



# RESEARCH FELLOW

DEPARTMENT/UNIT	Architecture
FACULTY/DIVISION	Art, Design and Architecture
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Caulfield campus

## ORGANISATIONAL CONTEXT

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**Monash University** is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Monash Art, Design & Architecture (MADA)** is an open, connected community of creative thinkers, makers and professional practitioners who tackle urgent issues together and with others. We are dissolving the boundaries between disciplines to create new space to imagine real change and envisage the possibilities of the future. We place connection and creativity at the centre of teaching and research and deploy this as a force for change in the world. To find out more, please visit [www.monash.edu/mada](http://www.monash.edu/mada).

The **Department of Architecture** is an internationally networked, creative community of practitioners, educators and researchers engaged with the expanding fields of the discipline, and the changing role of the architect and urban planner as designer, collaborator, mediator and provocateur. The Department is motivated by a common ethos - employing architectural and urban planning skills and ideas towards greater social equity, sustainability, inclusiveness, and the pursuit of the common good through the built environment. To find out more, please visit [www.monash.edu/mada/about-us/who-we-are/architecture](http://www.monash.edu/mada/about-us/who-we-are/architecture).

The **Informal Cities Lab (ICL)**, located within the Department of Architecture, undertakes design-based, action research into and within the conditions of informality in developing cities. With a focus on the Asia-Pacific region, the Lab works collaboratively with interdisciplinary and multi-sectoral teams and communities at the intersection of academic research and international development. The ICL explores critical questions surrounding the environmental, socio-political, and economic contexts and their relationship to transforming built environments in urban informal settlements of the Global South. To find out more, please visit [www.monash.edu/mada/research/labs/informal-cities-lab](http://www.monash.edu/mada/research/labs/informal-cities-lab).

## POSITION PURPOSE

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The Research Fellowship is a three fixed term position to develop and conduct research in international and sustainable development themes. The incumbent will contribute to ongoing and emerging research projects in the Lab and will collaborate with the interdisciplinary project research teams, governments, businesses and communities in Australia and internationally. The Research Fellow will assist in project planning and monitoring, stakeholder liaison and management, and communication activities, provide expert advice and manage major change initiatives to support the delivery of project outcomes.

**Reporting Line:** The position reports to Professor Diego Ramirez-Lovering

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
3. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
4. Administrative functions primarily connected with their area of research
5. Occasional contributions to the teaching program within the field of research expertise
6. Co-supervision or, where appropriate, supervision of postgraduate research projects within the field of research expertise
7. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
8. Advocacy and championing of ICL themes to maintain and broaden collaborative partnerships with relevant faculties within the University and wider international academic and professional communities
9. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience.

### Knowledge and Skills

2. Experience in supervising and working with postgraduate students
3. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
4. High level organisational skills, with demonstrated capacity to establish and achieve goals

5. Excellent written and oral communication skills
6. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
7. Excellent consulting and community engagement skills, including the ability to interact, influence and negotiate with a variety of stakeholders within and outside the University
8. Superior analytical, evaluation and research skills including demonstrated ability to quickly assimilate new concepts and information and deliver positive, innovative solutions
9. Highly-developed interpersonal and communication skills, including the ability to liaise with senior management, develop professional and effective communications for a range of audiences
10. Prior experience working in the developing world context, in particular experience working with governments, business and communities internationally
11. A well-developed capacity to cultivate a culture of research success and build collaborative relationships across disciplines
12. A proven capacity in two or more of the following areas:
  - a. Urban informality
  - b. Urban morphologies, typologies, and public space
  - c. International development, upscaling and replication
  - d. Revitalisation of informal settlements / slum upgrading
  - e. Design and implementation of international development projects
  - f. Community organisation and participatory planning
  - g. Processes and tools for designers in data poor environments

## **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## **GOVERNANCE**

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.