



SENIOR LECTURER

DEPARTMENT/UNIT	Jeffrey Cheah School of Medicine and Health Sciences
FACULTY/DIVISION	Brain Research Institute Monash Sunway (BRIMS)
CLASSIFICATION	Level C
WORK LOCATION	Malaysia

ORGANISATIONAL CONTEXT

Monash University Malaysia is the third largest campus of Australia's largest university. We carry with us the distinction of being the Malaysian constituent of a premier research intensive Australian university ranked among the top 100 universities in the world, and a member of Australia's prestigious Group of Eight.

We have maintained a proud tradition of education and research excellence for 20 years and counting, and are now recognised as a leader in the international higher education sector in Malaysia. Our location in Sunway City, one of the region's industrial hotspots, well positions us for scholarly engagement with Southeast Asia and beyond.

We believe that everyone has the potential to make a positive impact on the world. Throughout the years, we have welcomed more than 20,000 students from over 70 countries who are keen to do so. We provide our students with a supportive learning environment so that they are able to flourish and are empowered to succeed. Every day, we come together to embrace new ideas and devise solutions to address social, political and economic challenges of our communities.

This desire to make a difference and the relentless passion which drives us forward are what define Monash.

For further information see: <u>www.monash.edu.my</u>.

Jeffrey Cheah School of Medicine and Health Sciences

Established in 2005, the Jeffrey Cheah School of Medicine and Health Sciences reflects the increasing role of Monash in tertiary education in the Asia Pacific region.

The school is responsible for running the Bachelor of Medicine and Bachelor of Surgery (MBBS), Bachelor of Psychological Science and Business, Honours Degree of Bachelor of Psychological Science and Business (Psychology), Honours Degree of Bachelor of Medical Science, Master of Biomedical Science and Doctor of Philosophy (PhD) programs.

Delivery of the MBBS program is spread over several locations with years 1 and 2 being taught at the Monash University Sunway campus in Selangor. For the purpose of execution of the main clinical Years 3, 4 & 5 components, the university has set up the Clinical School Johor Bahru.

Brain Research Institute Monash Sunway (BRIMS)

The Brain Research Institute at Monash Sunway (BRIMS) has been operating since 2006 and is a component of the Jeffrey Cheah School of Medicine and Health Sciences at Monash University. BRIMS is the main institute for neuroscience research.

For more information, please visit: https://www.monash.edu.my/jcsmhs/research/brims.

POSITION PURPOSE

The Senior Lecturer will make significant contributions to the teaching effort of the Neuroscience discipline, school, campus, faculty and university. An academic at this level will play a major role in scholarship, research and/or professional activities.

Reporting Line: The position reports to Head of Neuroscience

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

1. The key result areas of Research, Teaching and Service are the basis for the primary duties and responsibilities of the role. A workload will be agreed annually with the Head of Neuroscience in the Performance Development Plan process. Other duties may be required from time to time as directed by the Head of Neuroscience.

Research

- 2. Conduct independent research and act as principal investigator and project leader
- **3.** Enhance the University's international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debates at regional and international conferences
- 4. Obtain external research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programs and collaborative partnerships
- 5. Contribute to enhancing the quality and quantity of multiple-disciplinary research at the University in an area related or complementary to existing research priorities
- **6.** Leading the supervision of research projects, manage dedicated research staff and postgraduate research students
- **7.** Contribute to maintaining a collegial working atmosphere and stimulating research environment that will attract further research staff and HDR students of the highest quality

Teaching

- 8. Participate in the delivery of research led educational programs as required by the Director of BRIMS
- **9.** Prepare, review and deliver lectures, tutorials, practical classes, demonstrations, workshops and seminars for undergraduate and postgraduate courses as well as research training courses organised by BRIMS
- 10. Undertake academic advisory role for undergraduate student project cases
- **11.** Supervise the program of study of honours students, long/short term attachment students and international students under exchange program
- **12.** Contribute to the scholarship of learning and teaching of discipline enhanced development activities undertaken by postgraduate students

Service

- **13.** Share in academic service responsibilities, including contributing to outcomes of the discipline and/or school meetings and/or internal campus committees
- 14. Foster strong engagement with the profession, industry, professional bodies and general community
- **15.** Contribute to the development of collaborative linkages with Malaysian and regional agencies, institutions and industry
- 16. Contribute to the overall strategic planning and academic management of BRIMS and within the School
- **17.** Contribute to the development of other academic staff through mentoring, coaching and effective supervision

KEY SELECTION CRITERIA

Education/Qualifications

- **1.** The appointee will have:
 - A doctoral qualification and/or recognised significant experience in the relevant discipline area

Knowledge and Skills

- **2.** An established research agenda and established track record in research publications in the relevant discipline
- 3. Evidence of successfully attracting competitive funding for research activities
- 4. Demonstrated evidence of a high standard of teaching in the relevant field at tertiary level
- 5. Demonstrated experience in supervising HDR students
- 6. Demonstrated evidence of engagement and/or collaboration with colleagues in teaching and research
- 7. Demonstrated evidence of good oral and written communication skills
- 8. Good interpersonal skills and demonstrated ability to work with students and staff from a diverse range of backgrounds
- **9.** Commitment to the academic discipline and to service to the University, the wider community and the profession
- 10. Demonstrated evidence of the use of technology and innovation to enhance teaching and research

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.