

SENIOR LECTURER

DEPARTMENT/UNIT	Department of Paramedicine, School of Primary and Allied Health Care
FACULTY/DIVISION	Medicine Nursing and Health Sciences
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Peninsula campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The Faculty of **Medicine, Nursing and Health Sciences** is the largest faculty at Monash University, a global university with campuses across Victoria and international locations in Indonesia, Malaysia, China, India and Italy.

Our Faculty offers the most comprehensive suite of professional health training in Victoria, consistently ranked in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. By educating the current and future healthcare workforce, and undertaking medical research, both discovery and clinical, our students, staff and alumni all work to directly improve people's quality of life, reduce health inequality and promote greater health and social outcomes.

We're globally recognised for our quality education of over 63,000 doctors, nurses, and allied health professionals and health researchers. The future health of our communities is underpinned by the sustained excellence of our education and research capabilities.

We are ambitious and committed to maintaining our position as a leading international medical research and teaching university. We're recognised for the quality of our graduates, the scale and depth of our research, our commitment to translational research, and as a thriving biotechnology hub. To learn more about the Faculty, please visit www.monash.edu/medicine.

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

The **School of Primary and Allied Health Care (SPAHC)** has an organisational hub at the Peninsula campus and a presence across other Monash locations. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of, Paramedicine, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's departments and centres are situated across the Caulfield, Clayton, Notting Hill and Peninsula Campuses. The Rehabilitation, Ageing and Independent Living (RAIL) Research Centre is an important Centre within the School and the School is a key partner in The National Centre for Healthy Ageing, a joint venture between Peninsula Health and Monash University. Further details may be found at: www.monash.edu/medicine/spahc

The **Department of Paramedicine** provides undergraduate and postgraduate courses to students currently working in or planning employment in out-of-hospital and community-based emergency health settings. The core business of the Paramedicine department is to:

- Provide education and training services to meet the needs of ambulance services and of private patient transport services in Australia and internationally;
- Provide specialist postgraduate education programs for paramedics from Australia and overseas as well as other health professionals in the field of community-based emergency health; and
- Undertake research in the field of community-based emergency health and paramedic practice

Further details may be found at: <https://www.monash.edu/medicine/spahc/paramedicine/home>

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The Senior Lecturer (Paramedicine) will take an academic role in the delivery of world-class Paramedicine education, specifically in the area of education for postgraduate specialisation courses. This position will also play a major role in scholarship and research and contribute to the School through engagement with professional and broad administrative activities.

Reporting Line: The position reports to Head of Department

Supervisory Responsibilities: This position may provide direct supervision to 1 – 3 staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The development, preparation and delivery of curriculum / programs of study within the postgraduate Paramedicine programs.
2. Provide leadership and contribute to strategic planning and operational aspects of the education programs in Monash Paramedicine.
3. Unit coordination and course coordination within the relevant areas of expertise and clinical practice.
4. Supervision of honours, postgraduate and higher degrees research students.
5. Promote and maintain high-quality research outputs and professional engagement within Paramedicine practice and education.
6. Significant role in research projects including, where appropriate, leadership of a research team.
7. Mentorship of more junior academic staff.
8. Engagement in professional activity.
9. Broad administrative functions.
10. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work.
11. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area.

Knowledge and Skills

2. Demonstrated track record of excellence in the development and delivery of Paramedicine units and programs of study in a higher education environment
3. Demonstrated track record of strong clinical practice in Paramedicine and evidence of clinical experience in a specialised area of paramedic practice, e.g. Intensive Care or Critical Care paramedicine, informing and strengthening the teaching and delivery of excellent education outcomes
4. Excellent interpersonal and communication skills and an ability to work independently and as part of a team
5. Demonstrated experience maintaining and strengthening stakeholder relationships and a demonstrated capacity to work in a collegiate manner
6. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources.

7. Demonstrated ability in undertaking outstanding research, successfully supervising postgraduate students and a proven record of obtaining competitive grants.
8. Demonstrated ability to motivate, actively engage and educate a given audience. Proven ability, commitment and passion for engaging in scholarly and research activities.

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.