



Position Title Lecturer
Classification Level B

**School** School of Allied Health

**Discipline** Western Australian Centre for Rural Health / Optometry

**Supervisor Title** Director, WA Centre for Rural Health

Supervisor Position Number 309100 Position Number 320871

#### Your work area

The position is based in Geraldton, Western Australia at the WA Centre for Rural Health.

**The School of Allied Health** at The University of Western Australia is a research-intensive academic organisation giving material expression to the belief that excellence in research underpins excellence in teaching and community partnerships. The School has a reputation for a strong evidence-based approach to research and education that is used for policy and practice development.

The School aspires to be a school in which staff and students feel valued and supported in their individual and collective efforts to improve community health and wellbeing.

**The Discipline of Optometry** in the School of Allied Health offers three-year postgraduate professional Doctorate of Optometry along with Higher Degree by Research option.

The UWA Doctor of Optometry Program aspires to "graduate socially accountable optometry professionals (clinicians and researchers), who are lifelong learners committed to delivering culturally safe and responsive, person-centred care, which meets individual and societal health care needs and improves health outcomes."

**The WA Centre for Rural Health** (WACRH) is part of the School of Allied Health at UWA. It is one of 17 Commonwealth-funded University Departments of Rural Health (UDRH) in Australia, with its offices and facilities located in the Midwest and Pilbara regions of Western Australia. WACRH aims to improve rural, remote and Aboriginal health through education, student placement support, research and community service activities.

WACRH works to facilitate quality allied health, nursing and pharmacy clinical placements for students from Australian universities. WACRH also works to improve the recruitment and retention of allied health, pharmacy, and nursing (health) professionals in rural and remote Australia. These efforts include working with optometry students and optometrists to improve training pathways and postgraduate support.

#### Reporting structure

Reports to: Director of Western Australia Centre for Rural Health (WACRH) with professional accountability to the Head of Discipline (Optometry)

#### Your role

The aim is to improve rural, remote and Aboriginal eyecare through education, student placement support, research and community service activities in the Midwest, Gascoyne and Pilbara regions of Western Australia. This will support the recruitment and retention of Optometrists in rural and remote Australia

As an academic clinician based in Geraldton, you will lead the establishment of the UWA Optometry Hub for the delivery of optometry services and the clinical education of Optometry Students in conjunction with existing local stakeholders.

You will have demonstrated the capability and the motivation to:

- establish a new UWA clinical facility (Geraldton) for optometry students and provide continuous vision care service delivery
- deliver an optometry clinical education program through student clinical placements and supervision in rural settings
- Coordinate, manage and establish outreach programs through the Midwest and Pilbara regions. These programs will involve student participation.
- Build and maintain relationships with key stakeholders, including local community optometrists, ophthalmology, Geraldton Regional Aboriginal Medical Services and other key eyecare providers.
- Provide diverse student experience through multidisciplinary care pathways and relationships.
- To undertake research and actively strive to obtain research funding, individually or in collaboration, as well as supervising research students and contributing to the academic environment of WACRH, Optometry and the School of Allied Health.

#### Your key responsibilities

You will be expected to:

- Plan, coordinate and evaluate rural optometry clinical placements including coordinating all aspects of student rotations, collaborating and supporting local optometrists to develop and host student placements, and developing and supervising service learning placement opportunities,
- Deliver comprehensive and high-quality optometry services in partnership with local health service organisation and providers.
- Engage and facilitate remote learning for the UWA Doctor of Optometry program
- Develop and deliver eye health promotion programs in the region.
- Conduct screening and clinical services to at-risk and disadvantaged populations including Aboriginal communities, aged care and school settings, supporting access to appropriate visual aids as required
- Support cultural learning opportunities and ensure culturally responsive practice of UWA students
- Collaborate with WACRH, Lions Eye Institute, Lions Outback Vision and other research and rural health organisations and entities to design, evaluate, refine and deliver models of eye health
- Collaborate with key stakeholders to strategically influence the provision of rural and remote eye health services
- Undertake administrative duties and service roles as required by the Director WACRH and/or Head of Discipline (Optometry)
- Participate in WACRH, School and University meetings and committees as required

- Work collaboratively within the Optometry and WACRH teaching teams and support the University's commitment to equity and diversity principles.
- Other duties as directed.

## Your specific work capabilities (selection criteria)

Therapeutically endorsed optometrist registered with AHPRA.

Five years of relevant clinical work experience or equivalent in the field of optometry.

The following would be considered if less than five years' experience:

- Postgraduate qualifications
- Special interests in optometry sub-speciality
- Relevant working experience (rural / remote / indigenous)
- Relevant teaching experience.

Demonstrated management, organisational skills and leadership qualities by displaying evidence of the following:

- Effective communication
- Resilience / Resourcefulness
- Independence / Self-motivation
- Being collaborative and a Team Player
- Flexibility / Ability to adapt to and accommodate changing surroundings
- Working well under pressure
- Effective stakeholder management

# Special requirements (selection criteria)

Willingness to undertake rural travel

Current "C" class driver's licence

Current Working with Children Check

Current National Police Clearance Certificate

Able to fit the physical requirements of the position

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

## Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct <a href="https://hr.uwa.edu.au/policies/policies/conduct/code/conduct">https://hr.uwa.edu.au/policies/policies/conduct/code/conduct</a>

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing safety.uwa.edu.au/