



SENIOR LECTURER - NURSING AND MIDWIFERY INDIGENOUS SPECIALIST

DEPARTMENT/UNIT	School of Nursing and Midwifery
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	Clayton or Peninsula campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the Faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs are also offered. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: www.med.monash.edu.au/about.html.

Monash Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 17th in the 2019 QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and emerging practice areas as we lead research ventures that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavours to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>.

POSITION PURPOSE

The Senior Lecturer, (Level C) is expected to make significant contributions to teaching and research across the courses of study delivered by Monash Nursing and Midwifery (MNM). The role requires the incumbent to be a strong member of a committed team of academics within MNM. The incumbent will play a role in scholarship and research including Indigenous health and wellbeing and will contribute to MNM through both professional and administrative activities and engagement with key internal and external stakeholders.

It is recognised that an Indigenous nurse or midwifery academic will engage in their area/s of interest and will clearly influence the Indigenous content and research agenda within the School. There is opportunity to work in partnership with the Gukwonderuk Indigenous Health Unit, located within the Faculty to extend Indigenous understanding across the Faculty.

Reporting Line: The position reports to Head of Nursing & Midwifery

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The development, preparation and delivery of curriculum / programs of study within the nursing and midwifery pre and post registration programs, within the incumbent's areas of expertise and clinical practice
2. Provide leadership and contribute to strategic planning and operational aspects of the education programs in Monash Nursing and Midwifery
3. Unit co-ordination and course co-ordination within the incumbent's areas of expertise and clinical practice
4. Supervision of honours, postgraduate and higher degrees students
5. Promote and maintain high-quality research outputs, and demonstrate an active publication record
6. Significant role in research projects including, where appropriate, leadership of a research team
7. Mentorship of more junior academic staff
8. Engagement in professional activity
9. Broad administrative functions
10. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:

- A doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area

A Level C academic will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Demonstrated track record of practice, education and/or research specifically related to Indigenous issues
3. Demonstrated track record of excellence in the development and delivery of nursing and/or midwifery units and programs of study in a higher education environment
4. Demonstrated track record of strong clinical practice in nursing and/or midwifery and evidence of clinical experience informing and strengthening the incumbent's teaching and delivery of excellent education outcomes
5. Excellent interpersonal and communication skills and an ability to work independently and as part of a team are a requirement of the role
6. Demonstrated experience maintaining and strengthening stakeholder relationships and a demonstrated capacity to work in a collegiate manner
7. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources
8. Demonstrated ability in undertaking outstanding research and leading a research team and project. A proven record of obtaining competitive grants for research will be highly regarded
9. Demonstrated record of successfully supervising postgraduate research students
10. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including course coordination
11. Demonstrated ability to motivate, actively engage and educate a given audience. Proven ability, commitment and passion for engaging in scholarly and research activities

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Records Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.