary teams and when liaising with patients, their families/carers, and external agencies
Developing Ourselves and Others	<ul style="list-style-type: none"> • Significantly contribute to promoting a learning culture within the team through mentoring, clinical supervision and delivery of training

Qualifications and Experience

Essential Qualifications

- Postgraduate Qualifications in Clinical Neuropsychology
- Registration as a Psychologist with AHPRA and an area of Endorsed Practice in Clinical Neuropsychology or eligibility to undertake the Clinical Neuropsychology registrar program.
- Experience in the neuropsychological assessment of patients with complex medical conditions

Skills, Knowledge and Experience

- Delivery of assessment and intervention to patients with complex medical conditions within an acute hospital setting
- Demonstrated high level clinical practice and independent clinical judgement in the delivery of Neuropsychology services
- Proven experience and ability to work effectively in a multidisciplinary team, establish priorities, exercise initiative, and deliver outputs within agreed timeframes
- Demonstrated ability to communicate effectively, contribute to decision making and address conflict with profession and multidisciplinary teams, patients, carers and other stakeholders
- Evidence of clinical leadership, mentorship, and supervision within a psychology team
- Demonstrated ability to initiate, develop and evaluate quality and service improvement activities that improve clinical services and patient outcomes