



POSITION DESCRIPTION

Position	Family Violence Therapeutic Youth Worker	Position Number	TBA
Reports to	Team Leader – Family Violence Therapeutic Program	Direct Reports	Nil
Status	Full time	Time Fraction	Ongoing
Award	SCHADS 4.1	Location	Morwell

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The Family Violence Therapeutic Youth Worker position will provide 1:1 trauma informed assessment, counselling and group-work to Aboriginal women, children, adolescence and their families who are impacted by or have experienced family violence.

KEY RELATIONSHIPS

Internal: Executive Manager (Regions), Senior Project Manager Family Violence Initiatives, Family Violence Practice Lead, Family Violence Case Workers, Family Violence Therapeutic Practitioners and Aboriginal Therapeutic Group Workers, Family Violence Team Leader and the Research and Evaluation Team

External: Community Service Organisations, local program partners

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose
- Demonstrated understanding and knowledge of Aboriginal culture and values and the importance of identity, and cultural connections in the healing process for Aboriginal children and families
- Demonstrated experience in case management and group facilitation.



- A comprehensive understanding of the dynamics and impact of family violence in Aboriginal families
- Experience and training in risk assessment and safety planning.
- An awareness of working therapeutically and sensitively in a range of healing interventions with Aboriginal women, children, adolescents and families who are impacted and/or have experienced family violence and/or have perpetrated family violence.

DESIRABLE

- Degree qualification in social work, psychology, family therapy or a related discipline along with demonstrated experience or willing to enroll in a course.

REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence, a current employment Working With Children Check card and a clear National Police Check
- Current COVID-19 vaccination (including booster dose, as applicable)

POSITION ACCOUNTABILITIES

KEY RESPONSIBILITIES

- Deliver culturally safe and high standards of service delivery to Aboriginal children and families impacted by family violence
- Provide culturally appropriate therapeutic interventions to Aboriginal women, children, adolescents and families using Cultural Therapeutic Ways and the program's Cultural therapeutic framework
- Undertake intake and assessment, including family violence risk assessments and safety planning
- Perform in a client led adaptable manner which aims to utilise any time, space or environment to establish or build or the therapeutic relationship i.e. whilst transporting a client, in a home visit, going for a walk
- Actively transport clients to and from programs
- Preparation of materials required for therapeutic groups such as food preparation
- Provide current and accurate information, resources and supported referral to clients
- Participate in program evaluation through collection of evaluation data (in particular client outcomes data) and contribute to discussions regarding program improvement
- Maintain positive, collaborative working relationships with all professionals and with other therapeutic services
- Actively participate in fortnightly therapeutic supervision sessions
- Contribute to a centralised body of best practice for family violence programs across VACCA
- Implement customised program resources such as program manuals, practice and data collection tools to support quality program delivery

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Participate in internal and external working groups and action learning forums as required
- Undertake other duties as directed

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 2) level which requires mandated MARAM Family Violence Screening & Identification training and VACCA MARAM Identification responsibilities.