



VACCA
Connected by culture

POSITION DESCRIPTION

Position	Family Violence Therapeutic Group Facilitator	Position Number	Wst224
Reports to	Team Leader - Family Violence	Direct Reports	Nil
Status	Ongoing	Time Fraction	Full Time
Award	SCHADS 5	Location	VACCA Melton Office

Please note: This is an Aboriginal and/or Torres Strait Islander designated position, classified under Section 12 Special Measures of the Equal Opportunity Act 2010. This employment opportunity is only available to Aboriginal and Torres Strait Islander people

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The Family Violence Therapeutic Group Facilitator role is responsible for facilitating a range of group programs with Aboriginal children ages 5 to 17 who are impacted by or have experienced family violence. The role supports the implementation and delivery of age-appropriate cultural activities. The role will contribute to the delivery of quality, culturally safe approaches to individuals and whole of family as appropriate through applying VACCA's therapeutic framework and program guide. Healing through Culture will underpin all aspects of the work. This position can also be shared with the Family Violence Therapeutic Worker positions.

KEY RELATIONSHIPS

Internal: Executive Manager (Regions), VACCA Family Violence Programs including Team Leader, Case Managers, Practice Leads, and other VACCA programs and support services

External: Broader VACCA community, Aboriginal Controlled Community Organisations (ACCOs), other Community Service organisations and local program partners

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose



VACCA
Connected by culture

- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- Demonstrated experience in working and engaging with Aboriginal families and children/
Demonstrated experience in child and family sector
- Demonstrated experience in group facilitation
- A comprehensive understanding of the dynamics and impact of family violence in Aboriginal families
- A demonstrated ability to work therapeutically and sensitively with Aboriginal children, adolescents, women and/or men who are impacted by and/or perpetrators of family violence
- Strong written and verbal communication skills, and the ability to work as part of a multidisciplinary team and collaborate with a broad range of services

DESIRABLE

- Experience in group facilitation or similar discipline/framework with demonstrated industry experience in working with Aboriginal families in community

REQUIREMENTS

- Relevant qualification in a relevant field along with demonstrated experience
- You must have and continue to hold a full Victorian Driver's Licence and a current employment working with children check card.
- Current COVID-19 vaccination

Please note: This is an Aboriginal and/or Torres Strait Islander designated position, classified under Section 12 Special Measures of the Equal Opportunity Act 2010. This employment opportunity is only available to Aboriginal and Torres Strait Islander people

POSITION ACCOUNTABILITIES

PRACTICE AND PROGRAM IMPLEMENTATION

- Deliver culturally safe and high standards of service delivery to Aboriginal children and families impacted by family violence.
- Provide culturally appropriate group programs to Aboriginal women, men, children and families using the program's evidence-based framework.
- Conduct intake, risk assessments and safety planning - Provide current and accurate information, resources, and supported referral to clients.
- Participate in program evaluation through collection of evaluation data (in particular client outcomes data) and contribute to discussions regarding program improvement.
- Maintain positive, collaborative working relationships with all professionals and with other therapeutic services.
- Actively participate in fortnightly therapeutic supervision sessions
- Contribute to a centralised body of best practice for family violence programs across VACCA.

PROGRAM DEVELOPMENT

- Implement customised program resources such as program manuals, practice, and data collection tools to support quality program delivery
-



VACCA
Connected by culture

RELATIONSHIP MANAGEMENT

- Proactively engage and build relationships across VACCA and with external stakeholders.

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract, and policy requirements in your day-to-day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems, and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Participate proactively in team project initiatives.
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events.
- Undertake other duties as directed.

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 1) comprehensive level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.
