



ASSOCIATE PROFESSOR

DEPARTMENT/UNIT	Monash Nursing and Midwifery (MNM)
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level D
WORK LOCATION	Clayton or Peninsula campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: www.med.monash.edu.au/about.html.

Monash Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 17th in the QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation and research translation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>.

POSITION PURPOSE

The Associate Professor is expected to provide academic leadership in both the research and educational endeavours of Monash Nursing and Midwifery (MNM) and will be a strong member of a committed team of academics within MNM. The role requires the incumbent to make a significant contribution to all activities of MNM and take a leadership role in the delivery of world-class nursing and midwifery education.

The Associate Professor will be responsible for fostering and growing collaborative research with the aim of placing MNM at the forefront of translational research internationally.

The incumbent will play a major role in scholarship and research and will contribute to MNM through both professional and administrative activities and engagement with key internal and external stakeholders.

Reporting Line: The position reports to the Head of School, Monash Nursing & Midwifery

Supervisory Responsibilities: This position provides direct supervision to 2 – 4 staff

Financial Delegation: Not Applicable

Budgetary Responsibilities: Not Applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions
2. Contribute to the development and implementation of research objectives and goals for Nursing and Midwifery;
3. Initiation and development of course materials, curriculum / programs of study
4. Provide strong leadership and strategic direction through engagement with the senior leadership team in Nursing and Midwifery
5. Actively engage in research in line with Nursing and Midwifery's research directions, by supervising and mentoring early career researchers and research students;
6. Contribute to academic leadership within Nursing and Midwifery by participating in the development of policy and strategy;
7. Conduct of original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
8. Significant role in research project including, where appropriate, leadership of a research team
9. Significant contribution to the profession and/or discipline both nationally and internationally

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification and/or recognised significant experience in nursing and/or midwifery or related field
 - Current registration as a nurse and/or midwife with the Australian Health Practitioner Regulation Agency or an equivalent qualification in a closely related medical or allied health field

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including a track record of successful supervision and mentoring of higher degree students and early career researchers
5. Demonstrated excellence in teaching and delivery of educational units and courses in areas of nursing, midwifery or closely related field including substantial clinical experience;
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Developed national, and developing international, reputation in an area of nursing and/or midwifery or a closely related field
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- This position will require a successful National Police Record check

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.