

Deakin School of Humanities
and Social Sciences



RECRUITMENT
**LECTURER IN
SOCIOLOGY**

deakin.edu.au/humanities-social-sciences

ABOUT DEAKIN

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 213 (AWRU 2017). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14,000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a

formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

OUR STRATEGY

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

Learning – offering students a brilliant education where they are and where they want to go

Ideas – making a difference through world-class innovation and research

Value – strengthening our communities, enabling our partners and enhancing our enterprise

Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



FACULTY OF ARTS AND EDUCATION

The Faculty of Arts and Education offers an exciting range of programs in teaching and research in Communication, Creative Arts, Humanities, Social Sciences, Education and Indigenous Knowledge and Culture.

These are the human disciplines, which are vital to improving personal and professional outcomes and contributing to Australia as an equitable, humane and innovative society. The Faculty is arranged around key academic entities: School of Communication and Creative Arts, School of Education, School of Humanities and Social Sciences, and the Institute of Koorie Education.

Leading strategic research centres, the Alfred Deakin Institute for Citizenship and Globalisation, the Centre for Research for Educational Impact and the Deakin Motion.Lab-Centre for Creative Arts Research and the Centre for Humanitarian Leadership, enable our internationally renowned academics to lead thinking, ideas, research and teaching in their respective disciplines. We have earned high international regard for innovation in creative arts, human sciences, including humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. The Faculty's practices are founded on Deakin's longstanding commitment to equity and the achievement of personal, professional and community benefit through the power of education.

This Faculty celebrates staff excellence and success in teaching, research and a strong commitment to high quality outcomes that serve our communities. In the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future through:

- exciting courses that response to demand, innovation and professional readiness
- international strategic partnerships in teaching and research for high quality outcomes
- commitment to Indigenous knowledge, teaching and research in partnership with the Institute of Koorie Education
- collaborating seamlessly strong collaboration between Schools and Research Centres with communities, professions and partners
- achieving increased success for students, colleagues and the communities we serve.



SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

Welcome to the School of Humanities and Social Sciences. The study of humanities and social sciences is at the cornerstone of all great universities around the world. This is certainly the case at Deakin University.

The School of Humanities and Social Sciences was established in 2012 within the Faculty of Arts and Education and is now one of the largest Schools in the University. It is home to more than a dozen different disciplines, all of which are available to students undertaking a Bachelor of Arts degree. These include philosophy, sociology, anthropology and history. The School also delivers a number of specialist undergraduate and postgraduate degrees, including international studies, criminology, cultural heritage and museum studies, language and culture studies, humanitarian leadership, politics and policy, international relations and international and community development.

There are over 100 academic staff in the School, all experts in their field. Academics regularly undertake fieldwork both within Australia and overseas, focusing largely on understanding Australia and its place in the world. This research is relevant, policy-oriented and socially-focused.

Opportunities also exist for our students to complete domestic and international internships, with students spending part of their degree working in all corners of the globe. The School also has a very strong Honours program across a number of disciplines, and a large cohort of higher degree by research students.

It is a very exciting time to be teaching and researching the disciplines within our School. Australia is playing an important role in the Asian Century and knowledge of our place in this new global environment provides our students with opportunities to live satisfying lives as well informed, engaged and practical-minded citizens.

Through your teaching and research, our students will benefit from discipline-based knowledge in order to understand how societies function in local and global settings; what forces and great events have shaped the modern world; and what are the main factors shaping people's lives in national and international contexts today. Through your work, our students will also acquire and develop the skills required to navigate the workforce both today and in the future. Students who study the humanities and social sciences will develop and acquire critical thinking skills, the competence to engage cross-culturally, and the proficiency to analyse complex issues that require multi-disciplinary responses.

A graduate of the School of Humanities and Social Sciences at Deakin is a worldly graduate, ready to take their place as a global citizen. We look forward to you joining us as we work alongside students within the School.

SOCIOLOGY

Deakin has one of the country's strongest sociology programs. In the Australian Research Council's 2018 Excellence in Research Australian (ERA) assessment, Deakin Sociology's research was judged to be 'above world standard', and we conduct field-leading research in the areas such as religious change, migration, gender, youth, citizenship and sport. Deakin sociologists have recently been recipients of several ARC Discovery and Linkage grants, and have a strong track-record of obtaining industry funding.

We offer an extensive undergraduate teaching program in substantive areas such as sport, health, gender, migration, religion, media, youth culture, research methods and social theory.

Deakin Sociology also has a vibrant higher degree program with students conducting an array of empirical and theoretical projects in these key areas.



LECTURER IN SOCIOLOGY

TEACHING AND RESEARCH LEVEL B

The School of Humanities and Social Sciences is seeking to recruit an academic to join a team of established colleagues working in Sociology.

The Lecturer will be required to teach, undertake research and publish in the area of Sociology. The appointee will promote the School and maintain links and partnerships with relevant academic and professional communities. The appointee will make an independent contribution to the School's teaching, research and program development.

CANDIDATES WILL HAVE (ESSENTIAL SELECTION CRITERIA):

- PhD in a relevant discipline and/or other relevant qualifications and experience
- ability to develop curricula and resources that reflect a significant understanding of the field of social research methodologies (both quantitative and qualitative research methods, but in particular, quantitative methods, including statistics) and health sociology.
- excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design
- emerging reputation in research and scholarship through publications and/or exhibitions and/or success in obtaining external research funding
- ability to make a contribution to community engagement for research and teaching
- capacity to contribute to leadership of teaching, research and/or administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

CANDIDATES WILL HAVE (DESIRABLE SELECTION CRITERIA):

- a knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.

THE APPOINTEE WILL BE EXPECTED TO:

- provide an excellent contribution to the School's teaching and research programs
- exhibit and/or publish high quality research in journals of high repute
- contribute to the achievement of Deakin's strategic goals in research, teaching, engagement and innovation
- contribute to the research achievement of the School
- undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- enhance the quality of teaching and learning activities, including identifying and responding to opportunities to advance the discipline
- develop relationships with research, community, industry and government for enhanced teaching and research outcomes.



ORGANISATIONAL CONTEXT

Academic staff within the School report to the Executive Dean through the Head of School.

ORGANISATIONAL RELATIONSHIPS

The appointee will be actively involved in teaching, research and professional activity. The appointee will interact with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community and professional organisations. The appointee will liaise with students at all levels.

POSITION LOCATION

This position is located at Geelong Waurin Ponds campus. Staff may be required to travel from time to time to and from campuses to meet work requirements.

PROBATIONARY PERIOD

The University may require an academic staff member who is offered a continuing or fixed term appointment with the University to serve a probation period of up to 36 months.

SPECIAL REQUIREMENT

A current satisfactory Working With Children Check is required before commencing in this role.



PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



APPOINTMENT PROCESS AND HOW TO APPLY

APPLICATION

Thank you for your interest in the position of Lecturer in Sociology.

HOW TO APPLY

Please apply online via:

deakin.edu.au/about-deakin/work-at-deakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

SUPPORT FOR YOUR APPLICATION

All enquiries will be confidential and should be directed to: deakinrecruit@deakin.edu.au

CLOSING DATE FOR APPLICATIONS

Friday, 3 January 2020

TERM OF APPOINTMENT

This full-time fixed term position has an expected start date of 3 February 2020 until 31 December 2023.

REMUNERATION AND BENEFITS

An attractive remuneration package is offered.

This will include:

Base salary range: \$97,398 to \$115,199 p.a. + 17% superannuation

[Salary information](#)

Relocation Support (if eligible)

[Further information](#)

[Total Rewards at Deakin](#)



Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.



OUR LOCATIONS

Deakin has five campuses, one in Burwood, two in Geelong (Waterfront and Wawn Ponds), one in Warrnambool and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the worlds' most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)



[Melbourne timelapse](#)



[Geelong/SurfCoast timelapse](#)

*The Economist's annual study

MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 27,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 4,500 students.

GEELONG WAURN PONDS CAMPUS

Geelong Wawn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 7,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship between staff and the students who study there.

