Details

Area	Faculty of Health
Team	School of Medicine
Employment	Continuing, 0.8 FTE
Location	Primary campus Waurn Ponds
Classification	Level B
Reports to	Associate Head of School Learning and Teaching

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

Strategic Plans – Deakin 2030: Ideas to Impact

Benefits of working at Deakin

Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Medicine places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Lecturer, Health Professions Education (Assessment and Evaluation) will work with the Associate Head of School Learning and Teaching to support teaching teams in UG and/or PG programs to deliver high quality assessments and evaluations. The position will work closely with academics to coordinate design and delivery of online assessments and support academics to achieve best practice in assessment, evaluation and feedback strategies. The position will initiate, design and conduct productive, high-quality research, scholarship and creative activities generating high impact outputs in their discipline area. The Lecturer may lead and research activities and is expected to engage collaboratively to develop novel research outcomes.

This position is suited to a person with an excellent record and passion for scholarly learning and teaching and a keen interest in exploring and building on new areas of research and researcher development to have real-world impact.

Reporting to the Associate Head of School Teaching and Learning the Education Focused Academic will:

· Apply knowledge of best practice to inform design, implementation, interpretation/reporting and quality improvement of assessment.
· Work collaboratively with unit teaching teams and professional staff in the school to develop and implement innovative and effective assessment practices utilising digital technologies.
· Contribute to monitoring and adaptation of assessment practices to improve learning outcomes through provision of timely advice and analysis, including high-quality feedback to learners.
· Contribute to building of assessment and evaluation capability across the School of Medicine
· Contribute to the development and delivery of Indigenous Health assessment activities, in consultation with the School's Indigenous Health Professional Education team.
· Maintain the school's digital assessment platforms and provide training and support to enable capacity building across programs.
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Accountabilities

Education and Employability

· Lead unit teaching teams and work collaboratively with other unit teaching teams in the course to develop effective unit curricula and learning resources (including through unit leadership roles). Contribute to the review of units and courses and implement refinements.
· Assist in applying industry, clinical and/or research practice into student learning experiences, success, engagement and resources.
· Adopt new innovation in curriculum design at the unit level and deliver learner-centric, research-informed teaching practices across different levels / modes of delivery. Maintain deep discipline knowledge which is applied to inform unit design.

- Design collaborative learning opportunities at the unit level. Support diverse learners by designing accessible and inclusive unit material and practices.
- Develop effective assessment tasks and rubrics at unit level. Provide clear assessment criteria and timely feedback to learners to demonstrate learning outcomes. Monitor and adapt assessment practices to improve learning outcomes.
- Provide academic support to students within units and guide students to appropriate support services where appropriate.
- Contribute effectively to a culture of educational excellence and engage collaboratively with peers. Build teaching and learning capability related to discipline or pedagogy and effective unit teaching teams and support the professional development of junior colleagues.
- Assist in integrating new pedagogical research across all aspects of education. Advance knowledge within their specific fields/areas of teaching, scholarship and pedagogical research activity.
- Contribute to discipline-based educational or pedagogy research projects and demonstrate an emerging reputation in teaching scholarship and pedagogical research.
- Complete the Graduate Certificate in Higher Education Learning and Teaching

Research and Innovation

- Demonstrate emerging reputation in the scholarship of teaching and educational development through independent contribution to pedagogical research activity and publication in learning and teaching, including testing the effectiveness of innovations designed to improve student and graduate outcomes including graduate employment.
- Assist in integrating new pedagogical research across all aspects of education.
- Advance knowledge within their specific fields/areas of teaching scholarship and pedagogical research activity.
- Demonstrate evidence of a developing profile in the scholarship of teaching and educational development, high levels of discipline-related expertise and pedagogical knowledge and/or evidence of contribution to discipline-based research.
- Complete professional development programs in Higher Education Learning and Teaching.

University Citizenship and Engagement

- Assist the implementation of local citizenship activities and contribute to effectiveness as influencer.
- Contribute to the implementation of specific aspects of University's strategic agenda.
- Contribute to the implementation of University's community engagement agenda.
- Academics with an industry or clinical background will assume an increasingly important role in professional activities and contribute to innovation in education within the relevant profession.

Selection

- PhD in a relevant discipline including Psychology or Education and/or other relevant qualifications and experience
- Experience in designing, implementing, reporting and quality improvement of assessment in the tertiary education environment – with a focus on the provision of high-quality feedback to learners.

· Demonstrated experience in the use of technology and strong digital literacy skills.
· Experience in administering online assessment and utilisation of online exam management and delivery software.
· Capacity to contribute to leadership with respect to assessment design, analysis and evaluation.
· Emerging reputation in research and scholarship through publications and/or exhibitions and/or success in obtaining external research funding.
· Ability to contribute to communities through research.
· Capacity to contribute to leadership of research and administration.
· Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues/stakeholders.

Capabilities

· **Emotional Intelligence** manages emotions to positively influence behaviour.
· **Communicates** engages others through persuasive and influential communication.
· **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
· **Innovates** creates an environment where creativity and innovation are valued.
· **Plans work** plans the delivery of work while balancing priorities and resources.
· **Improves Work** proactively improves the efficiency and quality of processes and systems.

Special Requirements

· Frequent/Regular/Infrequent travel will be required *(Provide further context based on the role)*
· Drivers Licence
· Working with Children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.