

## Position Description

### Senior Lecturer in Management / Human Resource Management

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<b>Position No:</b>	50143747
<b>Business Unit:</b>	Office of the Provost
<b>Division:</b>	La Trobe Business School
<b>Department:</b>	Management and Marketing
<b>Classification Level:</b>	Level C Academic (Teaching and Research)
<b>Employment Type:</b>	Continuing, Full Time
<b>Campus Location:</b>	Melbourne
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>
Further information about La Trobe University - <a href="http://www.latrobe.edu.au/about">http://www.latrobe.edu.au/about</a>	

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## **Position Context/Purpose**

The appointee will demonstrate leadership in curriculum development, coordinate and deliver courses and subjects at both undergraduate and postgraduate level and be expected to foster excellence in teaching and learning and play a key role in assuring the quality of the academic programs and facilitating student success within the school. They will also undertake high impact research published in ABDC A\* and A ranked journals, originate successful external research income applications and links between the School and industry.

## **Duties at this level will include:**

- Design, coordinate and deliver courses and subjects which provide a high-quality learning experience that engages students.
- Demonstrate a scholarly approach to learning and teaching and contribute to disciplinary teaching pedagogy and research.
- Provide leadership and mentoring to others in course level or subject curriculum design and development and delivery of teaching.
- Conduct high impact research and produce high quality publications in ABDC A\* and A ranked journals.
- Play a significant role in research projects including leadership of research teams and/or management of projects.
- Supervise Higher Degree by Research (HDR), honours and postgraduate students.
- Obtain research funding from contracts/grants/consultancies.
- Contribute to knowledge and knowledge transfer, at a local and/or national level.
- Represent discipline/program or school at external events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

## **Essential Criteria**

### **Skills and knowledge required for the position.**

- Completion of a PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline area.
- Demonstrated excellence in teaching, subject coordination, and curriculum development.
- Ability to publish in ABDC ranked A\* and A journals.
- Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
- Demonstrated effectiveness in liaising with external organizations/agencies and/or the public.
- Effective oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to lead and work as a team member in a collaborative and collegial manner.
- Demonstrated capacity to provide leadership at course/program/research group or similar level.

### **Capabilities required to be successful in the position**

- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation, and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices to improve current ways of working.
- Ability to contribute to a culture of continuous improvement, implementing ideas generated by team members.

## Essential Compliance Requirements

To hold this La Trobe University position, the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

## Other Information

The position description is indicative of the initial expectation of the role and subject to changes to university goals and priorities, activities or focus of the job.

## Position Flexibility

La Trobe University is committed to providing a diverse, inclusive, and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

## Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students, and academics.
- Help transform the lives of students, partners, and communities now and in the future.

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners, and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve, and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

## La Trobe's Cultural Qualities:



### We are accountable

*We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.*



### We are connected

*We connect to the world outside – the students and communities we serve, both locally and globally*



### We are innovative

*We tackle the big issues of our time to transform the lives of our students and society.*



### We care

*We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities*

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For Human Resource Use Only

Initials:                      Date