

**Position Description**
**Position title: Health Professional – DATS Pilbara**

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| **Mission Australia** |
| About us: | Mission Australia is a non-denominational Christian organisation that has been helping people re gain their independence for over 155 years.We’ve learnt the paths to getting back independence are different for everyone. This informs how we help people, through early learning and youth services, family support and homelessness initiatives, employment and skills development, and affordable housing. Our nationwide team delivers different approaches, alongside our partners and everyday Australians who provide generous support.Together we stand with Australians in need, until they can stand for themselves. |
| Purpose: | Inspired by Jesus Christ, Mission Australia exists to meet human need and to spread the knowledge of the love of God.*“Dear children, let us not love with words or speech but with actions and in truth.” (1 John 3:18)* |
| Values: | Compassion Integrity Respect Perseverance Celebration  |
| Goal: | To reduce homelessness and strengthen communities. |
| **Position Details:** Position Title: Health Professional – Drug and Alcohol Treatment Service (DATS) Pilbara  |
| Division: | Service Delivery |
| Reports to:  | Program Manager  |
| Position Purpose: | The service aims to support young people to develop a positive self-image, gain confidence and cope with difficult circumstances to reduce risk taking behaviours associated with substance misuse, through appropriate treatment interventions and by creating a local service network that effectively responds to youth at risk, their families and the community. The service aims to reduce harm to individuals with complex needs and to improve the quality of life for those individuals and their families; and to contribute to community safety and wellbeing.  |
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**Position Requirements (What are the key activities for the role?)**

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| **Key Result Area 1** | **Client Assessment, Support & Intervention** |
| **Key tasks** | **Position holder is successful when** |
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| * Undertake initial assessments of referred young people to develop and implement individualised case management/ behavioural and therapeutic support plans.
* Conduct a range of culturally appropriate interventions with young people and where appropriate their families, to address psychological issues and minimise destructive/harmful behaviour and assist with improvement in lifestyle and current relationships or attachment.
* Refer young people and families to other internal and external support services and medical practitioners
* Liaise with other supporting services to influence existing case management plans and support activities to suit the individual needs of the young people.
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| * Individualised case management /behavioural and therapeutic support plans are created and implemented for referred young people.
* Culturally appropriate interventions are conducted with young people as needed to assist in overcoming psychological and health issues.
* young people and families are referred to appropriate internal and external services as needed.
* Health Professional is aware of additional needs of young people to assist in addressing individual issues.
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| **Key Result Area 2** | **Program Support & Service Development** |
| **Key tasks** | **Position holder is successful when** |
| * Support employees and management in developing a greater understanding of psychological and health issues and identification of young people who would benefit from suitable interventions.
* Support DATS Manager and team members in addressing special cases and emergency situations.
* Actively participate in regular supervision sessions to ensure quality of practice and professional development.
* Actively contribute to the development of the program through involvement in internal forums, case conferences and development projects as required.
 | * Group sessions are conducted to address common issues or themes.
* Employees are supported to develop further understanding of psychological and health issues and treatment.
* Special cases and emergency issues are responded to in a timely manner.
* All required supervisions are attended.
* The clinical practice of the DATS Pilbara program is continually developed**.**
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| **Key Result Area 3** | **Program Support** |
| **Key tasks** | **Position holder is successful when** |
| * Maintain up to date and standardised case management files and case notes for all young people and families within the Mission Australia, WAPHA and SIMS standard.
* Undertake a range of administration tasks including preparation of referrals for young people and families, reporting for management and other talks to support the provision of the service.
 | * Individual files are completed to Mission Australia standard and kept confidential at all times.
* All required administration is completed and reports presented to management as required.
* All individual information is maintained in the SIMS database and continually updated.
* Case notes are maintained in SIMS.
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**Note-The duties listed in this position description may not be all encompassing. Employees may be required to perform other reasonable duties as requested.** |
| **P****Work Health and Safety**People leaders must:* Ensure effective management practices are implemented to mitigate risk and ensure the health and safety of workers, clients and visitors
* Ensure consultation practices are in place to enable workers to be involved in risk management planning, incident reporting and safe work practice activities to improve work, health and safety
* To acquire and keep up to date knowledge of work health and safety matters
* Follow procedures to assist Mission Australia in reducing illness and injury including early reporting of incidents/illness and injuries

**Purpose and Values** |
| * Actively support Mission Australia’s purpose and values;
* Positively and constructively represent our organisation to external contacts at all opportunities;
* Behave in a way that contributes to a workplace that is free of discrimination, harassment and bullying behaviour at all times;
* Operate in line with Mission Australia policies and practices (EG: financial, HR, etc.);
* To help ensure the health, safety and welfare of self and others working in the business;
* Follow reasonable directions given by the company in relation to Work Health and Safety.
* Follow procedures to assist Mission Australia in reducing illness and injury including early reporting of incidents/illness and injuries
* Promote and work within Mission Australia's client service delivery principles, ethics, policies and practice standards
* Actively support Mission Australia’s Reconciliation Action Plan.
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**Recruitment information**

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| **Qualification, knowledge, skills and experience required to do the role** |
| * Tertiary qualification in a related health discipline
* Experience in providing clinical guidance for a mental health service.
* Demonstrated ability to deliver service outcomes on time and in compliance with funding requirements.
* Experience of working with ‘Culturally and Linguistically Diverse Communities’ (CALD) and Aboriginal and Torres Strait Islander people.
* Demonstrated ability to develop and maintain effective relationships with key stakeholders including the ability to work with a complex comorbid client group.
* Strong interpersonal and communication skills.
* Demonstrated interest in community and social outcomes.
* Ability to take ownership of outcomes and achieve results in line with set timeframes.
* Demonstrated experience working collaboratively with others, engaging key stakeholders, sharing information appropriately and ensuring people are kept informed of progress, changes and issues.
* Ability to cope with ambiguity and complexity.
* Experience in, or willingness to work in a remote location
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**Compliance checks required**

**Working with Children** [x]

**National Police Check** [x]

**Vulnerable People Check** [x]

**Drivers Licence** [x]

**Other (prescribe)** [ ]  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Approval**

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| **Manager name**  |  | **Approval date** |  |