



**Australian  
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## Position Description

College/Division:	ANU College of Asia and the Pacific
School/Centre:	Coral Bell School of Asia Pacific Affairs
Department/Unit:	Strategic and Defence Studies Centre (SDSC)
Position Title:	<b>Postdoctoral / Research Fellow</b>
Classification:	Academic Level A or B
Position No:	TBA
Responsible to:	Head, SDSC
Number of positions that report to this role:	Nil
Delegation(s) Assigned:	TBA

### PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

The Coral Bell School of Asia Pacific Affairs forms part of the ANU College of Asia and the Pacific and is dedicated to advancing analysis and understanding of the international, political, societal, and strategic affairs of Asia and the Pacific. The School is constituted by four departments: the Department of International Relations; the Department of Pacific Affairs; the Department of Political and Social Change; and the Strategic and Defence Studies Centre.

The Strategic and Defence Studies Centre (SDSC) is Australia's largest body of scholars dedicated to research and education relating to the use of armed force in its political context. Within the broad field of Strategic Studies, SDSC's activities are concentrated within three multi-disciplinary clusters: Australian defence and strategic policy; military studies; and Asia-Pacific security. SDSC conducts four major educational programs at undergraduate and graduate level, and includes a vibrant community of PhD scholars. SDSC is seeking to recruit two promising postdoctoral scholars to join dynamic research, teaching and policy engagement streams of work on Asian Security, and Strategy & Statecraft respectively.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

The Postdoctoral / Research Fellow will be a member of the Strategic and Defence Studies Centre (SDSC) in the Coral Bell School of Asia Pacific Affairs, and accountable to the Head of SDSC. The position is offered on a full-time basis, for a period of two years, to commence from 1 January 2022, or as soon as possible thereafter.

Under the mentorship of senior SDSC faculty, the Postdoctoral / Research Fellow will be expected to maintain an active research agenda in their field and to contribute to administration pertaining to their teaching and research responsibilities. Depending upon their experience and expertise, the Postdoctoral / Research Fellow will contribute to teaching within the Bachelor of International Security Studies, and Master of Strategic Studies programs. The Postdoctoral / Research Fellow will be expected to work collegially, and develop and maintain effective, productive and beneficial workplace relationships with academic and professional staff, students, and external stakeholders.

The successful candidate will have access to funding for conference travel and research support. They will also have opportunities to access national and international networks of scholars, who are connected through the SDSC's Graduate Research and Development Network on Asian Security (GRADNAS), and Strategic Diplomacy research program.

## Role Statement:

Under the broad direction of the Head of SDSC, the Postdoctoral Fellow will

- Be actively involved in research, teaching, and outreach programs at SDSC
- Undertake independent research related to either Asian Security or Strategy & Statecraft, with a view to publishing original and innovative results in international refereed journals, presenting research at academic seminars and at national and international conferences, and collaborating with other SDSC faculty in the research stream.
- Contribute to the teaching activities of SDSC at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as subject coordinators, and the initiation and development of course/subject material.
- Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels.
- Assist in outreach activities to prospective students, research partners, and national and international policy communities.
- Maintain high academic standards in all education, research and administrative endeavours.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
- Undertake other duties as required, consistent with the classification of the position.

## SELECTION CRITERIA:

### *Postdoctoral / Research Fellow (Asian Security):*

1. A PhD, or near completion of a PhD, in Political Science, International Relations, Strategic Studies, or other cognate areas with a track record of original, independent research in Asian security, with a focus on East and/or South Asia. This record will be evidenced by internationally-competitive research outputs, such as publications in leading peer-reviewed journals and international conference presentations; and by other measures such as awards and research grants.
2. Demonstrated ability to conduct research using an Asian language and/or research and fieldwork experience in the Asian region are preferred.
3. Evidence of ability to teach at the undergraduate and (if possible) graduate levels, particularly in the areas of international security studies and strategic studies (theoretical and empirical).
4. Teaching experience in Political Science/International Relations theory and methods would be an asset.
5. Proven ability to work co-operatively in a small team environment.
6. Excellent oral and written English language skills.
7. Ability to foster respectful and productive working relationships with staff and students in a cross-disciplinary environment, and to interact successfully with relevant academic and government organisations.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

### *Postdoctoral / Research Fellow (Strategy & Statecraft):*

1. A PhD, or near completion of a PhD, in Political Science, Strategic Studies, International Relations, Diplomacy, or other cognate areas with a track record of original, independent research in one or more of the following areas: strategy broadly-conceived, statecraft, diplomacy, strategic policy. This record will be evidenced by internationally-competitive research outputs, such as publications in leading peer-reviewed journals and international conference presentations; and by other measures such as awards and research grants.
2. Research expertise and experience in the Indo-Asia-Pacific region would be an asset.
3. A background or record in inter-disciplinary research and/or teaching is preferred.
4. Evidence of ability to teach at the undergraduate and (if possible) graduate levels, particularly in the areas of international security studies (theoretical and empirical), and strategic studies (theory and methods).
5. Proven ability to work co-operatively in a small team environment.
6. Excellent oral and written English language skills.
7. Ability to foster respectful and productive working relationships with staff and students in a cross-disciplinary environment, and to interact successfully with relevant academic and government organisations.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Reference: [Minimum Standards for Academic Levels \(MSAL\)](#)

***The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#), which sets out the types of checks required by each type of position.***



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## Pre-Employment Work Environment Report

### Position details

<b>College</b>	ANU College of Asia and the Pacific	<b>Dept/School/Section</b>	Coral Bell School of Asia Pacific Affairs
<b>Position Title</b>	Postdoctoral / Research Fellow	<b>Classification</b>	Academic Level A/B
<b>Position No.</b>	TBA	<b>Reference No.</b>	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/DHR/Procedures/Employment_Medical_Procedures.asp)

### Potential Hazards

<ul style="list-style-type: none"> <li>Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties.</li> </ul>			
<b>TASK</b>	<b>regular</b>	<b>occasional</b>	
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>	
<b>NON-IONIZING RADIATION</b>			
solar	<input type="checkbox"/>	<input type="checkbox"/>	
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	
infra red	<input type="checkbox"/>	<input type="checkbox"/>	
laser	<input type="checkbox"/>	<input type="checkbox"/>	
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>	
<b>CHEMICALS</b>			
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	
allergens	<input type="checkbox"/>	<input type="checkbox"/>	
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	
<b>OTHER POTENTIAL HAZARDS (please specify):</b>			

<b>TASK</b>	<b>regular</b>	<b>occasional</b>
laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
work at heights	<input type="checkbox"/>	<input type="checkbox"/>
work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
electricity	<input type="checkbox"/>	<input type="checkbox"/>
<b>IONIZING RADIATION</b>		
gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
beta particles	<input type="checkbox"/>	<input type="checkbox"/>
nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
<b>BIOLOGICAL MATERIALS</b>		
microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
immunisations	<input type="checkbox"/>	<input type="checkbox"/>