

Crew Leader - Regional Rural Roads

Position Description

Directorate	Project and Asset Services	Department	Asset Maintenance
Reports To	Supervisor Operations	Direct Reports	Yes
Queensland Local Government Industry Award - State 2017 - Stream	Stream B - Division 2, Section 5 - Operational Services.	Moreton Bay Regional Council Certified Agreement 2022 EBA5 Wage Level	Schedule 2, Wage Level 7

Position Purpose

This position will lead a team engaged in the operational maintenance of Council's regional unsealed roads network to meet the service delivery requirements of Council, ensuring quality outcomes and timely delivery of the maintenance works.

Key Responsibilities and Outcomes

As a Crew Leader - Regional Rural Roads and member of the Asset Maintenance Department you will:

- Manage the delivery of assigned regional rural unsealed road maintenance projects by leading a team of operational staff to deliver quality maintenance outcomes effectively and effectively and in accordance with environmental and legislation requirements.
- Oversee the onsite daily operational delivery of rural unsealed road maintenance activities, providing guidance, technical support to a large multi-disciplined operational team of internal staff and external contractors (external plant operators and traffic controllers) ensuring maintenance activities are undertaken in line with all specifications/design and safety requirements.
- Undertake general labouring on construction and maintenance projects as required, or directed by the supervisor, in an effective and timely manner.
- Assist in the development and review of associated plans, maintenance schedules and maintain associated records in a timely manner.
- Identify and record unsealed roads and drainage infrastructure defects and causes, enabling scoped maintenance works and materials to rectify defects.
- Lead the work team to ensure that all plant and equipment is maintained, functional, and all safety related requirements are in place for use in accordance with Manufacturer's instructions, Council's Safety Policies and Procedures.
- Engage appropriately with a range of diverse internal and external stakeholders to ensure quality service delivery outcomes are achieved.

Our Values

Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a leader you will take accountability for demonstrating the values expectations and behaviours and enable your team members to do the same.

SERVICE

TEAMWORK

INTEGRITY

RESPECT

SUSTAINABILITY

Decision Making

Budget

N/A

Delegations

Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience

- Demonstrated people and day to day management skills with the ability to work within broader teams and drive a positive and well-connected team environment.
- Demonstrated experience in the operation of plant and machinery in line with the Unsealed Roads Team.
- Sound experience in materials handling relating to unsealed/gravel road maintenance.
- Sound experience in the day-to-day management of unsealed roads maintenance and the implementation of appropriate safety and environmental controls with minimal leadership supervision.
- Sound level of experience in undertaking a range of manual operational tasks in an environment where safety is of high priority.
- Sound level of ability to undertake a range of administrative (procurement) activities in a manner that is appropriate in the relevance of this position.

Qualifications

- Certificate III in Civil Construction or other relevant field qualification.
- Current MR class driver's licence.
- Construction Induction Card competency that has been used or obtained within the past 2 years.
- Current Traffic Management Implementation licence or willing to obtain within 6 months of commencement.
- Current high-risk work dogging (DG) licence or willing to obtain within 6 months of commencement (where applicable).

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.