



THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of

Director, UWA Public Policy Institute

Information for Candidates



Thank you for your
interest in the position
of Director, UWA
Public Policy Institute
at The University of
Western Australia
(UWA).

Welcome

**Thank you for your interest in the position of Director,
UWA Public Policy Institute at The University of Western
Australia (UWA).**

We offer you an exciting opportunity to work with an institution that has developed a strong reputation for excellence in teaching, learning and research. The University's Vision 2030 is currently identifying the best ways that UWA can build on these strong foundations to become a hub of energy, innovation and aspiration for our future students, staff and stakeholders to amplify our global standing and impact. The creation of the UWA Public Policy Institute is closely aligned with these aims.

At UWA we want you to pursue excellence, challenge convention and be inspired by unlimited possibilities. We offer you an environment in which you can really make a difference to the world and encourage others to do so too. You are not only joining a World Top 100 university, you will be part of a community of people committed to the world's advancement.

As the only Western Australian university in the Group of Eight, a coalition of leading Australian universities, you will have access to an exceptional support network committed to creating change.

This year the University of Western Australia is launching the UWA Public Policy Institute. The Institute aims to maximise the University's contribution to policy impact, not only in education or research or in specific disciplines, but in the geo-political and economic context.

We are seeking a dynamic and strategic leader to firmly establish and grow the new UWA Public Policy Institute. The Director will be responsible for providing direction and co-ordination including setting the strategic direction of the Institute with input from its Advisory Board.



D Freshwater

**Professor Dawn Freshwater
Vice-Chancellor**

The University of Western Australia

When you join the UWA community, you will find dynamic and forward-thinking colleagues who, like you, are determined to challenge convention and make new things happen.

The University is regarded as one of Australia's top research institutions. Its strong research culture sees it attract high levels of competitive research funding. We operate more than 130 research and training centres and receive roughly 80 per cent of all research funding to Western Australian universities annually.

We celebrate strong industry partnerships and are placed equal first in Australia on key measures, including research intensity and research grants, according to the Good Universities Guide 2016. QS World Rankings has given us its highest rating of 5 Stars+ and we rank 91st in ARWU, 91st in QS and 111th in THE.

At UWA, we help people make the most of the possibilities presented. The University is a community of people with a desire to make the most of their potential and contribute to the world's advancement. Join us and pursue your ambitions.

uwa.edu.au





Mission

To provide world class education, research and community engagement for the advancement of prosperity and welfare of our communities.



Vision

To become recognised as one of the world's top 50 global universities by 2050.

University governance and management

The University is governed by the Senate, comprising 16 members from a range of backgrounds: community, staff, students and graduates.

Chaired by the Chancellor, the Hon. Robert French, the key roles of the Senate are:

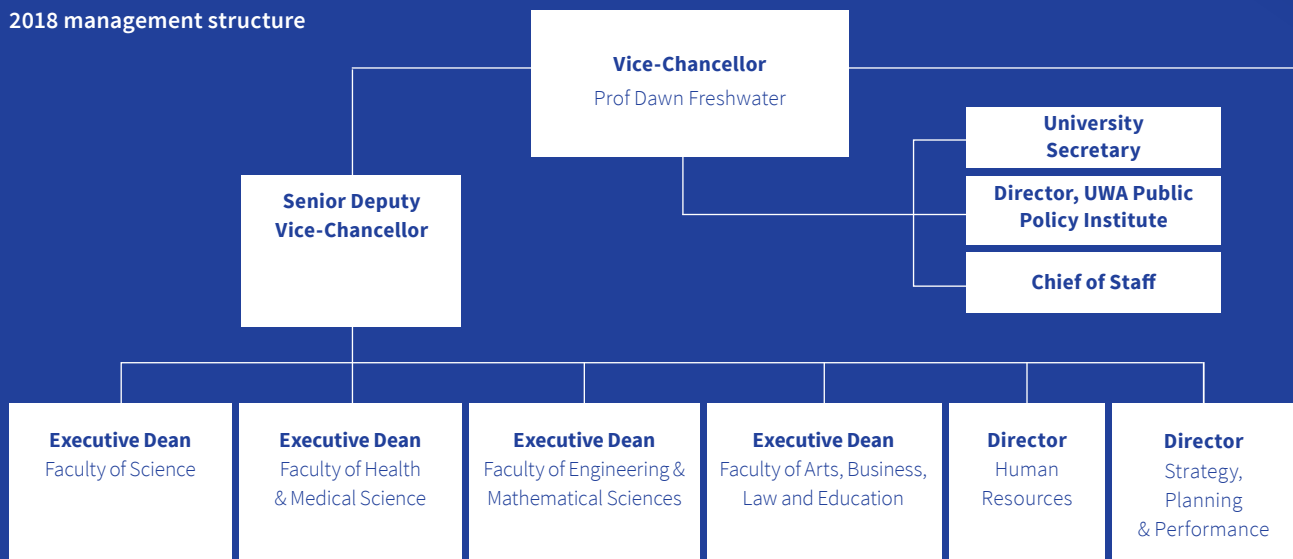
- broad overview of strategic directions in the University;
- overseeing corporate governance;
- overseeing management of financial, human and physical resources;
- performance monitoring;
- legislative responsibility; and
- support, guidance and performance monitoring of the Vice-Chancellor.

Key stats

Student enrolments 2017	24,327
Total staff (FTE) 2017	3,264
Research publications 2016	5,065



2018 management structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities, intensive in research and comprehensive in general and professional education.

go8.edu.au

Matariki Network of Universities

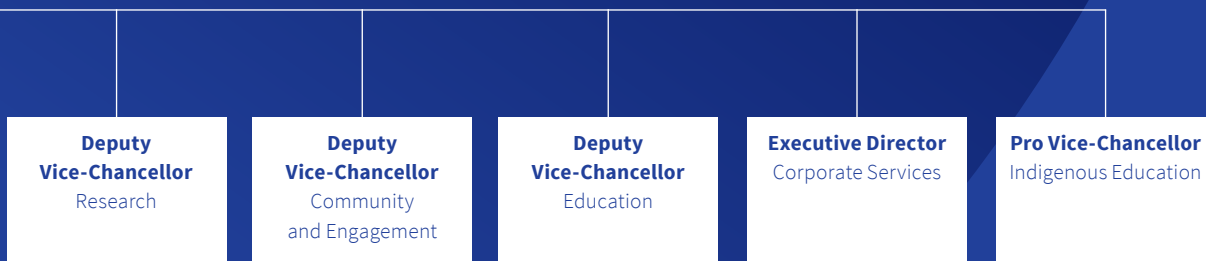
This international group of seven universities across seven nations focuses on strong links between research and undergraduate teaching, promoting international best practice in research and education.

matarikinetwork.com

Worldwide Universities Network

The major issues facing our planet are of a magnitude that no single institution or organisation can address on its own. WUN collaborations aim to involve a number of world- leading academic partners in addressing Global Challenges.

wun.ac.uk





UWA Public Policy Institute

The University of Western Australia was founded in 1911 by the pioneers of a fledgling capital city on Australia's west coast with a vision to create its own world class university to educate its students and to also solve practical problems. The mission – to advance the prosperity and welfare of the people.

Our founders believed that a university should not serve a narrow elite interest group within society, but serve society as a whole. The University of Western Australia, now ranked among the World's leading 100 universities, is proud of the role it has played over generations to support the growth, development and prosperity of our state, nation and region.

The geopolitical focus of the world is shifting towards the Indo-Pacific. The influence and importance of our Indian Ocean neighbours is increasing. Many of these countries are also grappling on a day-to-day basis with issues relevant to UWA's research strengths such as energy, agriculture, health, governance and economic development.

Our state has its own unique issues to manage as it seeks to diversify and grow its economy beyond mining, energy and agriculture. The University of Western Australia has always played an active role in the development of our State through thought leadership. Yet we know we can do more to contribute to public policy in Western Australia and our region.

This year the University of Western Australia is launching the UWA Public Policy Institute (UWA PPI). The Institute aims to maximise the University's contribution to policy impact, not only in education or research or in specific disciplines, but in the geo-political and economic context. We seek to take our engagement with our communities to a new level as we strive to be more visible and have greater impact.

This is a new initiative for UWA, based in the Vice-Chancellery and reporting to the Vice-Chancellor, and working alongside senior UWA staff including Foundation UWA PPI Advisory Board Chair, former Foreign Affairs and Defence Minister, Professor Stephen Smith.

The long-term goal is to position UWA as a go-to university for governments, corporates and NGOs in WA, Australia, the Indian Ocean region and the Indo-Pacific, as the countries in our region continue to grow in influence and in importance to WA and to Australia. By better sharing our knowledge to shape and inform good public policy, we aim to become a trusted partner for those seeking evidence based ideas and solutions to current and emerging problems.

The aims of the institute include:

- Providing thought leadership and maximising the University's policy impact in WA, Australia, the Indian Ocean region and the Indo-Pacific;
- Raising the profile among policy decision makers of existing UWA research activities which impact on WA, Australia, the Indian Ocean region and the Indo-Pacific;
- Producing policy-focussed reports on social and economic indicators; and
- Running short course programs for current and future business, government and NGO leaders in WA, Australia, the Indian Ocean region and the Indo-Pacific.

The University is seeking a dynamic and strategic leader to firmly establish and grow the new UWA Public Policy Institute. The Director will be responsible for providing direction and co-ordination including setting the strategic direction of the Institute with input from the Advisory Board.

The Director will work with key partners internally and externally to maximise the translation of UWA research into policy impact. This will involve creating opportunities for UWA research to have an impact on policy; strengthening capacity in policy engagement across the faculties; and ensuring that the University's planning and strategic thinking takes into account and facilitates policy impact more broadly.



Western Australia and Perth

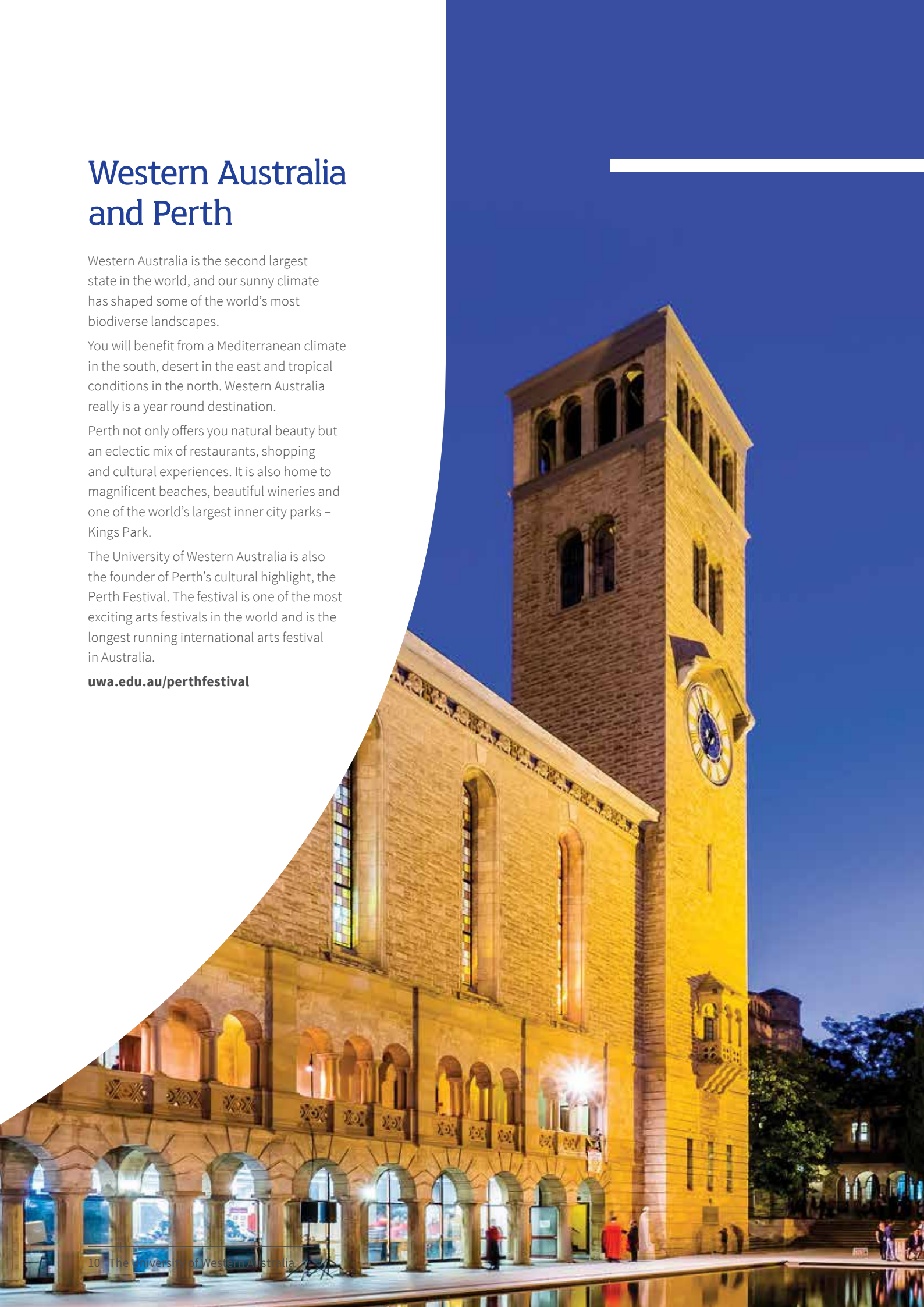
Western Australia is the second largest state in the world, and our sunny climate has shaped some of the world's most biodiverse landscapes.

You will benefit from a Mediterranean climate in the south, desert in the east and tropical conditions in the north. Western Australia really is a year round destination.

Perth not only offers you natural beauty but an eclectic mix of restaurants, shopping and cultural experiences. It is also home to magnificent beaches, beautiful wineries and one of the world's largest inner city parks – Kings Park.

The University of Western Australia is also the founder of Perth's cultural highlight, the Perth Festival. The festival is one of the most exciting arts festivals in the world and is the longest running international arts festival in Australia.

uwa.edu.au/perthfestival




Role, key responsibilities and selection criteria

Role

The Director of the UWA Public Policy Institute will report directly to the Vice-Chancellor and will be responsible for providing direction and co-ordination of the UWA Public Policy Institute, working with key partners internally and externally to maximise the translation of UWA research into policy impact. This will involve creating opportunities for UWA research to have an impact on policy; strengthening capacity in policy engagement across the faculties; and ensuring that the University's planning and strategic thinking takes into account and facilitates policy impact more broadly.





By better sharing our knowledge to shape and inform good public policy, we aim to become a trusted partner for those seeking evidence based ideas and solutions to current and emerging problems.

Key responsibilities

External Engagement

- Facilitate and promote the engagement of UWA and identified partner institutions' academics with policy makers, including through meetings, workshops, conferences, publications and social media;
- Understand and influence the external environment in which the Institute operates; promote the Institute and its activities (regionally, nationally and internationally);
- Develop and promote appropriate domestic and international networks, partnerships and alliances.

UWA Public Policy Institute Internal

- Work with the UWA Public Policy Institute's Advisory Board and leadership team, to provide clear vision and leadership to guide the Institute's activities;
- Develop, implement and monitor annual and medium-term goals to achieve the University's goal of maximising the policy impact of its research and other activities, together with programmes and initiatives to meet this goal;
- Lead actively in developing and maintaining a diverse and inclusive workforce and respectful workplace culture.

University

- Create and facilitate networks of academics with interest in particular policy issues, with the goal of maximising the policy impact of their work;
- Ensure the Institute's strategic plan is determined in a collegial and consultative way that involves all staff and students associated with the Institute having the opportunity to be heard;
- Ensure that the Institute delivers appropriate training to assist academics in engaging in policy work;
- Work effectively with the members of the University Executive and other senior leaders to ensure their active involvement in public policy activities and meaningful cross-University engagement with the Institute.

Selection criteria

- Experience of working in a similar context, preferably experience of: international diplomacy; policy work with the academic community and stakeholders such as government, businesses or NGOs; and broad Indo-Pacific expertise is desirable;
- Leadership and clear vision: the ability to articulate and secure commitment to that vision; to initiate and manage change; to earn credibility; to inspire colleagues; to maintain positive and productive relationships;
- Superior interpersonal, communication, advocacy and negotiation skills, demonstrating an ability to influence others to achieve strategic objectives;
- Intellect, creativity and judgement: demonstrated original ideas; creative approach; sound judgement, including personal insight; capacity to encourage ideas, initiative and innovation in others;
- Strategic thinking and planning: capacity to define and articulate strategy, priorities and imperatives; to understand strengths, weaknesses, opportunities, threats;
- Political awareness: the ability to take account of all stakeholder requirements; and to influence, network, understand and operate effectively within different 'political' environments.

Conditions of employment

This position is being offered initially for a three year period.

An attractive and flexibly constructed remuneration package will be negotiated on the basis of the total cost to the University and will include:

- Employer contribution to superannuation of 17%;
- Recreation leave of 20 working days per annum;
- Long Service Leave;
- Other benefits.

In addition, reasonable assistance will be provided for relocation expenses for the appointee and dependents.



Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application.

Your application must include the following:

- A covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria;
- A curriculum vitae that provides your personal details, qualifications and work history;
- The names, email, mailing addresses and telephone contact details of three referees who may be contacted for a confidential report.

Please note that your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

Lodging your application

Applications must be submitted online at: jobs.uwa.edu.au/executive

The closing date for the submission of applications is **Monday, 10 September 2018**.

Enquiries and requests for further information may be addressed in confidence to:

David Norman
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Email: david.norman@uwa.edu.au

