



PROFESSOR

| | |
|-----------------------|--|
| SCHOOL/UNIT | Jeffrey Cheah School of Medicine and Health Sciences |
| SPECIALISATION | Psychology |
| CLASSIFICATION | Level E |
| WORK LOCATION | Bandar Sunway campus |

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university, and a member of the prestigious Group of Eight research intensive universities. Monash consistently rates in the top 100 universities in the world. In the 2018 QS Top Universities ranking by subject, Monash ranked 32 and 48 in the world in Medicine and Psychology respectively.

Monash University Malaysia is Monash's third largest campus, with over 8000 students and 800 staff. We are a comprehensive campus offering degrees in business, engineering, medicine, science, information technology, pharmacy, social science and humanities. We are rated among the very best among universities in Malaysia, and the quality of our research output positions us among the very best universities in Southeast Asia.

Monash University Malaysia provides Monash University with a platform for scholarly engagement with the dynamic Southeast Asia region. We are located in greater Kuala Lumpur, in the Klang Valley, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research is oriented towards deep engagement with this dynamic social and industrial landscape.

In 2018 we celebrated our twentieth anniversary in Malaysia. During this time we have produced more than 16,000 graduates from more than 70 different countries. We provide a diverse and inclusive scholarly environment.

In 2017 Monash Malaysia was awarded a Six Star SETARA rating by the Malaysian Ministry of Education. This places us in the very top "outstanding" cohort of Malaysian Universities.

For further information see www.monash.edu.my.

The **Jeffrey Cheah School of Medicine and Health Sciences** was established in 2005. The School's vision is to become a leading medical school in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the school contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity.

The School offers the Bachelor of Medical Science and Doctor of Medicine, Bachelor of Psychological Science and Business, Bachelor of Psychological Science, Bachelor of Psychological Science (Honours), Bachelor of Medical

Science (Honours), Postgraduate Diploma in Biomedical Science, Master of Professional Counselling, Master of Biomedical Science and Doctor of Philosophy (PhD) programs.

Delivery of the medicine program is spread over several locations with the first two years being taught at the Monash University Malaysia in Bandar Sunway, Selangor while the subsequent three years being taught at the Clinical School in Johor Bahru.

For more information, please visit: <http://www.med.monash.edu.my/>.

Department of Psychology

The Department of Psychology in the Jeffrey Cheah School of Medicine and Health Sciences was established in 2007 with the introduction of Bachelor of Psychological Science and Business program. Over the next decade, the department grew rapidly with a number of new programs, such as Bachelor of Psychological Science, Bachelor of Psychological Science (Honours), Master of Professional Counselling, and Doctor of Philosophy. The department offers excellent research facilities in areas, such as cognitive neuroscience, clinical/counselling psychology, and social and cross-cultural psychology. The Department is located at the main campus of Monash University Malaysia in Bandar Sunway, Selangor Darul Ehsan.

For more information, please visit <https://www.monash.edu.my/icsmhs/about/department-of-psychology>.

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department or other comparable organisational unit, within the university and within the community, both scholarly and general.

The professor will be expected to provide leadership in the Department of Psychology. The appointee will also be expected to foster excellence in research, teaching, professional activities and policy development within the Department of Psychology, and more generally, in the School, the School's clinical teaching sites, the University and the wider community.

Reporting Line: The position reports to the Head of School

Supervisory Responsibilities: This position provides direct supervision to academics within the Department of Psychology

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable. The budget should be managed within the School

KEY RESPONSIBILITIES

Specific duties required of a Level E academic may include:

1. Provide strong and committed leadership in teaching, curriculum development and research training by participating in the department's curriculum planning and development processes, academic committees, and relevant examination processes in addition to monitoring the quality of individual teaching in the relevant discipline
2. Oversee course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
3. Actively engage in a specialist research area in line with the School's research strategy, by maintaining a substantial active publications record (high-quality refereed journals) and supervising and mentoring early career researchers and research students
4. Lead the department's research projects, research teams and sourcing of research income
5. Significant contribution to the profession and/or discipline both nationally and internationally

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification, or equivalent accreditation and standing, and recognised as a leading authority in the relevant discipline

Knowledge and Skills

2. Evidence of outstanding scholarly activity of an international standard in psychology and a demonstrated ongoing commitment to one or more programs of research
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in psychology
5. Proven excellence in teaching at both undergraduate and postgraduate levels
6. Willingness and capacity to make a substantial contribution to all activities of the department, including administration and planning
7. Proven professional leadership qualities and capacity for executive administrative responsibilities
8. Proven high-level management skills and ability to promote the discipline internally within the university as well as externally both nationally and internationally

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Ethics, Equal Opportunity, Occupational Health and Safety, Conflict of Interest (including Conflict of Interest in Research), Paid Outside Work, Personal Data Protection, Conduct of Research, and Staff/Student Relationships.