

Position Description

Lead, Open Education



Details

Area	Deputy Vice-Chancellor Academic Portfolio
Team	University Library, Outreach and Scholarly Services
Location	Flexible
Classification	Level C
Reports to	Director, Library Services (Outreach and Scholarly Services)

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Lead, Open Education will drive the development of Deakin's open education programs, supporting and providing advice to academic staff on the implementation of open education practices and pedagogies and building the capability of Scholarly Services Librarians to support open education practices. By applying evidence-based approaches the role will contribute to enhancing the quality of student learning experiences and outcomes at Deakin by advancing course-wide adoption of Open Education. Working collaboratively with Scholarly Services Librarians and colleagues in Deakin Learning Futures, the role will lead a small team of Open Education Librarians to provide specialist hands-on support for curriculum and learning design; produce teaching and learning resources and work with teaching teams to embed open practices; and promote the value of open education through communities of practice, Library programs and services as well as your own scholarship.

Accountabilities

Education and Employability

- Lead the development and/or adoption of new innovation in curriculum design within a course and deliver learner-centric, research-informed teaching practices across different levels / modes of delivery.
- Work collaboratively with other teaching teams to develop effective open education practices and pedagogies learning.
- Integrate industry, clinical and/or research practice into unit/course design to improve student learning experiences, success, engagement and resources.
- Design collaborative learning opportunities at the course level. Support diverse learners by designing accessible and inclusive unit and course material and practices.
- Foster a culture of collaboration and educational excellence. Build teaching and learning capability and effective unit and course teaching teams related to discipline or pedagogy and support the professional development of other academics. Conduct mentoring of colleagues to help improve their teaching practices.
- Integrate new pedagogical research across all aspects of education and collaborate with teams to support efforts to secure resources to fund pedagogical research opportunities. Make significant advances in knowledge within their fields/areas of teaching, scholarship and pedagogical research activity.
- Build communities that adopt open practices and lead promotion of open education program. Develop networks and collaborate with university colleagues to determine an approach to extending those networks into more formal alliances.
- Expand and embed the use of OER by overseeing the continued transition and transformation of the university's OER micro-grants scheme to open education affordance, principally focusing on the strategic development of open educational resources and the systems, data and processes to track them.
- Refine and re-articulate the Library's Open Education approach beyond 2025.
- Contributing to Library strategic planning.

Research and Innovation

- Demonstrate sustained national and building international reputation, as emerging world leader, based on significant and growing focused body of work, recognised quality, excellence and impact with a sustained and growing track record of timely delivery of outcomes for industry partners.
- Develop and increasingly lead intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems.
- Develop and lead innovation and translation into policies, frameworks, strategy, generation of products, services, new ways of operating, priority setting and or other innovations with positive impact, with national recognition. Demonstrate timely and sustained delivery of commercialisation and translation outcomes.
- Communicates outputs to discipline(s), other sectors and the community, including nationally and increasingly internationally.

University Citizenship and Engagement

- Assist and or lead the implementation of citizenship activities and effectiveness as influence/ champion at local/ university level. Represent the university at academic, professional and civic forums.
- Contribute to the development of citizenship activities and effectiveness at university level.
- Lead the implementation of specific aspects of the strategic agenda through faculty or school committees.
- Contribute to the development of community engagement activities at university level and lead the implementation of the University's community engagement agenda and activities.

Selection

- PhD in a relevant discipline and/or advanced qualifications and experience in the relevant discipline area
- Excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design and research supervision
- Nationally recognised research reputation underpinned by publications in quality journals, and exhibitions where relevant to the discipline, or
- Emerging reputation in the open education field, demonstrated through publications and/or funding.
- Positive engagement with research, community, industry and government to enhance the national standing of the discipline.
- Demonstrated capacity and passion for leadership of teaching, research and administration.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
- Knowledge of academic libraries or previous collaborations with academic libraries (desirable)

Capabilities

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.