



THE UNIVERSITY  
of ADELAIDE

Faculty of Engineering, Computer  
and Mathematical Sciences

# FEMALE STEM ACADEMICS

[adelaide.edu.au](http://adelaide.edu.au)



# WELCOME

## HARNESSING THE POWER OF DIVERSITY

The University of Adelaide is one of Australia's leading universities consistently ranked in the top 1% globally. Established in 1874, it is Australia's third oldest university. With an outstanding history and a reputation as a progressive institution, the University of Adelaide educates modern leaders and undertakes excellent research that impacts academia and beyond.

The Faculty of Engineering, Computer and Mathematical Sciences (ECMS) educates the STEM professionals of the future and delivers excellent stakeholder-connected research. Along with the other four Faculties at the University, it has a central role in helping shape an exciting new future, rich in innovation, for the benefit of South Australia and for the nation.

An innovative STEM powerhouse, ECMS undertakes research that is globally renowned for its excellence and impact. It is also the educational home for 5000 undergraduate and higher-degree students, and a growing number of students who engage through modern platforms including EdX.

ECMS is clear about its goals and intentions in providing a motivating and high-achieving environment that will inspire our students and staff and develop our professional and community leaders of the future.

This vision requires diversity, particularly an increase in the number of female academic staff in the Faculty, so that enriched research and teaching is underpinned by broader experiences and distinct perspectives.

The Faculty is now undertaking a Female-only recruitment process as a further step towards our realisation of this vision. We invite applications from suitably qualified women for multiple academic positions across a wide variety of discipline areas. The women-only requirement is a lawful special measure under section 47 of the Equal Opportunity Act 1984.

If you are suitably qualified for one of these critical positions, and you are passionate about having a real impact, we look forward to hearing from you.



## POSITION DETAILS

### INSPIRE OUR STUDENTS AND STAFF AND DEVELOP OUR PROFESSIONAL AND COMMUNITY LEADERS OF THE FUTURE

The Faculty of Engineering, Computer and Mathematical Sciences is seeking applications from suitable female candidates for the following positions.

To find out information and to apply, please visit our website at [www.adelaide.edu.au/jobs](http://www.adelaide.edu.au/jobs)

#### **Associate Professor/Senior Lecturer in Cyber Security**

(Continuing)  
Ref 499007

#### **Lecturer in Software Engineering**

(Fixed term for three years)  
Ref 499008

#### **Associate Professor/Senior Lecturer/ Lecturer in Statistics**

(Continuing)  
Ref 499012

#### **Senior Lecturer/Lecturer in Stochastic Modelling & Applied Probability**

(Continuing)  
Ref 499014

#### **Lecturer/Associate Lecturer in Statistics**

(Fixed term until 31 December 2020)  
Ref 499013

#### **Associate Professor/Senior Lecturer/ Lecturer in Architectural Engineering**

(Continuing)  
Ref 499009

#### **Senior Lecturer/Lecturer in Structural Engineering**

(Fixed term for three years)  
Ref 499018

#### **Lecturer in Aerospace Engineering**

(Fixed term for three years)  
Ref 499016



# BENEFITS

## SUPPORTING FLEXIBLE WORK ARRANGEMENTS

The Faculty of Engineering, Computer and Mathematical Sciences celebrates diversity and has a range of programs available to support our staff and students in their academic lives. Among them, the ECMS Dependant Travel Fund supports staff with caring responsibilities to participate in conferences, workshops, field trips and other approved work related travel.

Faculty staff returning from parental leave of at least 12 weeks are also supported through our Staff Research Support Transition Scheme.

For more information about how the Faculty supports these arrangements and strives to provide an inclusive and respectful university environment, please visit: <https://ecms.adelaide.edu.au/about/diversity/>

or contact:

**Dr Claudia Szabo,**  
**Associate Dean - Diversity & Inclusion,**  
at [claudia.szabo@adelaide.edu.au](mailto:claudia.szabo@adelaide.edu.au)

# GENDER EQUALITY AND DIVERSITY

The University of Adelaide is committed to proactively address cultural and structural impediments to equity throughout the organisation. In order to grow and strengthen the talent pipeline, our Dornwell Framework established in 2015 pledged to actively source and encourage more women into our recruitment processes.

The University of Adelaide is committed to improving gender equity, and has a number of initiatives, activities and groups that are helping work towards this goal.

For more information please visit: <https://www.adelaide.edu.au/gender-equity-diversity/>

For more information please visit: <https://www.adelaide.edu.au/gender-equity-diversity/dornwell/>



## FOR FURTHER ENQUIRIES

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**FREE-CALL** 1800 061 459

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Published August 2018 2263–23  
CRICOS 00123M

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